



BOROUGH OF BOGOTA

ORDINANCE NO. 1655

PUBLIC HEARING & ADOPTION

DATE: 03-19-2026

AN ORDINANCE ESTABLISHING SALARY RANGES FOR CERTAIN NON-UNION AND SUPERVISORY PERSONNEL

PUBLIC HEARING OPENED

COUNCIL	MOTION	SECOND	YES	NO	RECUSE	ABSTAIN	ABSENT
Council President L. Kohles			✓				
Councilmember C. Carpenter			✓				
Councilmember W. Hordern			✓				
Councilmember P. McHale			✓				
Councilmember J. Mitchell	✓		✓				
Councilmember D. Vergara		✓	✓				

COMMENTS:

- Stanley Wynman inquired whether a list of salary ranges was available for review.

PUBLIC HEARING CLOSED

COUNCIL	MOTION	SECOND	YES	NO	RECUSE	ABSTAIN	ABSENT
Council President L. Kohles			✓				
Councilmember C. Carpenter	✓		✓				
Councilmember W. Hordern		✓	✓				
Councilmember P. McHale			✓				
Councilmember J. Mitchell			✓				
Councilmember D. Vergara			✓				

ADOPTION:

COUNCIL	MOTION	SECOND	YES	NO	RECUSE	ABSTAIN	ABSENT
Council President L. Kohles			✓				
Councilmember C. Carpenter	✓		✓				
Councilmember W. Hordern			✓				
Councilmember P. McHale			✓				
Councilmember J. Mitchell		✓	✓				
Councilmember D. Vergara			✓				



AN ORDINANCE ESTABLISHING SALARY RANGES FOR CERTAIN NON-UNION AND SUPERVISORY PERSONNEL

BE IT ORDAINED, by the Mayor and Council of the Borough of Bogota, New Jersey, located in Bergen County thereof, as follows:

Section 1. Salary Ranges for Non-Union and Supervisory Personnel

The Salary ranges for the following Non-Union and Supervisory Personnel effective January 1, 2026 - until subsequently amended, are hereby established as follows:

		Range	Minimum	Maximum
<u>GENERAL ADMINISTRATION</u>				
Mayor	Part-Time	Salaried	\$ 3,000.00	\$ 8,500.00
Council	Part-Time	Salaried	\$ 2,500.00	\$ 6,500.00
Business Administrator	Full-Time	Salaried	\$120,000.00	\$ 160,000.00
<u>MUNICIPAL CLERK</u>				
Borough Clerk	Full-Time	Salaried	\$ 65,000.00	\$ 115,000.00
Deputy Clerk	Full-Time	Salaried	\$ 55,000.00	\$ 80,000.00
Clerical Assisat	Part-Time	Salaried	\$ 10,000.00	\$ 20,000.00
Public Communications Manager	Part-Time	Stipend	\$ 5,000.00	\$ 10,000.00
Grant Reporting Assistant	Part-Time	Stipend	\$ 5,000.00	\$ 10,000.00
Assistant to the Borough Clerk	Part-Time	Hourly	\$ 16.00	\$ 35.00
<u>FINANCIAL ADMINISTRATION</u>				
Chief Financial Officer	Part-Time	Salaried	\$ 15,000.00	\$ 45,000.00
Qualified Purchasing Agent	Part-Time	Salaried	\$ 2,500.00	\$ 5,000.00
<u>REVENUE ADMINISTRATION</u>				
Tax Collector	Part-Time	Salaried	\$ 10,000.00	\$ 20,000.00
<u>TAX ASSESSMENT ADMINISTRATION</u>				
Tax Assessor	Part-Time	Salaried	\$ 15,000.00	\$ 30,000.00



PLANNING/ZONING BOARD

Secretary	Part-Time	Salaried	\$	2,500.00	\$	7,000.00
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UNIFORM CONSTRUCTION CODE ENFORCEMENT

