

20-01

AN ORDINANCE AMENDING CHAPTER 4 (ADMINISTRATIVE ORGANIZATIONS), ARTICLE XIV (DEPARTMENT OF POLICE), SECTION 4-83 (PROMOTION) OF THE MUNICIPAL CODE OF THE TOWNSHIP OF BRIDGEWATER SO AS TO AMEND AND CLARIFY THE PROCEDURE FOR OFFICER PROMOTION.

WHEREAS, Section 4-83 of the Municipal Code of the Township of Bridgewater mandates the procedure for promotion in the Department of Police; and

WHEREAS, Section 4-83 requires the oral interviews, evaluations, and scoring for various promotions in the Bridgewater Township Department of Police to be conducted by five individuals: the Chief of Police, Police Captain, Administrative Captain, Administrative Lieutenant, and Operations Lieutenant (henceforth described collectively as “Raters”); and

WHEREAS, the Chief of Police has resigned as of December 1, 2019, which has resulted in a vacancy in one of the five Raters; and

WHEREAS, upon consultation with the Acting Chief, the Township Council has concluded that the participation of four (4) of the five (5) Raters in the promotions process is sufficient for the conduct thereof pursuant to the terms of the relevant provision of the Municipal Code; and

WHEREAS, the Acting Chief has also requested that a corrective amendment Section 4-83(B)(4)(a)[4] and Section 4-83(C)(4)(a)[4] to require only one of the conditions contained therein to be met to secure the applicable points, which is consistent with the balance of the ordinance; and

NOW, THEREFORE, BE IT ORDAINED by the Township Council of the Township of Bridgewater, in the County of Somerset, State of New Jersey, that Chapter 4, Article XIV of the Municipal Code of the Township of Bridgewater, County of Somerset, State of New Jersey, is hereby modified through this amendment to Section 4-83 entitled “Promotions” as follows:

SECTION I.

Section 4-83(E) is hereby created and shall read as follows (struck through portions are to be removed; bolded and underlined portions are to be added):

E. Miscellaneous Considerations

6. Oral Interviews. Pursuant to 4-83(B)(6)(b) and 4-83(C)(6)(b), oral interviews are to be conducted by the Chief of Police, Operations Captain, Administrative Captain, Administrative Lieutenant, and Operations Lieutenant (collectively referred to as “Raters”). Notwithstanding the foregoing, whenever one of the aforementioned positions shall be vacant for whatever reason, the four (4) remaining Raters shall conduct the oral interview and evaluate scoring pursuant to the provision of this Chapter.

SECTION II.

Section 4-83(B)(4)(a) is hereby amended as follows (struck through portions are to be removed; bolded and underlined portions are to be added):

- [1] Master's degree, PHD, LLB, JD: seven points.
- [2] Bachelor's degree: five points.
- [3] Associate's degree or active military service: 3.5 points.
- [4] Thirty or more credits ~~and~~ **or** military reserve service: 2.5 points.
- [5] Less than 30 college credits: zero points.

SECTION III.

Section 4-83(C)(4)(a) is hereby amended as follows (struck through portions are to be removed; bolded and underlined portions are to be added):

- [1] Master's degree, PHD, LLB, JD: seven points.
- [2] Bachelor's degree: five points.
- [3] Associate's degree or active military service: 3.5 points.
- [4] Thirty or more credits ~~and~~ **or** military reserve service: 2.5 points.
- [5] Less than 30 college credits: zero points.

SECTION IV. If any part of this ordinance is for any reason held to be invalid, such decision shall not affect the validity of the remaining portions of the ordinance.

SECTION V. Should any section, paragraph, sentence, or clause of this ordinance be declared unconstitutional or invalid for any reasons, the remaining portions of this ordinance shall not be affected thereby and shall remain in full force and effect and, to this end, the provisions of this ordinance are hereby declared severable.

SECTION VI. This ordinance shall take effect upon adoption and publication in the manner required by New Jersey general law but, in no event, less than 20 days after its final passage by the Township Council and approval by the Mayor, where such approval is required pursuant to N.J.S.A. 40:69A-181(b).

Adopted: January 16, 2020
Effective: February 7, 2020