

**BOROUGH OF BELLEVUE**  
**COUNTY OF ALLEGHENY**  
**COMMONWEALTH OF PENNSYLVANIA**

**ORDINANCE NO. 24 - 05**

**AN ORDINANCE OF THE BOROUGH OF BELLEVUE, A HOME RULE MUNICIPALITY IN THE COUNTY OF ALLEGHENY, IN THE COMMONWEALTH OF PENNSYLVANIA; AMENDING CHAPTER 30, SECTION 30-7, PART B, OF THE BOROUGH PERSONNEL SYSTEM OF THE BOROUGH OF BELLEVUE**

**BE IT ORDAINED AND ENACTED** by the Borough Council of the Borough of Bellevue, in the County of Allegheny and Commonwealth of Pennsylvania, and it is hereby ordained and enacted by the authority of the same, in accordance with the provisions of the Act of Assembly of the Commonwealth of Pennsylvania, as follows:

**SECTION 1:** Chapter 30, Section 30-7, Part B, of the Borough Personnel System of the Borough of Bellevue shall be deleted and replaced with the following:

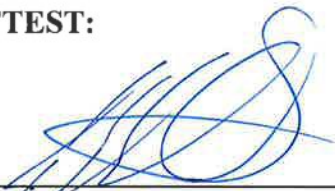
B. Sick leave. Employees are authorized sick leave, to be earned annually and to be accumulated to a maximum of 150 Days or in accordance with annually negotiated employee formal contracts or as determined by Council. Accumulated sick leave can be paid back upon retirement at a rate of Ten dollars a day. Presentation of a certification from a physician is required for paid sick leave extending beyond three consecutive working days. Request may be made, subject to approval of the department head or the Director of Administrative Services, for an employee to present a physician's certificate substantiating illness in cases where absence due to illness is frequent but days are not necessarily consecutive. Sick leave may not be granted for any reason other than illness or injury of the employee, his spouse, or children. Abuse of sick leave privileges will subject employees to disciplinary action. The above limitations may be waived under certain unusual circumstances and with the approval of Council.

**SECTION 2:** This Ordinance shall become effective immediately upon enactment and approval.

**SECTION 3:** Any ordinance, or part thereof, conflicting with the provisions of this ordinance is hereby repealed insofar as the affects this ordinance.

**ORDAINED** and **ENACTED** by the Borough Council of the Borough of Bellevue in lawful session duly assembled this 24th day of April, 2024.

**ATTEST:**



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**James Kelly, Secretary,  
Director of Administrative Services**

**BOROUGH OF BELLEVUE**

By: 

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**Jodi Cerminara, President  
Bellevue Town Council**

Examined and approved this 24th day of April, 2024.



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**Hon. Val Pennington, Mayor**

