

**TOWNSHIP OF MAPLE SHADE
ORDINANCE 2024-01**

**AN ORDINANCE AMENDING SALARIES AND WAGES OF CERTAIN OFFICERS
AND EMPLOYEES OF THE TOWNSHIP OF MAPLE SHADE, COUNTY OF
BURLINGTON, STATE OF NEW JERSEY, EFFECTIVE JANUARY 1, 2024**

BE IT ORDAINED BY THE MAYOR AND TOWNSHIP COUNCIL OF THE TOWNSHIP OF MAPLE SHADE, COUNTY OF BURLINGTON, STATE OF NEW JERSEY, AS FOLLOWS:

SECTION 1. The salaries and wages of the officers and employees of the Township of Maple Shade commencing January 1, 2024, unless otherwise specified, are hereby amended in accordance with the following schedule.

| <u>TITLE</u> | <u>COMPENSATION</u> |
|------------------|---------------------|
| Township Council | \$ 7,680.90 |

MANAGEMENT PERSONNEL

The following salaries are for full time management personnel based upon the needs of the position:

| <u>TITLE</u> | | <u>COMPENSATION</u> |
|-------------------------------------|-------|---------------------|
| Township Manager | Up To | \$ 177,708.35 |
| Township Clerk/Registrar | Up To | \$ 99,144.37 |
| Director of Public Works | Up To | \$ 80,000.00 |
| Tax Collector | Up To | \$ 81,600.00 |
| Chief of Police | Up To | \$ 177,644.27 |
| Court Administrator | Up To | \$ 75,843.77 |
| Business & Economic Devel. Director | Up To | \$ 81,600.00 |
| Director of Recreation | Up To | \$ 47,541.87 |

SALARIED EMPLOYEES

| <u>TITLE</u> | | <u>COMPENSATION</u> |
|--------------|--|---------------------|
|--------------|--|---------------------|

Township of Maple Shade Police Officers Hired on or Before December 31st, 2014

| | | |
|-----------------|---------|--------------|
| Academy and FTO | 1 Year | \$ 44,202.50 |
| Level 1 | 1 Year | \$ 60,399.79 |
| Level 2 | 2 Years | \$ 72,281.00 |
| Level 3 | 3 Years | \$ 77,422.79 |
| Level 4 | 4 Years | \$ 82,360.70 |
| Level 5 | 5 Years | \$ 94,776.30 |

SALARIED EMPLOYEES (cont'd)

| | | |
|---------|--------------|---------------|
| Level 6 | 6 Years | \$ 107,191.88 |
| Level 7 | 7 – 10 Years | \$ 110,847.92 |

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| | | |
|----------|---------------|---------------|
| Level 8 | 11 – 14 Years | \$ 111,892.50 |
| Level 9 | 15 – 19 Years | \$ 112,937.08 |
| Level 10 | 20 + Years | \$ 113,981.65 |

Police Detective Hired on or Before December 31st, 2014

| | | |
|-----------------|-------------|---------------|
| Academy and FTO | 1 Year | \$ 47,202.50 |
| Level 1 | 1 Year | \$ 63,399.79 |
| Level 2 | 2 Years | \$ 75,281.00 |
| Level 3 | 3 Years | \$ 80,422.79 |
| Level 4 | 4 Years | \$ 85,360.70 |
| Level 5 | 5 Years | \$ 97,776.30 |
| Level 6 | 6 Years | \$ 110,191.88 |
| Level 7 | 7-10 Years | \$ 113,847.92 |
| Level 8 | 11-14 Years | \$ 114,892.50 |
| Level 9 | 15-19 Years | \$ 115,937.08 |
| Level 10 | 20+ Years | \$ 116,981.65 |

Police Corporal Hired prior to December 31st, 2014

| | | |
|-----------------|-------------|---------------|
| Academy and FTO | 1 Year | \$ 47,602.50 |
| Level 1 | 1 Year | \$ 63,799.79 |
| Level 2 | 2 Years | \$ 75,681.00 |
| Level 3 | 3 Years | \$ 80,822.79 |
| Level 4 | 4 Years | \$ 85,760.70 |
| Level 5 | 5 Years | \$ 98,176.30 |
| Level 6 | 6 Years | \$ 110,591.88 |
| Level 7 | 7-10 Years | \$ 114,247.92 |
| Level 8 | 11-14 Years | \$ 115,292.50 |
| Level 9 | 15-19 Years | \$ 116,337.08 |
| Level 10 | 20+ Years | \$ 117,381.65 |

