

**AN ORDINANCE ADJUSTING COMPENSATION AND ALLOWANCES FOR THE MAYOR AND CITY COUNCILMEMBERS, AND AMENDING SECTIONS 110.200 SALARY OF COUNCILMEMBERS, AND 110.030.B DUTIES GENERALLY – COMPENSATION OF THE MAYOR OF THE BLUE SPRINGS CODE OF ORDINANCES**

WHEREAS, in accordance with the City of Blue Springs Home Rule Charter Sections 3.5 and 4.5, the annual compensation of the City Councilmembers and Mayor shall be reviewed by the City Council at least every five (5) years; and

WHEREAS, the compensation of the Mayor and City Councilmembers was last increased on March 21, 2022, by Ordinance No. 5098; and

WHEREAS, the Charter Sections state the compensation for Mayor and Councilmembers shall not become effective during the term of office being served at the time the ordinance making such change is adopted; and

WHEREAS, the City Council desires to increase compensation as follows:

<b>Mayor</b>	<b>Current</b>	<b>Proposed</b>	<b>Increase</b>	<b>Increase%</b>
Salary	\$ 20,000	\$ 21,000	\$ 1,000	5.00%
Car Allowance	8,400	8,400	\$ -	0.00%
Phone Allowance	1,680	1,680	\$ -	0.00%
<b>Total</b>	<b>\$ 30,080</b>	<b>\$ 31,080</b>	<b>\$ 1,000</b>	<b>3.32%</b>
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<b>MayorProTem</b>	<b>Current</b>	<b>Proposed</b>	<b>Increase</b>	<b>Increase%</b>
Salary	\$ 10,900	\$ 11,900	\$ 1,000	9.17%
Car Allowance	4,800	4,800	\$ -	0.00%
Phone Allowance	1,680	1,680	\$ -	0.00%
<b>Total</b>	<b>\$ 17,380</b>	<b>\$ 18,380</b>	<b>\$ 1,000</b>	<b>5.75%</b>
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<b>Councilmember</b>	<b>Current</b>	<b>Proposed</b>	<b>Increase</b>	<b>Increase%</b>
Salary	\$ 8,675	\$ 9,675	\$ 1,000	11.53%
Car Allowance	4,800	4,800	\$ -	0.00%
Phone Allowance	1,680	1,680	\$ -	0.00%
<b>Total</b>	<b>\$ 15,155</b>	<b>\$ 16,155</b>	<b>\$ 1,000</b>	<b>6.60%</b>

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BLUE SPRINGS, MISSOURI, as follows:

NOTE: LANGUAGE TO BE ADDED IS UNDERLINED. LANGUAGE TO BE DELETED IS ~~STRICKEN~~. Sections and Subsections not set out herein are not amended or changed.

Section 1. That Section 110.200 of the Code of Ordinances, City of Blue Springs, Missouri, is hereby amended to read as follows:

Section 110.200 Salary of Councilmembers

Each duly elected Councilmember shall receive a monthly salary of eight hundred six dollars and 25 cents (\$806.25) ~~seven hundred twenty-two dollars and 92 cents (\$722.92)~~ per month, except that in the case of the Mayor Pro Tempore of the City Council, the salary shall be nine hundred ninety-one dollars and 67 cents (\$991.67) ~~nine hundred eight dollars and 33 cents (\$908.33)~~ monthly or as directed by the City Council beginning April 15, 2024 ~~18, 2022~~, and subsequent months thereafter unless said compensation is altered by ordinance. Any change in compensation shall not become effective during the term of office being served at the time the ordinance making such change is adopted.

Section 2. That Section 110.030.B of the Code of Ordinances, City of Blue Springs, Missouri, is hereby amended to read as follows:

Section 110.030 Duties Generally – Compensation

B. The Mayor shall receive an annual salary of twenty-one thousand ~~twenty~~ thousand dollars (\$210,000.00) payable biweekly or as directed by the City Council for the year beginning April 15, 2024 ~~18, 2022~~, and subsequent years unless said compensation is altered by ordinance. Any change in compensation shall not become effective during the term of office being served at the time the ordinance making such change is adopted.

Section 3. That vehicle allowances shall remain at \$8,400 annually for the Mayor, and \$4,800 annually for all Councilmembers.

Section 4. That phone allowances shall remain at \$1,680 annually for the Mayor and all Councilmembers.

