ORDINANCE NO. 2023-1462

AN ORDINANCE AMENDING THE MUNICIPAL CODE OF THE TOWNSHIP OF BRANCHBURG, CHAPTER 20 "PERSONNEL POLICIES", SECTION 20-1 "SALARIES", SUBSECTION 20-1.1 "SCHEDULE OF MINIMUM AND MAXIMUM SALARIES"

NOW, THEREFORE, BE IT ORDAINED by the Township Committee of the Township of Branchburg, County of Somerset, State of New Jersey, that the Municipal Code of the Township of Branchburg is hereby amended as follows: New language is underlined <u>thus</u> and deletions are indicated with strikethroughs thus:

Section 1. Chapter 20 "Personnel Policies", Section 20-1 "Salaries", Subsection 20-1.1 "Schedule of Minimum and Maximum Salaries", is hereby amended as follows:

| TITLE | Min | Ν | lax |
|--|--------------|---------------------------|---------------------|
| Accounts Payable Clerk | \$35,000.00 | \$ 65,000.00 | |
| Administrative Assistant | \$35,000.00 | \$ 65,000.00 | <u>\$ 70,000.00</u> |
| Administrative Assistant PT | \$15.00 | \$ 25.00 | |
| Administrative Assistant temporary | \$9.00 | \$ 25.00 | |
| Administrative Assistant/Deputy Zoning Officer | \$35,000.00 | | |
| Affordable Housing Administrative Agent | \$4,000.00 | \$ 8,000.00 | <u>\$ 10,000.00</u> |
| Assistant Administrator | \$8,000.00 | \$ 99,000.00 | <u>\$110,000.00</u> |
| Assistant Director of Finance | \$8,000.00 | \$ 55,000.00 | |
| Assistant Recreation Director | \$50,000.00 | | <u>\$100,000.00</u> |
| Assistant Tax Assessor | \$8,000.00 | \$ 55,000.00 | |
| Assistant to the Administrator | \$35,000.00 | \$ 65,000.00 | |
| Assistant to the Municipal Clerk | \$35,000.00 | \$ 65,000.00 | |
| Assistant Township Engineer | \$45,000.00 | \$100,000.00 | |
| Building Inspector | \$35,000.00 | \$ 55,000.00 | |
| Camera Operator part time | \$12.00 | \$ | <u>\$ 40.00</u> |
| Chief Financial Official/Director of Finance | \$50,000.00 | \$155,000.00 | \$180,000.00 |
| Chief of Police | \$115,000.00 | -\$200,000.00 | \$210,000.00 |
| Construction Code Official | \$10,000.00 | -\$125,000.00 | \$150,000.00 |
| Court Administrator | \$35,000.00 | \$100,000.00 | |
| Deputy Court Administrator | \$35,000.00 | \$100,000.00 | |
| Deputy Tax Collector | \$5,000.00 | \$ 65,000.00 | |
| Deputy Township Clerk | \$35,000.00 | \$ 65,000.00 | \$ 70,000.00 |
| DPW Assistant Director | \$50,000.00 | \$115,000.00 | \$125,000.00 |
| DPW Assistant Foreman | \$45,000.00 | \$ 90,000.00 | <u>\$100,000.00</u> |
| DPW Crew Leader | \$25.93 | \$ 50.00 | |
| DPW Custodian | \$20.59 | \$ 50.00 | |
| DPW Director | \$45,000.00 | -\$135,000.00 | <u>\$150,000.00</u> |
| DPW Foreman | \$45,000.00 | - \$ 90,000.00 | \$100,000.00 |
| DPW Mechanic | \$27.99 | \$ 60.00 | |
| DPW Mechanic Foreman | \$45,000.00 | \$ 90,000.00 | <u>\$100,000.00</u> |

