

**ORDINANCE NO. 760**

**AN ORDINANCE REGARDING THE ILLINOIS PAID LEAVE FOR ALL WORKERS  
ACT FOR THE VILLAGE OF GRANVILLE, ILLINOIS**

WHEREAS, the Illinois Municipal Code, 65 ILCS 5/1-2-1, provides that the corporate authorities of each municipality may pass all ordinances and make all rules and regulations proper or necessary, to carry into effect the powers granted to municipalities, with such fines or penalties as may be deemed proper; and

WHEREAS, the **Village** of Granville is a non-home rule Illinois municipality; and

WHEREAS, on or about March 12, 2023, Governor JB Pritzker signed into law the Paid Leave for All Workers Act (820 ILCS 192/1 *et seq.*) (the "Act"); and

WHEREAS, the State of Illinois did not make the necessary appropriations or include statutory language exempting the Act from the Illinois State Mandates Act (30 ILCS 805/1 *et seq.*); and

WHEREAS, effective January 1, 2024, the Act requires an employer to provide certain paid leave to their employees, unless the employer is subject to an existing municipal or county ordinance that requires the employer to provide any form of paid leave to their employees; and

WHEREAS, the **Village of Granville** recognizes the importance of paid leave and currently provides reasonable paid leave benefits to its employees; and

WHEREAS, the **Village of Granville** has determined that applying the Act to its own employees will negatively impact the **Village of Granville** and place an undue financial and operational burden on the **Village of Granville's** ability to provide uninterrupted services to its residents; and

WHEREAS, the **Village of Granville** believes and hereby declares that it is in the best interests of the **Village of Granville** to clearly define the paid leave benefits that **Village of Granville** employees shall receive.

NOW, THEREFORE, be it ordained, by the **President and Board of Trustees of the Village of Granville, Illinois** as follows:

Section 1. The foregoing recitals shall be and are hereby incorporated as findings of fact as if said recitals were fully set forth herein.

Section 2. Pursuant to Section 15(p) of the Act, the **Village of Granville** hereby adopts its current paid leave policy for all **Village of Granville** employees as set forth in the **Village of Granville's** Code of Ordinances, Employee Handbook, Annual Salary Ordinances, any collective bargaining agreements to which the **Village of Granville** is a party and all other binding legislative actions governing paid leave adopted by the **President and Board of Trustees of the Village of Granville, Illinois**, as the same may be amended from time to time. However, in no event shall the **Village of Granville**, as an employer, provide less than one (1) day of paid leave per year to any **Village of Granville** employee.

Section 3. Repeal of Conflicting Provisions. All ordinances, resolutions, and policies or parts thereof, in conflict with the provisions of this Ordinance are, to the extent of the conflict, expressly repealed on the effective date of this Ordinance.

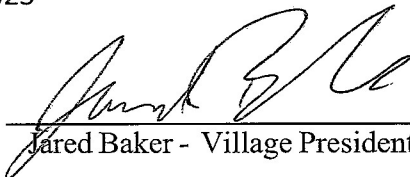
Section 4. Severability. If any provision of this Ordinance or application thereof to any person or circumstance is ruled unconstitutional or otherwise invalid, such invalidity shall not affect other provisions or applications of this Ordinance that can be given effect without the invalid application or provision, and each invalid provision or invalid application of this Ordinance is severable.

Kari L Moore - Village Clerk

Section 5. The clerk is directed by the corporate authorities to publish this Ordinance in pamphlet form. This Ordinance shall be in full force and effect after its passage and publication in accordance with 65 ILCS 5/1-2-4.

**PRESENTED, PASSED, and ADOPTED** at a regular meeting of the Village board of Trustees of the Village of Granville, County of Putnam, and State of Illinois, held on the 19th day of December, 2023, with 5 Trustees voting aye, 0 Trustees voting nay, 1 Trustees absent, 0 Trustees passing, and the Village President (not) voting - which meeting was held on the 19th day of December, 2023.

Passed and Approved: December 19, 2023

  
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Jared Baker - Village President

ATTEST: Kari L Moore  
Village Clerk