

COMMONWEALTH OF MASSACHUSETTS  
CITY OF LOWELL

In City Council

ORDINANCE

An Ordinance Amending the Code of Ordinances City of Lowell, Massachusetts, with respect to Chapter 56, entitled “Personnel”.

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The City of Lowell Ordinance employees are governed by the Grid System; and

Pursuant to Chapter 56-13 Schedules, the compensation grades and steps are on file in the City Clerk's office; and

The following change to the employee compensation grades and steps shall apply to all Ordinance employees.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LOWELL, as follows:

“The Code of Ordinances City of Lowell, Massachusetts,” hereinafter called the “Code,” adopted by the City Council on December 23, 2008, is hereby amended with respect to Chapter 56 thereof, entitled “Personnel”, by making the following adjustments to Section 13, entitled “Schedules”:

1. Effective upon the passage of this Ordinance, there shall be an adjustment from eight (8) salary grades [DH01-DH08] to nine (9) salary grades [DH00-DH08].

The City Manager requests and recommends approval of said grade and step changes, a copy of which is attached and marked “A”.

All provisions of the Code of the City of Lowell, as amended, which are consistent with this Ordinance shall continue in effect but all provisions of said Code inconsistent herewith are repealed.

This Ordinance shall take effect upon its passage in accordance with the provisions of Chapter 43 of the General Laws of the Commonwealth of Massachusetts, as amended.

APPROVED AS TO FORM:

/s/Corey Williams

Corey Williams

City Solicitor

In City Council February 27, 2024, Given 1<sup>st</sup> Reading and hearing ordered for 7PM on March 12, 2024. So Voted./s/Michael Q. Geary, City Clerk

In City Council March 12, 2024, Given 2<sup>nd</sup> Reading and hearing held. Hearing Closed. No Remonstrants. Adopted on roll call vote 8 yeas, 2 absent (C. Leahy, C. Nuon) and 1 recuse (C. Gitschier). So Voted./s/Michael Q. Geary, City Clerk

Approved by City Manager Thomas A. Golden, Jr. March 13, 2024.

A true copy

ATTEST:

Michael Q. Geary  
City Clerk

Ordinance/Personnel/SalaryGrid

Attachment "A"

