

PUBLIC NOTICE is hereby given that the ordinance set forth below was introduced at a meeting of the Township Committee of the Township of Union in the County of Union, held on April 9, 2024 and that said ordinance will be further considered for final passage at a meeting of the Township Committee at the Municipal Building, 1976 Morris Avenue, Union, New Jersey on April 23, 2024 at 7:30 o'clock P.M., at which time and place all persons interested therein or affected thereby will be given an opportunity to be heard concerning this ordinance. During the week prior to and up to the time for final passage, copies of said ordinance will be available in the Municipal Clerk's office, at no cost, in said Municipal Building, to the members of the general public who shall request a copy of same. This ordinance will also be posted outside the Municipal Clerk's office, as required by law.

EILEEN BIRCH

Township Clerk

**AN ORDINANCE AMENDING CHAPTER 131-21, ENTITLED  
"APPOINTMENTS/RESIDENCY" IN THE TOWNSHIP OF  
UNION, UNION COUNTY, NEW JERSEY. (This ordinance  
allows the discretionary hiring of a Police Officer through the  
Alternate Route Program)**

BE IT ORDAINED by the Township Committee of the Township of Union in the County of Union, as follows:

Article II of Township Code of the Township of Union, entitled "Division of Police" is hereby amended and supplemented so as to amend §131-21 entitled, "Appointments/residency to add the following Section 131-21A:

**SECTION 1.**

**131-21A Alternate Route Program**

- A. The Alternate Route Program is a discretionary program that authorizes the Township to hire individuals who have successfully completed a full Basic Course for Police Officers training course at a school approved and authorized by the New Jersey Police Training (BCPO). Individuals who are enrolled in or who have successfully completed the academy portion of the Alternate Route Program will be eligible to apply for an entry-level position with Township of Union.
- B. Appointments of entry-level law enforcement officers may, at the sole discretion of the appointing authority, be made in accordance with the provisions of N.J.S.A. 52:17B-69.1 and N.J.S.A. 11A:4-1.3, which authorizes the appointment of entry level law enforcement officers who have not taken an entry-level law enforcement officer position examination offered by the Civil Service Commission, but who successfully complete a full Basic Course for Police Officers training course at a school approved and authorized by the New Jersey Police Training.
- C. When appointed in accordance with the provisions of N.J.S.A. 11A:4-1.3, the following shall apply:

- a. All entry-level law enforcement officer applicants shall be exempt from the New Jersey Civil Service Commission examination upon successful completion of a training course approved by the New Jersey Police Training Commission.
- b. All entry-level law enforcement officer applicants shall complete the approved training course within nine months from the date of hire. Until an entry-level law enforcement officer completes an approved training course, said officer shall be hired on a temporary basis. After completion of the training course, said officer shall be appointed to a permanent position.
- c. All applicants for appointment must still complete other pre-employment requirements including but not limited to a physical and psychological examination.

**SECTION 2.** All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

**SECTION 3.** This ordinance shall take effect after second reading and publication as required by law.

PASSED AND APPROVED

April 23, 2024

ATTEST:

TOWNSHIP OF UNION IN THE  
COUNTY OF UNION



Eileen Birch  
Township Clerk

By:   
MANUEL FIGUEIREDO, Chairman  
of the Township Committee

APPROVED AS TO FORM BY:  
Daniel Antonelli, Township Attorney