Section 5. City staff is directed to perform all tasks necessary to implement the increase in compensation.

Section 6. That this Ordinance shall be in full force and effect from and after its passage and approval.

Section 7. Scrivener's Errors. Typographical errors and other matters of a similar nature that do not affect the intent of this Ordinance, as determined by the City Clerk and City Attorney, may be corrected with the endorsement of the City Administrator without the need to come before the City Council.

PASSED by the City Council of the City of Blue Springs, Missouri, and approved by the Mayor of Blue Springs, this 18<sup>th</sup> day of September 2023.

ATTEST:

  
Sheryl Morgan, City Clerk

CITY OF BLUE SPRINGS

  
Carson Ross, Mayor

1st Reading: September 18, 2023  
2nd Reading: September 18, 2023

**CITY OF BLUE SPRINGS  
 CITY COUNCIL INFORMATION FORM**

**DATE SUBMITTED: August 28, 2023**

**SUBMITTED BY: Councilmembers Fowler and Kaylor**

**DEPARTMENT: City Council**

<input checked="" type="checkbox"/> Ordinance	<input type="checkbox"/> Resolution	<input type="checkbox"/> Presentation	<input type="checkbox"/> Public Hearing
<input type="checkbox"/> Contract	<input type="checkbox"/> Discussion	<input type="checkbox"/> Economic Dev.	<input type="checkbox"/> Other

**ISSUE/REQUEST**

Passage of a Bill amending the annual compensation of members of the City Council pursuant to Section 3.5 of the Blue Springs Home Rule Charter.

**BACKGROUND/JUSTIFICATION**

The Blue Springs City Council receives compensation and benefits for the services they provide to the City. Per Section 3.5 of the City Charter (Compensation, Allowances, and Expenses) Council is required to review these items no less than every five years. The most recent review was conducted in 2022 and resulted in the passage of Ordinance 5098 that included changes to salary, vehicle allowances and phone allowances. Below is a table outlining the current compensation, benefits, allowances, and proposed increases beginning with the election in April 2024.

<b>Mayor</b>	<b>Current</b>	<b>Proposed</b>	<b>Increase</b>	<b>Increase%</b>
Salary	\$ 20,000	\$ 21,000	\$ 1,000	5.00%
Car Allowance	8,400	8,400	\$ -	0.00%
Phone Allowance	1,680	1,680	\$ -	0.00%
<b>Total</b>	<b>\$ 30,080</b>	<b>\$ 31,080</b>	<b>\$ 1,000</b>	<b>3.32%</b>
<b>MayorProTem</b>	<b>Current</b>	<b>Proposed</b>	<b>Increase</b>	<b>Increase%</b>
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<b>Total</b>	<b>\$ 17,380</b>	<b>\$ 18,380</b>	<b>\$ 1,000</b>	<b>5.75%</b>
<b>Councilmember</b>	<b>Current</b>	<b>Proposed</b>	<b>Increase</b>	<b>Increase%</b>
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Members of the City Council participate in the LAGERS L-6 Retirement program with a 2% employee contribution. The health care benefits provided to the Council are consistent with the plans offered to all full-time City employees.

Pursuant to the Charter, the Ordinance increasing compensation shall become effective for each member of the City Council after the commencement of a new term. Changes to compensation and expense would be effective after the passage of the Bill.

**FINANCIAL IMPACT**

Contractor:	N/A
Amount of Request/ Contract:	FY 2023-24 - \$ 124,173 + payroll taxes FY 2024-25 - \$ 126,235 + payroll taxes FY 2025-26 \$ 128,235 + payroll taxes FY 2026-27 \$ 129,235 + payroll taxes

**PROJECT TIMELINE**

Estimated Start Date	Estimated End Date
April 15, 2024	N/A

**STAFF RECOMMENDATION**

N/A
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**OTHER BOARDS & COMMISSIONS ASSIGNED**

Name of Board or Commission:	N/A
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**ECONOMIC DEVELOPMENT PROJECT**

N/A
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**LIST OF REFERENCE DOCUMENTS ATTACHED**

1. Bill
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**REVIEWED BY**

Requesting Director: <b>Councilmembers          Fowler and Kaylor</b>	Budget: <b>Lori Turner</b>
Legal: <b>Sarah E. Carnes</b>	Interim City Administrator: <b>Christine Cates</b>