EFFECTIVE DATE	FY2024 - OLD GRID						EFFECTIVE DATE	FY2024 - NEW GRID					
	GRADE	STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY		GRADE	STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
	<b>DH00</b>							<b>DH00</b>					
							02/27/2024	DH00	1	\$ 80.50	\$ 563.49	\$ 5,634.94	\$ 146,508.38
							02/27/2024	DH00	2	\$ 82.69	\$ 578.83	\$ 5,788.31	\$ 150,496.17
							02/27/2024	DH00	3	\$ 84.94	\$ 594.58	\$ 5,945.79	\$ 154,590.43
							02/27/2024	DH00	4	\$ 87.25	\$ 610.77	\$ 6,107.74	\$ 158,801.17
							02/27/2024	DH00	5	\$ 89.63	\$ 627.40	\$ 6,274.02	\$ 163,124.62
							02/27/2024	DH00	6	\$ 92.07	\$ 644.49	\$ 6,444.94	\$ 167,568.31
							02/27/2024	DH00	7	\$ 94.58	\$ 662.05	\$ 6,620.52	\$ 172,133.49
	<b>DH01</b>							<b>DH01</b>					
07/01/2023	DH01	1	\$ 68.52	\$ 479.61	\$ 2,398.04	\$ 124,698.16	02/27/2024	DH01	1	\$ 68.52	\$ 479.61	\$ 4,796.08	\$ 124,698.16
07/01/2023	DH01	2	\$ 70.38	\$ 492.66	\$ 2,463.30	\$ 128,091.66	02/27/2024	DH01	2	\$ 70.38	\$ 492.66	\$ 4,926.60	\$ 128,091.66
07/01/2023	DH01	3	\$ 72.30	\$ 506.07	\$ 2,530.33	\$ 131,576.99	02/27/2024	DH01	3	\$ 72.30	\$ 506.07	\$ 5,060.66	\$ 131,576.99
07/01/2023	DH01	4	\$ 74.26	\$ 519.85	\$ 2,599.25	\$ 135,160.89	02/27/2024	DH01	4	\$ 74.26	\$ 519.85	\$ 5,198.50	\$ 135,160.89
07/01/2023	DH01	5	\$ 76.29	\$ 534.00	\$ 2,670.02	\$ 138,841.10	02/27/2024	DH01	5	\$ 76.29	\$ 534.00	\$ 5,340.04	\$ 138,841.10
07/01/2023	DH01	6	\$ 78.36	\$ 548.55	\$ 2,742.75	\$ 142,623.22	02/27/2024	DH01	6	\$ 78.36	\$ 548.55	\$ 5,485.50	\$ 142,623.22
07/01/2023	DH01	7	\$ 80.50	\$ 563.49	\$ 2,817.47	\$ 146,508.38	02/27/2024	DH01	7	\$ 80.50	\$ 563.49	\$ 5,634.94	\$ 146,508.38
	<b>DH02</b>							<b>DH02</b>					
07/01/2023	DH02	1	\$ 58.17	\$ 407.21	\$ 2,036.07	\$ 105,875.45	02/27/2024	DH02	1	\$ 58.17	\$ 407.21	\$ 4,072.14	\$ 105,875.45
07/01/2023	DH02	2	\$ 59.75	\$ 418.27	\$ 2,091.36	\$ 108,750.96	02/27/2024	DH02	2	\$ 59.75	\$ 418.27	\$ 4,182.72	\$ 108,750.96
07/01/2023	DH02	3	\$ 61.38	\$ 429.64	\$ 2,148.21	\$ 111,707.11	02/27/2024	DH02	3	\$ 61.38	\$ 429.64	\$ 4,296.42	\$ 111,707.11
07/01/2023	DH02	4	\$ 63.04	\$ 441.31	\$ 2,206.57	\$ 114,741.66	02/27/2024	DH02	4	\$ 63.04	\$ 441.31	\$ 4,413.14	\$ 114,741.66
07/01/2023	DH02	5	\$ 64.76	\$ 453.31	\$ 2,266.53	\$ 117,859.65	02/27/2024	DH02	5	\$ 64.76	\$ 453.31	\$ 4,533.06	\$ 117,859.65
07/01/2023	DH02	6	\$ 66.52	\$ 465.65	\$ 2,328.23	\$ 121,067.79	02/27/2024	DH02	6	\$ 66.52	\$ 465.65	\$ 4,656.46	\$ 121,067.79
07/01/2023	DH02	7	\$ 68.33	\$ 478.31	\$ 2,391.54	\$ 124,359.93	02/27/2024	DH02	7	\$ 68.33	\$ 478.31	\$ 4,783.08	\$ 124,359.93
	<b>DH03</b>							<b>DH03</b>					
