

**TOWNSHIP OF JEFFERSON**  
**ORDINANCE NO. 20-08**  
**AN ORDINANCE TO AMEND ORDINANCE 10-05**  
**ESTABLISHING SALARIES, HOLIDAYS, BENEFITS AND CERTAIN**  
**JOB REGULATIONS OF OFFICERS AND EMPLOYEES OF THE**  
**TOWNSHIP OF JEFFERSON, COUNTY OF MORRIS, STATE OF**  
**NEW JERSEY**

BE IT ORDAINED by the Township Council of the Township of Jefferson in the County of Morris and State of New Jersey, they being the Governing Body of said township as follows:

SECTION ONE: Ordinance **10-05** is hereby amended and supplemented so as to establish compensation to be paid to township employees and officers and further set forth in Section Three thereof.

SECTION TWO: Sections of Ordinance **10-05** and any and all ordinances are hereby amended to read as follows: All salaries or rate of compensation hereafter shall be effective **January 1, 2009** through **December 31, 2012**, under different dates as mentioned in specific contracts and in accordance with current contracts and shall pertain to employees of the Township of Jefferson.

SECTION THREE: Sections of Ordinance **10-05** and any and all ordinances are hereby amended to read as follows:

(A) The holidays for **2006** and **2008** shall be as per contract presently in existence for that period.

(B) All full-time Township employees, with the exception of Police Chief, Deputy Chief and Police Captain, not covered by a collective bargaining contract, and hired on or before November 1, 1997, shall be eligible for longevity awards in accordance with article thirteen (13) of the White Collar Unit agreement. The Chief of Police, Deputy Chief and Police Captain, shall be eligible for longevity in accordance with Section twelve (12) of the agreement of the PBA Bargaining Unit. Starting the fourth year at 2 percent and increasing one-half percent each year until a maximum of **\$1875.00** for PBA Local 190 members, **\$1,775.00** for IAIW LOCAL 1 Blue Collar Unit, **\$1,775.00** for IAIW LOCAL 1 White Collar Unit, and **\$1,875.00** for Council 6 Foremen when total longevity is reached. All eligible members shall have longevity become a part of their base salary. Longevity shall be based on each base annual wage. The first day of July is the day upon which the total number of years of service shall be measured. Employees hired after November 1, 1997 for IAIW LOCAL 1 White Collar Unit, November 1, 1997 for IAIW LOCAL 1 Blue Collar Unit and April 15, 1992 for Council 6 Foremen shall not be eligible for longevity, unless specifically provided for in their Collective Bargaining Contract. PBA Local 190 members have no exception to longevity payment.

(C) Employees in positions deemed to be unclassified by the New Jersey Department of Personnel will earn sick leave benefits in accordance with section 7 of the contract between the Township of Jefferson, and PBA Local 190 (excepting paragraphs B-1 and B-2.

(D) All specific salaries, holidays, vacation, longevity and other allotments of benefits to be granted to the individual members of IAIW LOCAL 1, International Union of Production, Clerical, and Public Employees, White Collar Unit, IAIW LOCAL 1 Blue Collar Unit, New Jersey Civil Service Association Morris Council No.6 Foremen's Unit, P.B.A. Local 190, and Professional Staff Employees with certain agreements affecting the Municipal Corporation of the State of New Jersey, through their bargaining agents, or direct contract to the governing body. The annual salary, salary range and term of payment of the following officers and employees of the Township of Jefferson shall be as follows:

POLICE DEPARTMENT

Effective 01/01/2003 officers working outside employment for shall be paid by the following schedule:

TITLE	MINIMUM	MAXIMUM
Police Officer	65.0000 per hour	65.0000 per hour
Sergeant	65.0000 per hour	65.0000 per hour
Lieutenant	65.0000 per hour	65.0000 per hour
Captain	65.0000 per hour	65.0000 per hour

Please be advised that Minimum Wage listed above on all pages reflect State Minimum Wage. In addition, individuals taking minutes for ad hoc, advisory board or regular boards will be paid \$ 35.00 per meeting.

SECTION FOUR: Normal pay periods for Township employees and officials will be bi-weekly provided that the Township Administrator may establish suitable pay periods as approved by Council or as noted above.

SECTION FIVE: The Township further reserves the right to pay an hourly or salary wage to any new employee between the minimum and maximum amounts set forth in the Ordinance for the title of employment.

SECTION SIX: All Ordinances or parts of Ordinances which may be inconsistent with the terms of the Ordinance are repealed only to the extent of such inconsistency.

SECTION SEVEN: This Ordinance shall take effect after publication and final passage according to law.

ATTEST:

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LYDIA MAGNOTTI  
TOWNSHIP CLERK

APPROVED:

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RICHARD YOCUM  
COUNCIL PRESIDENT

Introduced: December 17, 2008

Adopted: January 7, 2009