

TOWNSHIP OF HILLSIDE
ORDINANCE L-426-78

AN ORDINANCE TO PROVIDE FOR THE ADOPTION OF RECLASSIFICATION AND COMPENSATION PLAN PREPARED BY THE NEW IFRSFY CIVIL SERVICE COMMISSION COVERING THE OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF HILLSIDE.

WHEREAS, the New Jersey Department of Civil Service has completed a survey of all positions in the Township of Hillside covering the duties and salaries of said positions; and

WHEREAS, the New Jersey Department of Civil Service has submitted to the Governing Body of the Township of Hillside three separate and distinct schedules as follows:

Schedule 1

A list of employees in the jurisdiction with their present status, title, and their proposed status, title, and their proposed status, title, and divisional classification.

Schedule 2

Class specifications in alphabetical order including definitions, examples of work, educational and experience requirements, and knowledges and abilities.

Schedule 3

1. An alphabetical list of titles and of full-time positions in the classified service with proposed salary ranges and divisional classifications.
2. A schematic list of titles of full-time positions in the classified service with proposed salary ranges and divisional classifications.
3. A descending list of titles of proposed salary ranges of full-time positions in the classified service.
4. An alphabetical list of titles of part-time positions in the classified service with divisional classifications.
5. An alphabetical list of titles in the unclassified service with the statutory or other provisions placing the positions in the unclassified service.

WHEREAS, the Township Committee of the Township of Hillside is desirous of cooperating with the New Jersey Civil Service Department; and

WHEREAS, the Township Committee of the Township of Hillside is aware of the lack of legal sufficiency for some positions in the Township of Hillside; and

WHEREAS, the Township Committee of the Township of Hillside is aware of the necessity of establishing a business-like personnel policy for the jurisdiction; and

WHEREAS, the Township Committee of the Township of Hillside feels that the legal creation of positions held by employees of the Township of Hillside will provide the security necessary for proper working relations between the governing body and the employees of the Township of Hillside resulting in a more efficient administration of the Township of Hillside's affairs and the providing of better services for the community at large; and

WHEREAS, the Township Committee of the Township of Hillside is also desirous of providing an adequate salary plan for classes of positions in the Township of Hillside,

NOW, THEREFORE, the Township Committee of the Township of Hillside does ordain:

1. That the following classes of positions, duties of which are set forth as a part of this ordinance by reference to the three separate and distinct schedules prepared by the New Jersey Department of Civil Service, are hereby created and adopted:

Assistant Municipal Clerk (Stenographer)
Assistant Municipal Tax Collector
Bookkeeping Machine Operator
Building Maintenance Worker
Chief Fire Inspector
Clerk Stenographer
Clerk Typist
Deputy Fire Chief
Deputy Municipal Court Clerk
Deputy Police Chief
Director, Community Center
Fire Captain
Fire Chief
Fire Fighter
General Foreman, M/W Streets and Sewers
Housing Inspector
Laborer
Mechanic
Mechanic Foreman M/W
Mechanic's Helper
Municipal Court Clerk
Police Captain
Police Chief
Police Lieutenant
Police Officer
Police Sergeant
Principal Assessing Clerk (Stenographer)
Principal Bookkeeping Machine Operator (Stenographer)
Recreation Maintenance Worker
Senior Clerk Stenographer
Senior Maintenance Repairer
Senior Mechanic
Street and Sewer Foreman M/W
Superintendent of Recreation
Traffic Signal Electrician
Assistant Director, Community Center (part-time)

2. That the positions of Equipment Operator and Fire Alarm Operator as contained in the reclassification and compensation plan prepared by the State Department of Civil Service dated 1977 are not included in the adoption of this ordinance, and that the salary range for the positions of Heavy Equipment Operator, Equipment Operator, and Building Maintenance Worker Foreman as contained in Ordinance #L-384-69 and amendments shall continue in effect until included in this ordinance.

BE IT FURTHER ORDAINED that the salary ranges specified in the attached schedules are hereby adopted as and for each and every class of positions mentioned in said schedules; and

BE IT FURTHER ORDAINED that all ordinances or parts of ordinances or parts of ordinances inconsistent herewith are hereby repealed.

Final Reading and Adoption: Moved by Mr. Corvelli; Second by Mr. Welsh / ADOPTED: March 21, 1978

Signed by Chairman of the Township Committee: Harold Kominsky
Attest: Township Clerk, John Kulish

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TOWNSHIP OF HILLSIDE NOTICE

Notice is hereby given that the following ordinance has been introduced on first reading, Tuesday, March 7, 1978, at a regular meeting of the Township Committee of the Township of Hillside, County of Union, and State of New Jersey, and will be presented for second and final reading and adoption at a regular meeting of the Township Committee to be held at the Municipal Building, Liberty and Hillside Avenues on Tuesday, March 21, at 8:00 p.m. o'clock or as soon thereafter as the matter can be considered. All persons interested will be given an opportunity to be heard concerning such ordinance.