07/01/2023	DH03	1	\$ 49.41	\$ 345.86	\$ 1,729.30	\$ 89,923.77	02/27/2024	DH03	1	\$ 49.41	\$ 345.86	\$ 3,458.60	\$ 89,923.77
07/01/2023	DH03	2	\$ 50.75	\$ 355.23	\$ 1,776.15	\$ 92,359.70	02/27/2024	DH03	2	\$ 50.75	\$ 355.23	\$ 3,552.30	\$ 92,359.70
07/01/2023	DH03	3	\$ 52.12	\$ 364.86	\$ 1,824.29	\$ 94,862.82	02/27/2024	DH03	3	\$ 52.12	\$ 364.86	\$ 3,648.58	\$ 94,862.82
07/01/2023	DH03	4	\$ 53.54	\$ 374.76	\$ 1,873.81	\$ 97,438.18	02/27/2024	DH03	4	\$ 53.54	\$ 374.76	\$ 3,747.62	\$ 97,438.18
07/01/2023	DH03	5	\$ 54.99	\$ 384.93	\$ 1,924.65	\$ 100,081.86	02/27/2024	DH03	5	\$ 54.99	\$ 384.93	\$ 3,849.30	\$ 100,081.86
07/01/2023	DH03	6	\$ 56.48	\$ 395.37	\$ 1,976.86	\$ 102,796.66	02/27/2024	DH03	6	\$ 56.48	\$ 395.37	\$ 3,953.72	\$ 102,796.66
07/01/2023	DH03	7	\$ 58.01	\$ 406.10	\$ 2,030.50	\$ 105,585.94	02/27/2024	DH03	7	\$ 58.01	\$ 406.10	\$ 4,061.00	\$ 105,585.94
	<b>DH04</b>							<b>DH04</b>					
07/01/2023	DH04	1	\$ 41.98	\$ 293.87	\$ 1,469.33	\$ 76,405.22	02/27/2024	DH04	1	\$ 41.98	\$ 293.87	\$ 2,938.66	\$ 76,405.22
07/01/2023	DH04	2	\$ 43.12	\$ 301.81	\$ 1,509.05	\$ 78,470.44	02/27/2024	DH04	2	\$ 43.12	\$ 301.81	\$ 3,018.10	\$ 78,470.44
07/01/2023	DH04	3	\$ 44.28	\$ 309.97	\$ 1,549.87	\$ 80,593.33	02/27/2024	DH04	3	\$ 44.28	\$ 309.97	\$ 3,099.74	\$ 80,593.33
07/01/2023	DH04	4	\$ 45.48	\$ 318.36	\$ 1,591.81	\$ 82,773.91	02/27/2024	DH04	4	\$ 45.48	\$ 318.36	\$ 3,183.62	\$ 82,773.91
07/01/2023	DH04	5	\$ 46.71	\$ 326.98	\$ 1,634.89	\$ 85,014.40	02/27/2024	DH04	5	\$ 46.71	\$ 326.98	\$ 3,269.78	\$ 85,014.40
07/01/2023	DH04	6	\$ 47.98	\$ 335.83	\$ 1,679.15	\$ 87,315.93	02/27/2024	DH04	6	\$ 47.98	\$ 335.83	\$ 3,358.30	\$ 87,315.93
07/01/2023	DH04	7	\$ 49.28	\$ 344.93	\$ 1,724.64	\$ 89,681.30	02/27/2024	DH04	7	\$ 49.28	\$ 344.93	\$ 3,449.28	\$ 89,681.30
	<b>DH05</b>							<b>DH05</b>					
07/01/2023	DH05	1	\$ 35.69	\$ 249.80	\$ 1,249.02	\$ 64,949.08	02/27/2024	DH05	1	\$ 35.69	\$ 249.80	\$ 2,498.04	\$ 64,949.08
07/01/2023	DH05	2	\$ 36.65	\$ 256.53	\$ 1,282.67	\$ 66,699.03	02/27/2024	DH05	2	\$ 36.65	\$ 256.53	\$ 2,565.34	\$ 66,699.03
07/01/2023	DH05	3	\$ 37.64	\$ 263.45	\$ 1,317.26	\$ 68,497.70	02/27/2024	DH05	3	\$ 37.64	\$ 263.45	\$ 2,634.52	\$ 68,497.70
07/01/2023	DH05	4	\$ 38.65	\$ 270.56	\$ 1,352.82	\$ 70,346.76	02/27/2024	DH05	4	\$ 38.65	\$ 270.56	\$ 2,705.64	\$ 70,346.76
07/01/2023	DH05	5	\$ 39.70	\$ 277.87	\$ 1,389.33	\$ 72,245.10	02/27/2024	DH05	5	\$ 39.70	\$ 277.87	\$ 2,778.66	\$ 72,245.10
07/01/2023	DH05	6	\$ 40.77	\$ 285.37	\$ 1,426.85	\$ 74,196.08	02/27/2024	DH05	6	\$ 40.77	\$ 285.37	\$ 2,853.70	\$ 74,196.08
07/01/2023	DH05	7	\$ 41.87	\$ 293.08	\$ 1,465.40	\$ 76,200.82	02/27/2024	DH05	7	\$ 41.87	\$ 293.08	\$ 2,930.80	\$ 76,200.82

