

Article 10 Vote to amend the Code of the Town of Belchertown, Chapter 91, Personnel, as previously amended, in the following prescribed manner:
(Vote Unanimous Yes)

- **In Chapter 91, Attachment 1, Appendix A, Town Classification-Compensation Plan: Replace** Management, Administrative or Professional Exempt chart with new chart as follows:

Director of Public Works	\$93,031 - \$118,759
Fire Chief	\$93,031 - \$118,759
Police Lieutenant	\$81,183 - \$93,892
Director of Information Technology	\$77,526 - \$98,966
Town Planner	\$77,526 - \$98,966
Town Treasurer-Collector	\$73,834 - \$94,254
Town Accountant	\$73,834 - \$94,254
Building Commissioner	\$73,834 - \$94,254
Director of Assessments	\$73,834 - \$94,254
Conservation Administrator	\$70,994 - \$90,629
Council on Aging Executive Director	\$70,994 - \$90,629
Director of Parks & Recreation	\$70,994 - \$90,629
Veterans' Agent	\$68,264 - \$87,143

- **Under Classified Nonexempt Employees:**
 - **Insert:** Technical Assistant – Inspection Services and Planning: Grade 6
 - **Change in Part-Time Employees, Annual Salary Schedule:**

- Plumbing Inspector from \$30/inspection *to* \$35/inspection
- Gas Inspector from \$30/inspection *to* \$35/inspection
- Electrical Inspector from \$30/inspection *to* \$35/inspection

➤ **In Chapter 91, Attachment 2, Appendix B – Weekly Salary Schedule for Classified Employees:**

Remove the compensation chart effective July 1, 2019 to end June 30, 2020 and insert the following chart:

Effective July 1, 2020 to end June 30, 2021

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	12.11	12.44	12.78	13.12	13.48	13.87	14.24	14.63	15.03	15.45
2	15.73	16.17	16.62	17.07	17.54	18.02	18.52	19.02	19.55	20.09
3	18.09	18.59	19.10	19.63	20.17	20.72	21.30	21.88	22.48	23.10
4	20.80	21.37	21.96	22.57	23.19	23.84	24.50	25.16	25.85	26.55
5	22.90	23.51	24.17	24.83	25.50	26.22	26.94	27.66	28.45	29.22
6	25.19	25.86	26.57	27.32	28.07	28.83	29.63	30.44	31.27	32.14
7	27.70	28.47	29.24	30.05	30.87	31.71	32.60	33.48	34.41	35.36
8	28.81	29.60	30.41	31.23	32.11	32.99	33.90	34.83	35.78	36.77
9	29.95	30.80	31.62	32.50	33.39	34.31	35.25	36.22	37.22	38.25
10	32.05	32.93	33.84	34.78	35.72	36.72	37.72	38.75	39.83	40.92

(Vote Unanimous Yes)