

AN ORDINANCE AMENDING CHAPTER 4 (ADMINISTRATIVE ORGANIZATIONS), ARTICLE XIV (DEPARTMENT OF POLICE), SECTION 4-83 (PROMOTIONS) OF THE MUNICIPAL CODE OF THE TOWNSHIP OF BRIDGEWATER TO PERMIT TEMPORARY EXTENSIONS OF THE PROMOTION ELIGIBILITY LIST ON AN AS-NEEDED BASIS

WHEREAS, Section 4-83 of the Municipal Code of the Township of Bridgewater mandates the procedure for promotion in the Department of Police; and

WHEREAS, the Mayor and Township Council, in consideration of pending retirements in the Bridgewater Township Police Department, seek to permit as-needed, temporary extensions of the effective date of the promotion eligibility lists as mandated in Section 4-83(E)(3) of the municipal code; and

NOW, THEREFORE, BE IT ORDAINED by the Township Council of the Township of Bridgewater, in the County of Somerset, State of New Jersey, that Chapter 4, Article XIV of the Municipal Code of the Township of Bridgewater, County of Somerset, State of New Jersey, is hereby modified through this amendment to Section 4-83 entitled "Promotions" as follows:

SECTION I.

Section 4-83(E)(3) is hereby amended as follows (struck through portions are to be removed; bolded and underlined portions are to be added):

- (3) Promotion eligibility list. Following the completion of the promotional process, the Chief of Police will prepare a promotional eligibility list. The list will contain only the names of the candidates who are eligible for promotion in descending order starting with the highest-scoring candidate. The promotional eligibility list will remain valid for one year from the date of publication. Any candidate may request, through his/her chain of command, to view his/her point total. At the end of the one-year period, the Chief of Police shall return to the candidate's personnel file any materials reviewed by the Chief. **The appropriate authority as so designated pursuant to N.J.S.A. 40A:14-118 and Section 4-84(D)(2) may, prior to the list's expiration, upon consultation with the Chief of Police, and in consideration of staffing requirements, pending and anticipated retirements, and other relevant factors, extend the promotion eligibility list for up to six (6) additional months. Written notice shall be provided to all affected employees of any extension exercised pursuant to this Section.**

SECTION IV. If any part of this ordinance is for any reason held to be invalid, such decision shall not affect the validity of the remaining portions of the ordinance.

SECTION V. Should any section, paragraph, sentence, or clause of this ordinance be declared unconstitutional or invalid for any reasons, the remaining portions of this ordinance shall not be

affected thereby and shall remain in full force and effect and, to this end, the provisions of this ordinance are hereby declared severable.

SECTION VI. This ordinance shall take effect upon adoption and publication in the manner required by New Jersey general law but, in no event, less than 20 days after its final passage by the Township Council and approval by the Mayor, where such approval is required pursuant to N.J.S.A. 40:69A-181(b).

Adopted: July 7, 2022

Effective: July 27, 2022