FY2024 - OLD GRID							FY2024 - NEW GRID						
<b>DH06</b>							<b>DH06</b>						
07/01/2023	DH06	1	\$ 31.94	\$ 223.58	\$ 1,117.92	\$ 58,131.85	02/27/2024	DH06	1	\$ 31.94	\$ 223.58	\$ 2,235.84	\$ 58,131.85
07/01/2023	DH06	2	\$ 32.80	\$ 229.59	\$ 1,147.94	\$ 59,693.08	02/27/2024	DH06	2	\$ 32.80	\$ 229.59	\$ 2,295.88	\$ 59,693.08
07/01/2023	DH06	3	\$ 33.68	\$ 235.77	\$ 1,178.83	\$ 61,299.11	02/27/2024	DH06	3	\$ 33.68	\$ 235.77	\$ 2,357.66	\$ 61,299.11
07/01/2023	DH06	4	\$ 34.59	\$ 242.11	\$ 1,210.55	\$ 62,948.82	02/27/2024	DH06	4	\$ 34.59	\$ 242.11	\$ 2,421.10	\$ 62,948.82
07/01/2023	DH06	5	\$ 35.52	\$ 248.63	\$ 1,243.17	\$ 64,645.01	02/27/2024	DH06	5	\$ 35.52	\$ 248.63	\$ 2,486.34	\$ 64,645.01
07/01/2023	DH06	6	\$ 36.48	\$ 255.33	\$ 1,276.63	\$ 66,384.88	02/27/2024	DH06	6	\$ 36.48	\$ 255.33	\$ 2,553.26	\$ 66,384.88
07/01/2023	DH06	7	\$ 37.46	\$ 262.21	\$ 1,311.07	\$ 68,175.71	02/27/2024	DH06	7	\$ 37.46	\$ 262.21	\$ 2,622.14	\$ 68,175.71
<b>DH07</b>							<b>DH07</b>						
07/01/2023	DH07	1	\$ 28.59	\$ 200.16	\$ 1,000.79	\$ 52,040.91	02/27/2024	DH07	1	\$ 28.59	\$ 200.16	\$ 2,001.58	\$ 52,040.91
07/01/2023	DH07	2	\$ 29.36	\$ 205.53	\$ 1,027.63	\$ 53,436.95	02/27/2024	DH07	2	\$ 29.36	\$ 205.53	\$ 2,055.26	\$ 53,436.95
07/01/2023	DH07	3	\$ 30.15	\$ 211.04	\$ 1,055.19	\$ 54,869.95	02/27/2024	DH07	3	\$ 30.15	\$ 211.04	\$ 2,110.38	\$ 54,869.95
07/01/2023	DH07	4	\$ 30.96	\$ 216.71	\$ 1,083.54	\$ 56,343.82	02/27/2024	DH07	4	\$ 30.96	\$ 216.71	\$ 2,167.08	\$ 56,343.82
07/01/2023	DH07	5	\$ 31.79	\$ 222.53	\$ 1,112.64	\$ 57,857.46	02/27/2024	DH07	5	\$ 31.79	\$ 222.53	\$ 2,225.28	\$ 57,857.46
07/01/2023	DH07	6	\$ 32.64	\$ 228.51	\$ 1,142.54	\$ 59,411.97	02/27/2024	DH07	6	\$ 32.64	\$ 228.51	\$ 2,285.08	\$ 59,411.97
07/01/2023	DH07	7	\$ 33.52	\$ 234.65	\$ 1,173.27	\$ 61,010.16	02/27/2024	DH07	7	\$ 33.52	\$ 234.65	\$ 2,346.54	\$ 61,010.16
<b>DH08</b>							<b>DH08</b>						
07/01/2023	DH08	1	\$ 25.61	\$ 179.26	\$ 896.30	\$ 46,607.40	02/27/2024	DH08	1	\$ 25.61	\$ 179.26	\$ 1,792.60	\$ 46,607.40
07/01/2023	DH08	2	\$ 26.29	\$ 184.05	\$ 920.25	\$ 47,852.80	02/27/2024	DH08	2	\$ 26.29	\$ 184.05	\$ 1,840.50	\$ 47,852.80
07/01/2023	DH08	3	\$ 27.00	\$ 188.97	\$ 944.84	\$ 49,131.80	02/27/2024	DH08	3	\$ 27.00	\$ 188.97	\$ 1,889.68	\$ 49,131.80
07/01/2023	DH08	4	\$ 27.72	\$ 194.03	\$ 970.15	\$ 50,447.76	02/27/2024	DH08	4	\$ 27.72	\$ 194.03	\$ 1,940.30	\$ 50,447.76
07/01/2023	DH08	5	\$ 28.46	\$ 199.23	\$ 996.15	\$ 51,799.56	02/27/2024	DH08	5	\$ 28.46	\$ 199.23	\$ 1,992.30	\$ 51,799.56
07/01/2023	DH08	6	\$ 29.22	\$ 204.57	\$ 1,022.83	\$ 53,187.20	02/27/2024	DH08	6	\$ 29.22	\$ 204.57	\$ 2,045.66	\$ 53,187.20
07/01/2023	DH08	7	\$ 30.01	\$ 210.05	\$ 1,050.27	\$ 54,614.03	02/27/2024	DH08	7	\$ 30.01	\$ 210.05	\$ 2,100.54	\$ 54,614.03