

Warrant Article 8 – Collective Bargaining Agreement:

Shall the Town of Raymond vote to approve the cost items included in the collective bargaining agreement reached between the Town of Raymond and the **Teamsters Union Local 633**, for five (5) years which calls for the following increases in salaries and benefits at the current staffing level?

<u>Year</u>	<u>Estimated Costs</u>	<u>Estimated Tax Rate</u>
2018	\$ 132,339	\$ 0.142
2019	\$ 57,823	\$ 0.062
2020	\$ 65,195	\$ 0.070
2021	\$ 39,405	\$ 0.042
2022	\$ 51,528	\$ 0.055
2023	\$ 13,123	\$ 0.014

And further to raise and appropriate the sum of **One Hundred Thirty-Two Thousand, Three Hundred, Thirty-Nine Dollars (\$132,339)** for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at the current staffing levels.

Recommended by the Raymond Budget Committee
Recommended by the Raymond Board of Selectmen
Estimated 2018 Tax Impact: \$0.142

YES 580* NO 321