



**BOROUGH OF WANAUKE
COUNTY OF PASSAIC
STATE OF NEW JERSEY**



ORDINANCE# 12-0-2022

AN ORDINANCE TO ESTABLISH MINIMUM AND MAXIMUM SALARIES FOR NON-REPRESENTED EMPLOYEES AND REPRESENTED EMPLOYEES FOR WHICH NO SPECIFIC SALARY IS PROVIDED IN THE COLLECTIVE NEGOTIATIONS AGREEMENT OF THE BOROUGH OF WANAUKE TO PROVIDE THE METHOD FOR THE PAYMENT OF ANNUAL SALARIES AT THE DISCRETION OF THE MAYOR AND COUNCIL

BE IT ORDAINED, by the Mayor and Council of the Borough of Wanaque, County of Passaic and State of New Jersey as follows:

Section 1. The minimum and maximum salary range for officers or employees of the Borough of Wanaque who are employed on an annual salary basis shall be and is hereby fixed as follows:

ANNUAL SALARY - NON-REPRESENTED	2022-2023	
	Minimum	Maximum
Mayor	\$ 7,500.00	\$ 8,500.00
Council President	\$ 5,250.00	\$ 5,775.00
Council Members	\$ 5,250.00	\$ 5,775.00
Borough Administrator	\$ 125,000.00	\$ 175,000.00
Tax Assessor	\$ 20,000.00	\$ 40,000.00
Construction Official	\$ 40,000.00	\$ 85,000.00
Judge, Municipal Court	\$ 25,000.00	\$ 50,000.00
Judge, Municipal Court (interim per session)	\$ 300.00	\$ 600.00
Municipal Clerk/Election Officer	\$ 60,000.00	\$ 110,000.00
Assistant Municipal Clerk	\$ 40,000.00	\$ 65,000.00
Court Administrator	\$ 60,000.00	\$ 90,000.00
Deputy Court Administrator	\$ 35,000.00	\$ 60,000.00
Superintendent of Public Works	\$ 50,000.00	\$ 110,000.00
Tax Collector	\$ 50,000.00	\$ 95,000.00
Chief Financial Officer/ Rec Commission Secretary	\$ 60,000.00	\$ 110,000.00
Borough Prosecutor	\$ 25,000.00	\$ 35,000.00
Assistant Borough Prosecutor (per session)	\$ 200.00	\$ 500.00
Executive Secretary	\$ 25,000.00	\$ 65,000.00
Keyboarding Clerk I	\$ 25,000.00	\$ 60,000.00
Water Treatment Operator	\$ 7,000.00	\$ 12,000.00
Electrical Sub-Code Official	\$ 10,000.00	\$ 20,000.00
Plumbing Sub-Code Official	\$ 10,000.00	\$ 20,000.00
Fire Sub-Code Official	\$ 7,000.00	\$ 10,000.00