Technical Assistant to Construction Official	Full-Time	Salaried	\$	45,000.00	\$	80,000.00
Technical Assistant to Construction Official	Part-Time	Hourly	\$	20.00	\$	35.00
Construction Official, Zoning Code Official	Part-Time	Salaried	\$	25,000.00	\$	50,000.00
Sub-Code Official - Electrical	Part-Time	Salaried	\$	8,000.00	\$	20,000.00
Sub-Code Official - Plumbing	Part-Time	Salaried	\$	7,000.00	\$	20,000.00
Sub-Code Official - Fire	Part-Time	Salaried	\$	6,000.00	\$	12,000.00
CCO Inspector	Part-Time	Salaried	\$	6,000.00	\$	10,000.00
Property Maintenance Official			\$	22.00	\$	35.00

POLICE DEPARTMENT

Police Chief	Full - Time	Salaried	\$	180,000.00	\$	200,000.00
Captain	Full - Time	Salaried	\$	165,000.00	\$	190,000.00
Safety Coordinator	Part-Time	Stipend	\$	3,000.00	\$	6,000.00

POLICE DISPATCHING

				Minimum	Maximum
Dispatcher - Full Time	Full - Time	Salaried	\$	40,000.00	\$ 65,000.00
Dispatcher - Part Time	Part-Time	Hourly	\$	16.00	\$ 30.00

CROSSING GUARDS

Crossing Guards	Part-Time	Hourly	\$	15.00	\$	28.00
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OEM

Coordinator	Part-Time	Stipend	\$	2,000.00	\$	5,000.00
Deputy Coordinator	Part-Time	Stipend	\$	1,000.00	\$	4,000.00

UNIFORM FIRE SAFETY

Fire Official	Part-Time	Salaried	\$	12,000.00	\$	17,500.00
Fire Marshall	Full - Time	Salaried	\$	60,000.00	\$	85,000.00
Inspector	Part-Time	Hourly	\$	25.00	\$	30.00
Secretary	Part-Time	Hourly	NJ Min. Wage	\$	25.00	

PUBLIC WORKS

Superintendent	Full-Time	Salaried	\$	110,000.00	\$	145,000.00
Assistant Superintendent	Full-Time	Salaried	\$	5,000.00	\$	15,000.00
Foreman	Full-Time	Salaried	\$	5,000.00	\$	10,000.00
Sewer Operator	Part-Time	Salaried	\$	4,000.00	\$	7,000.00
Shade Tree - Secretary	Part-Time	Stipend	\$	3,000.00	\$	6,000.00
Part-Time/Summer Help	Part-Time	Hourly	\$	15.00	\$	28.00



HEALTH AND HUMAN SERVICES

Registrar of Vital Statistics	Part-Time Salaried	\$ 5,000.00	\$ 8,500.00
Board of Health Secretary	Part-Time Salaried	\$ 2,500.00	\$ 6,000.00

RECREATION SERVICES AND PROGRAMS

Recreation Director	Full-Time Salaried	\$ 65,000.00	\$ 90,000.00
Senior Citizen Bus Driver	Part-Time Hourly	\$ 22.00	\$ 27.00
Senior Citizen Bus Driver	Part-Time Salaried	\$ 5,000.00	\$ 8,000.00
Counselors Part-Time	Part-Time Hourly	NJ Min. Wage	\$ 25.00

MUNICIPAL COURT

Judge	Part-Time Salaried	\$ 20,000.00	\$ 30,000.00
Prosecutor	Part-Time Salaried	\$ 8,000.00	\$ 15,000.00
Public Defender	Part-Time Salaried	\$ 5,000.00	\$ 10,000.00

CERTIFICATION


✓

ATTEST:



Deputy Clerk

APPROVED:



Mayor

I, Melissa Baque, Deputy Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of an Ordinance Introduction adopted by the Borough of Bogota at a meeting held on 03-19-2026.