

Article 9 – Collective Bargaining Agreement:

Shall the Town of Raymond vote to approve the cost items included in the collective bargaining agreement reached between the Town of Raymond and the **American Federation of State, County and Municipal Employees (AFSCME)**, for five (5) years, which calls for the following increases in salaries and benefits at the current staffing level:

And further to raise and appropriate the sum of **Twenty-One Thousand, Nine Hundred, Ninety Dollars, (\$21,990)** for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at the current staffing levels? (Majority Vote Required).

First Year	Estimated Costs Operating Budget	Estimated Costs Water Department Operating Budget
2019	\$ 21,990 Tax Impact: \$0.023	\$ 10,339 Tax Impact: \$0.00
	Successive Years Costs	
Year	Estimated Costs Operating Budget	Estimated Costs Water Department Operating Budget
2020	\$ 28,043	\$ 16,559
2021	\$ 28,654	\$ 18,204
2022	\$ 29,432	\$ 19,850
2023	\$ 30,327	\$ 21,573
2024	\$ 14,097	\$ 6,223
Recommended by the Board of Selectmen. Recommended by the Budget Committee.		
Estimated 2019 Tax Impact: \$0.023		
	YES 899*	NO 463