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Zoning Official / Property Maintenance	\$ 10,000.00	\$ 20,000.00
Building Inspector	\$ 10,000.00	\$ 20,000.00
Public Defender	\$ 7,000.00	\$ 10,000.00
Assistant Public Defender (per session)	\$ 200.00	\$ 500.00
Deputy Tax Collector with Certification	\$ 4,000.00	\$ 6,000.00
Qualified Purchasing Agent	\$ 4,000.00	\$ 6,000.00
ANNUAL SALARY – TEAMSTERS	2022-2023	
	Minimum	Maximum
Emergency Management Coordinator	\$ 5,000.00	\$ 15,000.00
Assistant Emergency Management Coordinator	\$ 3,000.00	\$ 10,000.00
Emergency Management Keyboarding Clerk I	\$ 1,000.00	\$ 5,000.00
Clerk/Typist	\$ 25,000.00	\$ 60,000.00
Keyboarding Clerk I	\$ 25,000.00	\$ 60,000.00
Keyboarding Clerk II	\$ 25,000.00	\$ 65,000.00
Records Support Technician	\$ 40,000.00	\$ 67,500.00
Building Maintenance Aid	\$ 40,000.00	\$ 55,000.00
Laborer	\$ 40,000.00	\$ 55,000.00
Public Works Repairer	\$ 50,000.00	\$ 60,000.00
Senior Public Works Repairer	\$ 60,000.00	\$ 80,000.00
Assistant Supervisor Public Works	\$ 70,000.00	\$ 85,000.00
Water Department Repairer	\$ 50,000.00	\$ 60,000.00
Senior Water Department Repairer	\$ 60,000.00	\$ 80,000.00
Assistant Supervisor Water Department	\$ 70,000.00	\$ 85,000.00
Mechanic Diesel	\$ 55,000.00	\$ 75,000.00
Public Health Nurse	\$ 50,000.00	\$ 80,000.00
Technical Assistant - Office of Construction Official Registrar of Vital Statistics/Planning Board Secretary Zoning Board Secretary	\$ 45,000.00	\$ 65,000.00
Senior Account Clerk/Qualified Purchasing Agent	\$ 45,000.00	\$ 65,000.00
Senior Account Clerk/Assistant Treasurer	\$ 45,000.00	\$ 65,000.00
Public Safety Telecommunicator	\$ 45,000.00	\$ 65,000.00

Section 2. The minimum and maximum rates of compensation for each employee or class of employees who are employed on an hourly basis shall be and is hereby fixed as follows:

HOURLY RATE - NON-REPRESENTED	2022-2023	
	Minimum	Maximum
Fire Sub-Code Official	\$ 35.00	\$ 45.00
Building Inspector	\$ 35.00	\$ 45.00



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Fire Inspector	\$ 35.00	\$ 45.00
Electrical Sub-Code Official	\$ 35.00	\$ 45.00
Substitute Nurse RN per hour	\$ 25.00	\$ 35.00
Substitute Nurse LPN per hour	\$ 25.00	\$ 35.00
Nurse's Helper	\$ 20.00	\$ 30.00
Snow Removal Driver per hour	\$ 40.00	\$ 50.00
School Crossing Guard	\$ 20.00	\$ 30.00
Special Police - Borough Function	\$ 20.00	\$ 27.50
Special Police - non-Borough Function	\$ 20.00	\$ 30.00
Special Police Class II - Borough Function	\$ 20.00	\$ 30.00
Special Police Class II - Non-Borough Function	\$ 20.00	\$ 30.00
Acting School Crossing Guard	\$ 20.00	\$ 25.00
Telecommunications Officer	\$ 20.00	\$ 30.00
Fire Official	\$ 20.00	\$ 30.00
Fire Prevention Specialist	\$ 20.00	\$ 30.00
Recreation Director	\$ 25.00	\$ 35.00
Recreation Counselor	\$ 15.00	\$ 20.00
Health Department Assistant	\$ 20.00	\$ 30.00
Deputy Court Administrator	\$ 20.00	\$ 30.00
Recreation Maintenance	\$ 15.00	\$ 25.00
Public Works Laborer	\$ 15.00	\$ 25.00
Executive Secretary	\$ 20.00	\$ 30.00
HOURLY RATE - TEAMSTERS	2022-2023	
	Minimum	Minimum
Field Rep. Property Maintenance	\$ 25.00	\$ 45.00
Keyboarding Clerk I	\$ 20.00	\$ 25.00
Laborer	\$ 11.00	\$ 30.00

Section 3. Any officer or employee of the Borough of Wanaque who is at any time receiving less than the maximum compensation or salary as herein above provided may, be given above the annual salary increment an additional increment based on performance or increased job responsibilities.

Section 4. No officer or employee shall be entitled to receive an additional increment of salary until the same has been approved by resolution of the Borough Mayor and Council, and no officer or employee shall receive more than one (1) additional increment of salary in any one calendar year. This ordinance shall take effect after notice and publication as provided by law.

