



BOROUGH OF BOGOTA

ORDINANCE NO. 1617

DATE: June 6, 2024

ADOPTION
Salary Range Ordinance

PUBLIC HEARING OPEN:

Councilperson	Motion	Second	Yes	No	Absent	Abstain
Council President Carpenter			✓			
Councilwoman Kohles			✓			
Councilman McHale					✓	
Councilman Mitchell	✓		✓			
Councilman Robbins		✓	✓			
Councilwoman Vergara			✓			

COMMENTS: None

PUBLIC HEARING CLOSED:

Councilperson	Motion	Second	Yes	No	Absent	Abstain
Council President Carpenter	✓		✓			
Councilwoman Kohles			✓			
Councilman McHale					✓	
Councilman Mitchell		✓	✓			
Councilman Robbins			✓			
Councilwoman Vergara			✓			

ADOPTION: June 6, 2024

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Council President Carpenter		✓	✓			
Councilwoman Kohles			✓			
Councilman McHale					✓	
Councilman Mitchell	✓		✓			
Councilman Robbins			✓			
Councilwoman Vergara			✓			



CERTIFICATION

ATTEST:

Borough Clerk

APPROVED:

Mayor

I, Yenlys Flores-Bolivard, Municipal Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of an ordinance adopted by the Borough of Bogota at a meeting held on June 6, 2024.



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**BOROUGH OF BOGOTA
ADOPTION**

Salary Range Ordinance

**AN ORDINANCE ESTABLISHING SALARY RANGES FOR CERTAIN NON-UNION
AND SUPERVISORY PERSONNEL**

BE IT ORDAINED, by the Mayor and Council of the Borough of Bogota, New Jersey, located in Bergen County thereof, as follows:

Section 1. Salary Ranges for Non-Union and Supervisory Personnel

The Salary ranges for the following Non-Union and Supervisory Personnel effective January 1, 2024 -until subsequently amended, are hereby established as follows:

		Range	Minimum	Maximum
<u>GENERAL ADMINISTRATION</u>				
Mayor	Part-Time	Salaried	\$ 3,000.00	\$ 7,000.00
Council	Part-Time	Salaried	\$ 2,500.00	\$ 5,000.00
Business Administrator	Full-Time	Salaried	\$115,000.00	\$ 140,000.00
<u>MUNICIPAL CLERK</u>				
Borough Clerk	Full-Time	Salaried	\$ 65,000.00	\$ 105,000.00
Deputy Clerk	Full-Time	Salaried	\$ 55,000.00	\$ 75,000.00
Clerical Assisat	Part-Time	Salaried	\$ 10,000.00	\$ 15,000.00
Assistant to the Borough Clerk	Part-Time	Hourly	\$ 16.00	\$ 35.00
<u>FINANCIAL ADMINISTRATION</u>				
Chief Financial Officer	Part-Time	Salaried	\$ 15,000.00	\$ 35,000.00
Qualified Purchasing Agent	Part-Time	Salaried	\$ 2,500.00	\$ 3,500.00
<u>REVENUE ADMINISTRATION</u>				
Tax Collector	Part-Time	Salaried	\$ 10,000.00	\$ 25,000.00
<u>TAX ASSESSMENT ADMINISTRATION</u>				
Tax Assessor	Part-Time	Salaried	\$ 15,000.00	\$ 25,000.00
<u>PLANNING/ZONING BOARD</u>				
Secretary	Part-Time	Salaried	\$ 2,500.00	\$ 6,000.00
<u>UNIFORM CONSTRUCTION CODE ENFORCEMENT</u>				
Technical Assistant to Construction Official	Full-Time	Salaried	\$ 45,000.00	\$ 75,000.00
Technical Assistant to Construction Official	Part-Time	Hourly	\$ 20.00	\$ 30.00
Construction Official, Zoning Code Official	Part-Time	Salaried	\$ 25,000.00	\$ 50,000.00
Sub-Code Official - Electrical	Part-Time	Salaried	\$ 8,000.00	\$ 20,000.00
Sub-Code Official - Plumbing	Part-Time	Salaried	\$ 7,000.00	\$ 20,000.00
Sub-Code Official - Fire	Part-Time	Salaried	\$ 6,000.00	\$ 12,000.00
CCO Inspector	Part-Time	Salaried	\$ 6,000.00	\$ 10,000.00
Property Maintenance Official			\$ 22.00	\$ 35.00
<u>POLICE DEPARTMENT</u>				
Police Chief	Full - Time	Salaried	\$ 165,000.00	\$ 195,000.00
Captain	Full - Time	Salaried	\$ 155,000.00	\$ 185,000.00



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POLICE DISPATCHING

				Minimum		Maximum
Dispatcher - Full Time	Full - Time	Salaried	\$	40,000.00	\$	65,000.00
Dispatcher - Part Time	Part-Time	Hourly	\$	16.00	\$	30.00

CROSSING GUARDS

Crossing Guards	Part-Time	Hourly	\$	15.00	\$	28.00
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OEM

Coordinator	Part-Time	Stipend	\$	2,000.00	\$	5,000.00
Deputy Coordinator	Part-Time	Stipend	\$	1,000.00	\$	4,000.00

UNIFORM FIRE SAFETY

Fire Official	Part-Time	Salaried	\$	12,000.00	\$	17,500.00
Inspector	Part-Time	Hourly	\$	25.00	\$	30.00
Secretary	Part-Time	Hourly		NJ Min. Wage	\$	25.00

PUBLIC WORKS

Superintendent	Full-Time	Salaried	\$	100,000.00	\$	125,000.00
Assistant Superintendent	Full-Time	Salaried	\$	5,000.00	\$	15,000.00
Foreman	Full-Time	Salaried	\$	5,000.00	\$	10,000.00
Sewer Operator	Part-Time	Salaried	\$	4,000.00	\$	7,000.00
Shade Tree - Secretary	Part-Time	Stipend	\$	2,700.00	\$	6,000.00
Part-Time/Summer Help	Part-Time	Hourly	\$	12.00	\$	28.00

HEALTH AND HUMAN SERVICES

Registrar of Vital Statistics	Part-Time	Salaried	\$	4,800.00	\$	8,500.00
Board of Health Secretary	Part-Time	Salaried	\$	2,500.00	\$	6,000.00

RECREATION SERVICES AND PROGRAMS

Recreation Director	Full-Time	Salaried	\$	50,000.00	\$	80,000.00
Senior Citizen Bus Driver	Part-Time	Hourly	\$	22.00	\$	27.00
Senior Citizen Bus Driver	Part-Time	Salaried	\$	2,000.00	\$	4,000.00
Counselors Part-Time	Part-Time	Hourly		NJ Min. Wage	\$	20.00

MUNICIPAL COURT

Judge	Part-Time	Salaried	\$	20,000.00	\$	30,000.00
Prosecutor	Part-Time	Salaried	\$	8,000.00	\$	15,000.00
Public Defender	Part-Time	Salaried	\$	3,000.00	\$	10,000.00