Township of Maple Shade Police Officers Hired After December 31st, 2014

| | | |
|----------|----------|---------------|
| Level 1 | 1 Year | \$ 57,055.09 |
| Level 2 | 2 Years | \$ 61,624.84 |
| Level 3 | 3 Years | \$ 66,194.60 |
| Level 4 | 4 Years | \$ 70,764.35 |
| Level 5 | 5 Years | \$ 75,334.11 |
| Level 6 | 6 Years | \$ 79,903.87 |
| Level 7 | 7 Years | \$ 84,472.52 |
| Level 8 | 8 Years | \$ 89,043.37 |
| Level 9 | 9 Years | \$ 93,613.13 |
| Level 10 | 10 Years | \$ 98,182.90 |
| Level 11 | 11 Years | \$ 102,752.64 |
| Level 12 | 12 Years | \$ 107,322.39 |
| Level 13 | 13 Years | \$ 111,892.50 |
| Level 14 | 14 Years | \$ 112,937.07 |
| Level 15 | 15 Years | \$ 113,981.65 |

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SALARIED EMPLOYEES (cont'd)

TITLE **COMPENSATION**

Police Detective Hired After December 31st, 2014

| | | |
|----------|----------|---------------|
| Level 1 | 0-1 Year | \$ 60,055.09 |
| Level 2 | 2 Years | \$ 64,624.84 |
| Level 3 | 3 Years | \$ 69,194.60 |
| Level 4 | 4 Years | \$ 73,764.35 |
| Level 5 | 5 Years | \$ 78,334.11 |
| Level 6 | 6 Years | \$ 82,903.87 |
| Level 7 | 7 Years | \$ 87,472.52 |
| Level 8 | 8 Years | \$ 92,043.37 |
| Level 9 | 9 Years | \$ 96,613.13 |
| Level 10 | 10 Years | \$ 101,182.90 |
| Level 11 | 11 Years | \$ 105,752.64 |
| Level 12 | 12 Years | \$ 110,322.39 |
| Level 13 | 13 Years | \$ 114,892.50 |
| Level 14 | 14 Years | \$ 115,937.07 |
| Level 15 | 15 Years | \$ 116,981.65 |

Police Corporal Hired After December 31st, 2014

| | | |
|----------|----------|---------------|
| Level 1 | 0-1 Year | \$ 60,455.09 |
| Level 2 | 2 Years | \$ 65,024.84 |
| Level 3 | 3 Years | \$ 69,594.60 |
| Level 4 | 4 Years | \$ 74,164.35 |
| Level 5 | 5 Years | \$ 78,734.11 |
| Level 6 | 6 Years | \$ 83,303.87 |
| Level 7 | 7 Years | \$ 87,872.52 |
| Level 8 | 8 Years | \$ 92,443.37 |
| Level 9 | 9 Years | \$ 97,013.13 |
| Level 10 | 10 Years | \$ 101,582.90 |
| Level 11 | 11 Years | \$ 106,152.64 |
| Level 12 | 12 Years | \$ 110,722.39 |
| Level 13 | 13 Years | \$ 115,292.50 |
| Level 14 | 14 Years | \$ 116,337.07 |
| Level 15 | 15 Years | \$ 117,381.65 |

Police Sergeants

| | | |
|-----------|-------------|---------------|
| Level I | 0 - 6 Years | \$ 124,257.50 |
| Level II | 7-10 Years | \$ 128,508.33 |
| Level III | 11-14 Years | \$ 129,721.80 |
| Level IV | 15-19 Years | \$ 130,937.37 |
| Level V | 20 & Over | \$ 132,151.89 |

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SALARIED EMPLOYEES (cont'd)

Detective Sergeants

| | | |
|-------------------|-------------|---------------|
| Level I | 0 - 6 Years | \$ 128,257.50 |
| Level II | 7-10 Years | \$ 132,508.33 |
| Level III | 11-14 Years | \$ 133,721.80 |
| Level IV | 15-19 Years | \$ 134,937.37 |
| Level V | 20 & Over | \$ 136,151.89 |
| Police Captain | | \$ 164,106.21 |
| Police Lieutenant | | \$ 148,058.71 |

TITLE

COMPENSATION

| | | |
|---|-------|----------------------------|
| Executive Assistant to the Township Manage | Up To | \$ 67,626.00 |
| Executive Assistant to the Chief of Pol | Up To | \$ 67,626.00 |
| Senior Tax Clerk, Senior Court Office Clerk, Planning & Zoning Secretary, Senior Police Clerk, Senior Administrative Assistant, Account Clerk, Account Clerk II, Senior Technical Assistant to the Construction Official, Assessors Assistant and Senior Water/Sewer Collection Assistant, Tax/ Utility Clerk, Court Office Clerk, Technical Assistant to Construction Official (TACO), Police Clerk, Administrative Assistant and Senior Clerk/Typist, Violations Clerk | | \$ 32,760.00 – \$70,380.00 |
| Assistant Finance Officer | Up To | \$ 83,304.83 |
| Treasurer | Up To | \$ 60,000.00 |
| Deputy Tax Collector | Up To | \$ 60,000.00 |
| Deputy Court Administrator | Up To | \$ 60,000.00 |
| OEM Coordinator | Up To | \$ 20,000.00 (stipend) |
| OEM Deputy Coordinator | Up To | \$ 7,000.00 (stipend) |