Section 5. Nothing herein contained shall be so construed as to make mandatory the payment of annual salary increments to any officer or employee of the Borough of Wanaque. Salary or wage increases shall be contingent upon the availability of funds and may be granted on a merit basis.



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Section 6. The Mayor and Council reserves the right to pay a salary to any new employee during his or her probationary period of ninety (90) days which may be less than the minimum rate of salary or compensation as herein above provided. However, upon the satisfactory completion of such probationary period said employee shall be paid not less than the minimum salary provided for the particular office or employment.

Section 7. The Mayor and Council further reserves the right to pay a salary to any new employee at any figure between the minimum and maximum salary provided for such office or position and not necessarily the minimum salary.

Section 8. The adoption of the Ordinance shall not operate to either increase or decrease the present pay of any officer or employee of the Borough of Wanaque, and the salaries or compensations provided by existing ordinances shall remain in full force and effect until such time as the Mayor and Council may grant and approve such additional increments of salary as may be deemed advisable pursuant to the terms of this Ordinance. A resolution of the Mayor and Council establishing specific salaries or wages may be made retroactive to January 1st of the year in which the resolution is adopted.

Section 9. Salaries shall be paid in the same manner and the same time as heretofore provided by ordinance.

Section 10. All ordinances or parts of ordinances which may be inconsistent with the terms of this ordinance are to the extent of such inconsistency hereby repealed.

Dated: October 17, 2022

RECORD OF COUNCIL VOTE

<i>Councilman</i>	<i>Motion</i>	<i>Second</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Councilman</i>	<i>Motion</i>	<i>Second</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>
Balunis						Pasquariello					
Cortellessa						Pasznik					
Leonard						Pettet					

ATTEST:

Katherine J. Falone RMC, CMC
Municipal Clerk

Daniel Mahler
Mayor

This ordinance, when adopted, must remain in the possession of the Municipal Clerk. Certified copies are available.



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ORDINANCE# 12-0-2022

NOTICE IS HEREBY GIVEN that the foregoing Ordinance was Introduced at a Regular Meeting of the Mayor and Council of the Borough of Wanaque, Passaic County, New Jersey, held on the 17th day of October 2022, and passed on first reading, and the same was then ordered to be published according to law; and that such Ordinance will be further considered for final passage at a meeting of said Mayor and Council to be held in the Municipal Building, 579 Ringwood Avenue, Wanaque, New Jersey, on November 14, 2022, at 7:00 P.M., at which time and place or at any time and place to which said meeting shall be from time to time adjourned, all persons interested will be given an opportunity to be heard concerning said Ordinance.

BY ORDER OF THE MAYOR AND COUNCIL OF THE BOROUGH OF
WANAQUE.

DATED: 10/17/2022

KATHERINE J. FALONE, RMC, CMC
Municipal Clerk

BOROUGH OF WANAQUE
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ORDINANCE #12-0-2022

BE IT RESOLVED that an Ordinance entitled:

AN ORDINANCE TO ESTABLISH MINIMUM AND MAXIMUM SALARIES FOR NON-REPRESENTED EMPLOYEES AND REPRESENTED EMPLOYEES FOR WHICH NO SPECIFIC SALARY IS PROVIDED IN THE COLLECTIVE NEGOTIATIONS AGREEMENT OF THE BOROUGH OF WANAQUE TO PROVIDE THE METHOD FOR THE PAYMENT OF ANNUAL SALARIES AT THE DISCRETION OF THE MAYOR AND COUNCIL

passed final reading and that said Ordinance be adopted as an Ordinance of the Borough of Wanaque; and

BE IT FURTHER RESOLVED that the Borough Clerk be and she is hereby directed to cause said Ordinance to be published in the manner prescribed by law.

Passed: 11/14/2022

Final: 11/14/2022

Approved: 11/14/2022

Daniel Mahler
Mayor

Attest:

Katherine J. Falone, RMC, CMC
Municipal Clerk