

AN ORDINANCE AMENDING CHAPTER 26 ENTITLED “COMPENSATION AND PAY PERIODS,” SECTION 26-24 ENTITLED “OVERTIME” TO REMOVE SUBCODE OFFICIALS FROM THE LIST OF EXEMPT EMPLOYEES IN SUBSECTION B THEREOF FROM RECEIVING OVERTIME PAY

WHEREAS, it is the desire of the Township Council of the Township of Bridgewater to amend and revise the Township’s current ordinance regarding overtime payment to Township employees as authorized thereby; and

WHEREAS, it is the Township Council’s specific intention to amend Chapter 26, Section 26-24, Subsection B to remove subcode officials from the list of exempt employees from receiving overtime pay; and

BE IT ORDAINED, by the Township Council of the Township of Bridgewater in the County of Somerset and State of New Jersey that Chapter 26 of the Municipal Code of the Township of Bridgewater, County of Somerset, State of New Jersey, entitled “Compensation and Pay Periods,” Section 26-24 entitled “Overtime” be and is hereby amended as follows:

Section I

Chapter 26-24(B) is hereby amended as follows (struck through portions are to be removed; bold and underlined portions are to be added):

A. Overtime. Except as may otherwise be provided by contract, employees may be compensated for overtime work when such overtime work has been scheduled and preapproved, in writing, by the appropriate department director. Overtime compensation shall commence only after the employee has worked the normal number of hours in any one calendar workday or after completion of his/her normally prescribed workweek. Holidays, vacation days and authorized sick days shall be counted toward the normal workweek and as consecutive workdays.

B. Exempt employees. A salaried employee whose position, through any management level, includes administrative, executive or professional duties which customarily require service to the Township beyond normal working hours shall not receive compensation for the overtime work performed. These positions include, without limitation, Township Administrator; Department Directors; Assistant Department Directors; Division Heads; Assistant Division Heads; Superintendents; Assistant Superintendents; Township Clerk; Deputy Township Clerk; Court Administrator; Deputy Court Administrator; Tax Assessor; Assistant Tax Assessor; Tax Collector; Welfare Director; Construction Code Official; ~~Plumbing, Mechanical, Building, Electrical, Elevator and Fire Subcode Officials~~; Fire Protection Officer; Environmental Officer; Public Works Coordinator and Supervisor; Administrative Assistant to Mayor; Administrative Assistant; Sewer Utility Director; Grants Manager; Township Surveyor; Chief of Police; Deputy Chief of Police; Police Captains; Municipal Judge; Prosecutor; Public Defender; Information Technology Specialist and Office Manager.

C. Nonexempt employees. Nonexempt employees shall be eligible for overtime compensation as follows:

(1) Nonexempt police officers shall be eligible for overtime compensation in accordance with the Policemen Benevolent Association Contract.

(2) Nonexempt Public Works employees shall be eligible for overtime compensation in accordance with the Public Works Employees' Contract.

(3) Nonexempt Bridgewater Municipal Employees Association members covered by its contract shall be eligible for overtime compensation in accordance with that contract.

(4) All other nonexempt employees shall be compensated for overtime for all work in excess of 35 hours in a given workweek, as set forth in § 26-25.

Adopted: May 7, 2020

Effective: May 28, 2020