HOURLY EMPLOYEES

| | | |
|---|-------|-----------------------------------|
| Laborer | | \$19.62 – \$26.71 per hour |
| Driver | | \$21.64 – \$28.38 per hour |
| Mechanic & Maintenance/Equipment Operator | | \$22.94 – \$29.91 per hour |
| Temp/Seasonal | | \$ 15.75 per hour |
| Clean Communities Laborer | | \$ 15.75 per hour |
| Public Works Foreman | | \$ 2,500.00 in addition to salary |
| Additional License Holders | Up To | \$ 500.00 annually |
| Crossing Guard (Part-Time) | | \$ 15.75 per hour |
| Maintenance Technician | Up To | \$ 20.00 per hour |

APPOINTED PERSONNEL

| | | |
|-------------------------|-------|-------------------|
| Chief Financial Officer | Up To | \$ 100,292.28 |
| Tax Assessor | Up To | \$ 39,194.87 |
| Deputy Tax Assessor | Up To | \$ 25.00 per hour |

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| | | |
|--|-------|-----------------------|
| Deputy Township Clerk/Deputy Registrar | Up To | \$ 2,500.00 (stipend) |
| Municipal Judge | Up To | \$ 28,990.91 |

APPOINTED PERSONNEL (CONT'D.)

| | | |
|---|-------|--------------|
| Court Recording Secretary/On Call | Up To | \$ 8,486.40 |
| Code Enforcement Officer | Up To | \$ 56,264.83 |
| Construction Official | Up To | \$ 39,055.14 |
| Fire Inspector & Sub-Code Official | Up To | \$ 7,725.59 |
| Plumbing Inspector & Sub-Code Official | Up To | \$ 10,611.65 |
| Electrical Inspector & Sub-Code Official | Up To | \$ 16,559.99 |
| Zoning Officer / Land Use Board Administrator/ Community Development | Up To | \$ 91,035.00 |

TITLE

COMPENSATION

| | | |
|---|-------|-------------------------|
| Director of Fire Safety Operations / Fire Administrator | Up To | \$ 75.00 per hour |
| Fire Marshal | Up To | \$ 35.00 per hour |
| Fire Prevention Specialist | Up To | \$ 25.00 per hour |
| Firefighter (Full-Time) | Up To | \$ 54,346.00 |
| Firefighter (Part -Time) | | \$ 20.00 per hour |
| Planning Board Secretary | Up To | \$ 2,600.00 (stipend) |
| Rental / Housing Inspector | Up To | \$ 25.00 per inspection |
| Patrol Officer Outside Services Off Duty Rate | | \$ 87.00 per hour |
| Class I Police Officer | Up To | \$ 20.00 per hour |
| Class II Police Officer | Up To | \$ 34.00 per hour |
| Class III Police Officer | Up To | \$ 34.00 per hour |

SECTION 2. All ordinances or parts of ordinances which are inconsistent with the provisions hereof, are, to the extent of such inconsistencies, hereby repealed.

SECTION 3. This ordinance shall take effect upon final passage, adoption, and publication in the manner prescribed by law.

Introduction: February 8, 2023

comments: none

| COUNCIL | MOTION | SECOND | AYES | NAYS | ABSTAIN | ABSENT |
|----------|--------|--------|------|------|---------|--------|
| Kauffman | | | x | | | |
| Nunes | | x | x | | | |
| Volpe | x | | x | | | |
| Wiest | | | x | | | |
| Schmidt | | | x | | | |

**TOWNSHIP OF MAPLE SHADE
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CERTIFICATION

I hereby certify the foregoing to be a true copy of an Ordinance adopted by the Maple Shade Township Council at a meeting held on March 14, 2024

Andrea T. McVeigh, RMC

Adopted: March 14, 2024

comments: none

| COUNCIL | MOTION | SECOND | AYES | NAYS | ABSTAIN | ABSENT |
|----------|--------|--------|------|------|---------|--------|
| Kauffman | | | x | | | |
| Nunes | | x | x | | | |
| Volpe | x | | x | | | |
| Wiest | | | x | | | |
| Schmidt | | | x | | | |