

BOROUGH OF BOUND BROOK
County of Somerset

ORDINANCE NO. 2024-19

AN ORDINANCE ADOPTING THE SALARY RANGES FOR 2024

BE IT ORDAINED by the Mayor and Council of the Borough of Bound Brook, County of Somerset, State of New Jersey as follows:

1. The salaries, wages or other compensation to be paid to the following officers and employees of the Borough of Bound Brook, in the County of Somerset, State of New Jersey, are hereby fixed and determined to be at amounts or rates hereinafter set forth.

<u>ADMINISTRATIVE</u>	<u>PER ANNUM</u>	
	<u>MINIMUM</u>	<u>MAXIMUM</u>
Borough Administrator	60,000	180,000
Borough Administrator (P/T)	30,000	80,000
Assistant Borough Administrator	19,800	46,200
Assistant to the Borough Administrator	12,000	18,000
Mayor	3,600	3,600
Councilmembers	3,600	3,600
Borough Clerk	45,000	95,000
Deputy Borough Clerk	25,000	63,800
General Clerk/Registrar	25,000	45,000
Receptionist/Typist	25,000	35,000
Chief Finance Officer	35,000	110,000
Tax Collector	19,000	80,000
Tax Collector (P/T)	10,000	30,000
Deputy Tax Collector	25,000	52,000
Account Clerk	25,000	50,000
Account Clerk (P/T)	10,000	30,000
Finance Clerk	25,000	70,000
Tax Assessor (P/T)	20,000	50,000
Municipal Court Judge (P/T)	15,000	46,000
Municipal Court Administrator	45,000	85,000
Deputy Court Administrator	25,000	65,000
Violations Clerk	25,000	47,000
Director of Code Enforcement/Officer	40,000	125,000
Technical Asst. to Construction Official	12,000	70,000
Property Maintenance/Housing Inspector	23,000	70,000
Housing Inspector/Deputy Fire Marshall	23,000	70,000
Fire Marshall (P/T) (hourly)	14.13	40.00
Zoning Officer	3,500	70,000
Project Manager	50,000	100,000

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Bilingual Coordinator	25,000	55,000
Recreation Director (P/T)	3,500	25,000
Planning Board Secretary (P/T)	3,000	20,000
Website Administrator	1,000	3,000
Secretary-Police	25,000	60,000
Civilian Police Specialist	25,000	60,000
Civilian Police Specialist (P/T)	12,500	23,000
Parking Enforcement Officer	25,000	60,000

EMERGENCY SERVICES DEPARTMENT

Coordinator of Emergency Medical Services	70,000	80,000
Emergency Medical Technician-hourly	19.00	35.00

POLICE DEPARTMENT

Chief of Police	153,000	186,000
FT Special II Police Officer	27,040	40,000
SLEO III- hourly	35.00	40.00
Dispatchers	35,000	55,000
Special II Police Officer	25.00	30.00
Front Desk Receptionist	3,000.00 (stipend effective 6/1/2024)	

Captain	BY CONTRACT
Lieutenant	BY CONTRACT
Sergeant	BY CONTRACT
Detective	BY CONTRACT
Patrolman	BY CONTRACT

ADDITIONAL COMPENSATION: Uniform Allowance, Court Attendance, on call pay and education credits shall be paid in accordance with the current contract between the Borough and the PBA, SOA, and Chief of Police.

STREETS AND ROADS

Director	32,000	140,000
Superintendent	32,000	140,000
Assistant Superintendent	30,000	65,000

PER HOUR

Leadman/Foreman	BY CONTRACT
Mechanic	BY CONTRACT
Assistant Mechanic	BY CONTRACT
Equipment Operator	BY CONTRACT
Driver	BY CONTRACT

Laborer		BY CONTRACT
Custodian (P/T)	15.13	30.00
Laborer (P/T or Temporary)	15.13	17.00
Transit Village Property Maintenance Assistant	15.13	20.00

ADDITIONAL COMPENSATION: Additional compensation shall be paid in accordance with the current contract in existence between the Borough and AFSCME.

