

The following Code does not display images or complicated formatting. Codes should be viewed online. This tool is only meant for editing.

§ 31-15 Medical insurance.

- A. Coverage. The Town makes available medical insurance, including a prescription drug plan, to each full-time employee and to the Town Supervisor, the Town Clerk and the Superintendent of Highways. Such individuals may enroll their eligible family members. In no event shall the Town be required or obligated to pay or reimburse any portion of any doctor's bill, hospital bill, prescription bill, x-ray bill, laboratory bill, procedure bill, or any other medical bill or expense that is not covered or reimbursed by the insurance plan.
- B. Date coverage begins. Coverage begins on the first day of the month following the first day of active employment, provided all eligibility requirements of the plan are met and the requisite forms have been completed. Eligible employees, eligible elected officials, and their respective dependents may also enroll in the medical insurance plan during the annual open enrollment period or at the time of a qualified change in employment or family status, as defined by the insurance carrier.
- C. Change in insurance plans. The Town Board may, at its sole discretion, change the medical insurance plan and/or prescription drug plan at any time, including, but not limited to plan carrier; plan design; copayments and deductibles; and eligibility.
- D. Premium payments. The Town Board will determine the amount the Town will contribute each month towards the premium for individual, two-person, or family medical insurance coverage. The employee or elected official is responsible for the remaining portion of the insurance premium.
- E. Premium contributions. For an employee hired (or an elected official who was in office) before October 6, 2011, a single plan will be \$12.50 per week and a multiple plan \$17.50 per week. The employee contribution will be deducted from the employee's (or elected official's) regular paycheck. The employee (or elected official) may elect to have such deduction made on a pretax basis in accordance with the Internal Revenue Code. **[Amended 10-21-2014]**
- F. Premium contributions (hired on or after October 6, 2011): for an employee hired (or an elected official) on or after October 6, 2011, to a contribution of **20%** of the cost of the monthly premium for an individual medical insurance plan, two-person plan, or family plan, as the case may be. The employee contribution will be deducted from the employee's (or elected official's) regular paycheck. The employee (or elected official) may elect to have such deduction made on a pretax basis in accordance with the Internal Revenue Code. **[Amended 10-21-2014]**

NOTE F. Premium contributions were changed to 20% on December 7, 2023