By direction of the Township Committee of the Township of Hillside.

John Kulish
Township Clerk

AN ORDINANCE TO PROVIDE FOR THE ADOPTION OF RECLASSIFICATION AND COMPENSATION PLAN PREPARED BY THE NEW JERSEY CIVIL SERVICE COMMISSION COVERING THE OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF HILLSIDE.

WHEREAS, the New Jersey Department of Civil Services has completed a survey of all positions in the Township of Hillside covering the duties and salaries of said positions; and

WHEREAS, the New Jersey Department of Civil Service has submitted to the governing body of the Township of Hillside three separate and distinct schedules as follows:

Schedule 1

A list of employees in the jurisdiction with their present status, title, and their proposed status, title and divisional classification.

Schedule 2

Class specifications in alphabetical order including definitions, examples of work, educational and experience requirements, and knowledges and abilities.

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1. An alphabetical list of titles and of full-time positions in the classified service with proposed salary ranges and divisional classifications.
2. A schematic list of titles of full-time positions in the classified service with proposed salary ranges and divisional classifications.
3. A descending list of titles of proposed salary ranges of full-time positions in the classified service.
4. An alphabetical list of titles of part-time positions in the classified service with divisional classifications.
5. An alphabetical list of titles in the unclassified service with the statutory or other provisions placing the positions in the unclassified service.

WHEREAS, the Township Committee of the Township of Hillside is desirous of cooperating with the New Jersey Civil Service Department; and

WHEREAS, the Township Committee of the Township of Hillside is aware of the lack of legal sufficiency for some positions in the Township of Hillside; and

WHEREAS, the Township Committee of the Township of Hillside is aware of the necessity of establishing a business-like personnel policy for the jurisdiction; and

WHEREAS, the Township Committee of the Township of Hillside feels that the legal creation of positions held by employees of the Township of Hillside will provide the security necessary for proper working relations between the governing body and the employees of the Township of Hillside resulting in a more efficient administration of the Township of Hillside's affairs and the providing of better services for the community at large; and

WHEREAS, the Township Committee of the Township of Hillside is also desirous of providing an adequate salary plan for classes of positions in the Township of Hillside.

NOW, THEREFORE, the Township Committee of the Township of Hillside does ordain:

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- Bookkeeping Machine Operator
- Building Maintenance Worker
- Chief Fire Inspector
- Clerk Stenographer
- Clerk Typist
- Deputy Fire Chief
- Deputy Municipal Court Clerk
- Deputy Police Chief
- Director, Community Center
- Fire Captain
- Fire Chief
- Fire Fighter
- General Foreman, M/W Streets and Sewers
- Housing Inspector
- Laborer
- Mechanic
- Mechanic Foreman M/W
- Mechanic's Helper
- Municipal Court Clerk
- Police Captain
- Police Chief

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- 4. An alphabetical list of titles of part-time positions in the classified service with divisional classifications.
- 5. An alphabetical list of titles in the unclassified service with the statutory or other provisions placing the positions in the unclassified service.

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- Fire Chief
- Fire Fighter
- General Foreman, M/W Streets and Sewers
- Housing Inspector
- Laborer
- Mechanic
- Mechanic Fireman M/W
- Mechanic's Helper
- Municipal Court Clerk
- Police Captain
- Police Chief
- Police Lieutenant
- Police Officer
- Police Sergeant
- Principal Assessing Clerk (Stenographer)
- Principal Bookkeeping Machine Operator (Stenographer)
- Recreation Maintenance Worker
- Senior Clerk Stenographer
- Senior Maintenance Repairer
- Senior Mechanic
- Street and Sewer Foreman M/W
- Superintendent of Recreation
- Traffic Signal Electrician
- Assistant Director, Community Center (part-time)

- 2. That the positions of Equipment Operator and Fire Alarm Operator as contained in the reclassification and compensation plan prepared by the State Department of Civil Service dated 1977 are not included in the adoption of this ordinance, and that the salary range for the positions of Heavy Equipment Operator, Equipment Operator, and Building Maintenance Worker Foreman as contained in Ordinance #1-384-69 and amendments shall continue in effect until included in this ordinance.

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BE IT FURTHER ORDAINED that all ordinances or parts of ordinances inconsistent herewith are hereby repealed.

ADOPTED: March 21, 1978

Chairman of the Township Committee

ATTEST:

Township Clerk

The Times, March 9, 1978
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