<u>RECREATION (SEASONAL)</u>		<u>PER HOUR</u>
Deputy Recreation Director	15.13	20.00
Recreation Maintenance	15.13	17.00
Clock Operator		NJ State Minimum Wage
Gym Supervisor	15.13	20.00
Park Director	15.13	21.00
Assistant Park Director	15.13	21.00
Pool Manager	15.13	18.00
Pool/Parks Maintenance		NJ State Minimum Wage
Pool Manager	15.13	21.00
Arts and Crafts		NJ State Minimum Wage
Maintenance Supervisor	15.13	18.00
Concessions		NJ State Minimum Wage
Head Swim Instructor	15.13	18.00
Head Lifeguard	15.13	22.00
Lifeguards	15.13	22.00
Swim Instructors	15.13	18.00
Aqua-Aerobics Instructor	15.13	18.00
Camp Director	15.13	27.00
Assistant Camp Director	15.13	27.00
Camp Counselor	15.13	18.00
Gate Guards		NJ State Minimum Wage

<u>OTHER PERSONNEL</u>		<u>PER HOUR</u>
Parking Enforcement Officer	15.13	25.00
Building Sub-Code Official	20.00	55.00
Property Maintenance Official	20.00	23.00
Construction Code Official	20.00	55.00
Fire Sub-Code Official	20.00	55.00
Electric Sub-Code Official	20.00	55.00
Plumbing Sub-Code Official	20.00	55.00
Building Inspector	20.00	45.00
Electric Inspector	15.13	45.00
Fire Official	15.13	40.00
Deputy Fire Official/Housing Inspector	15.13	40.00
Assistant Finance Clerk	15.13	30.00

Secretary	15.13	20.00
Technical Assistant Contraction Office	15.13	20.00
Technical Assistant to the Clerk	15.13	20.00
Records Clerk Police Department	15.13	27.00

2. Salaries, wages, or compensation, when applicable, shall be retroactive as of and from and after January 1, 2024 and shall continue active as of and from and after January 1, 2024.
3. In the event of future succession to any of the foregoing positions by a change of personnel, the salary or wage of such new officer or employee shall be fixed by a resolution of the Mayor and Council adopted therefore but not to exceed the amount or rate for such position as hereinabove set forth.
4. The Borough Council may also fix and determine from time to time the times at which and the installments in which or periods of time for which the salaries, wages or compensation of the officers and employees enumerated in section 1 of this ordinance shall be paid to them respectively.
5. This ordinance shall take effect immediately upon passage and publication as required by law, and all prior salary ordinances are hereby repealed.
6. Payment of salaries, wages or compensation described herein is subject to funding in the 2024 and subsequent budgets notwithstanding the effective date of this ordinance.
7. In any case in which the same person simultaneously holds more than one office or position within Borough government for each of which said offices or positions a salary is provided, the person shall be entitled to receive only one salary, that being the highest salary provided for the offices or positions involved; provided, however, the Mayor and Council, by resolution, may provide for additional compensation in the event of multiple office holding, but in no event shall such additional compensation exceed the amount authorized for the office or position for which the additional compensation is being provided.

SECTION 2: REPEAL OF INCONSISTENT PROVISIONS

All ordinances or parts thereof in conflict or inconsistent with this Ordinance are hereby repealed, but only to the extent of such conflict or inconsistency, it being the legislative intent that all such ordinances or part of ordinances now existing or in effect unless the same are in conflict or inconsistent with any provision of this Ordinance shall remain in effect.

SECTION 3: SEVERABILITY

The provisions of this Ordinance are declared to be severable and if any section, subsection, sentence, clause or phrase thereof for any reason be held to be invalid or unconstitutional by a court of competent jurisdiction, such decision shall not affect the validity of the remaining sections,

subsections, sentences, clauses and phrases of this Ordinance, but shall remaining in effect; it being the legislative intent that this Ordinance shall stand notwithstanding the invalidity of any part.

SECTION 4: EFFECTIVE DATE

This Ordinance shall take effect immediately upon passage and publication as provided by law.

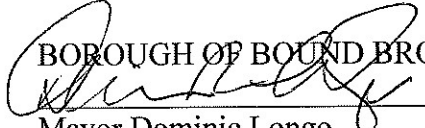
SECTION 5: CODIFICATION

This ordinance shall be a part of the Code of Borough of Bound Brook as though codified and fully set forth therein. The Borough Clerk shall have this ordinance codified and incorporated in the official copies of the Code.

ATTEST



Jasmine D. McCoy
Borough Clerk


BOROUGH OF BOUND BROOK

Mayor Dominic Longo

Date of Introduction: May 28, 2024

Date of Adoption: June 11, 2024