20-1.1 Schedule of Minimum and Maximum Salaries

| DPW Operator/Laborer/Driver | \$20.59 | \$ 60.00 | |
|---|--------------|---------------------------|---------------------|
| Electrical Subcode Official | \$35.00 | \$ 75.00 | |
| Engineer (Township) | \$60,000.00 | \$155,000.00 | |
| Engineering & Planning Director | \$60,000.00 | \$155,000.00 | <u>\$175,000.00</u> |
| Engineering & Planning Director (assistant) | \$50,000.00 | \$104,500.00 | |
| Engineering CADD Operator | \$40,000.00 | \$ 70,000.00 | <u>\$ 75,000.00</u> |
| Engineering Senior Construction Inspector | \$45,000.00 | \$ 70,000.00 | <u>\$ 75,000.00</u> |
| Fire Inspector | \$35,000.00 | \$ 55,000.00 | |
| Fire Inspector part time | \$15.00 | \$ 70.00 | |
| Fire Official | \$40,000.00 | \$ 75,000.00 | <u>\$ 85,000.00</u> |
| Fire Subcode Official | \$35.00 | \$ 75.00 | |
| Health Officer | \$50,000.00 | \$ 91,000.00 | <u>\$110,000.00</u> |
| IT Support Technician | \$35,000.00 | \$ 60,000.00 | <u>\$ 65,000.00</u> |
| IT Systems Administrator | \$60,000.00 | -\$135,000.00 | <u>\$150,000.00</u> |
| Junior Engineering Inspector | \$35,000.00 | \$ 45,000.00 | |
| Mayor | \$4,000.00 | \$ 15,000.00 | <u>\$ 20,000.00</u> |
| Municipal Clerk | \$15,000.00 | \$110,000.00 | |
| Municipal Housing Laison | \$4,000.00 | \$ 8,000.00 | |
| Municipal Judge | \$15,000.00 | \$ 49,500.00 | |
| Municipal Land Surveyor | \$75,000.00 | \$115,000.00 | <u>\$125,000.00</u> |
| Payroll Administrator ft | \$35,000.00 | \$ 70,000.00 | |
| Payroll Administrator pt | \$20.00 | | <u>\$ 35.00</u> |
| Plumbing Subcode Official | \$35.00 | \$ 55.00 | |
| Police Captain | \$60,000.00 | \$165,000.00 | <u>\$200,000.00</u> |
| Police Corporal | \$108,000.00 | \$145,000.00 | <u>\$175,000.00</u> |
| Police Lieutenant | \$126,404.00 | \$156,000.00 | <u>\$175,000.00</u> |
| Police Officers | \$25,000.00 | \$125,000.00 | <u>\$175,000.00</u> |
| Police Sergeant | \$117,850.00 | \$146,000.00 | <u>\$175,000.00</u> |
| Pool Ambassadors/Gate Guard/Clerical | \$15.00 | \$ 20.00 | |
| Pool Lifeguards | \$15.00 | \$ 20.00 | |
| Pool Manager Assistant part time | \$16.00 | \$ 20.00 | |
| Pool Manager part time | \$18.00 | \$ 30.00 | |
| Purchasing Specialist | \$50,000.00 | \$ 70,000.00 | |
| Qualified Purchasing Agent | \$50,000.00 | \$ 80,000.00 | <u>\$ 95,000.00</u> |
| Recreation Aide per hour | \$8.25 | \$ 30.00 | |
| Recreation Bus Driver per hour | \$10.00 | \$ 33.00 | |
| Recreation Counselor per hour | \$8.25 | \$ 30.00 | |
| Recreation Director | \$50,000.00 | \$107,000.00 | <u>\$125,000.00</u> |
| Recreation Park/Tennis Court Attendant | \$8.25 | \$ 20.00 | |
| Recreation Program Coordinator | \$35,000.00 | - \$ 60,000.00 | <u>\$ 70,000.00</u> |
| Recreation Program Instructor | \$8.25 | \$ 88.00 | |
| Recreation Site Leader | \$8.25 | \$ 33.00 | |
| Recreation Specialist | \$8.25 | \$ 16.50 | |
| Recreation Supervisor | \$8.25 | \$ 33.00 | |
| Recreation Umpire & Referees | \$12.00 | \$ 66.00 | |

| Registered Environmental Health Specialist | \$35,000.00 | \$ 60,000.00 | \$ 75,000.00 |
|--|-------------|---------------------------|---------------------|
| Registrar of Vital Statistics | \$5,000.00 | \$ 8,800.00 | |
| Staff Engineer | \$45,000.00 | \$ 90,000.00 | |
| Supervisor of Collections | \$3,500.00 | \$ 8,000.00 | |
| Tax Assessor | \$45,000.00 | \$100,000.00 | <u>\$110,000.00</u> |
| Tax Assessor Field Inspector | \$35,000.00 | \$ 65,000.00 | <u>\$ 75,000.00</u> |
| Tax Clerk | \$40,000.00 | \$ 55,000.00 | |
| Tax Collector | \$7,000.00 | \$ 88,000.00 | <u>\$100,000.00</u> |
| Technical Assistant to the Construction Official | \$35,000.00 | \$ 65,000.00 | <u>\$ 70,000.00</u> |
| Temporary Laborer part time | \$15.00 | \$ 27.50 | |
| Township Administrator | \$75,000.00 | \$210,000.00 | \$240,000.00 |
| Township Committee member | \$3,500.00 | - \$ 15,000.00 | \$ 20,000.00 |
| Township Planner | \$50,000.00 | \$ 90,000.00 | |
| Treasurer | \$10,000.00 | \$ 75,000.00 | |
| Zoning Officer/Municipal Land Use Officer | \$50,000.00 | \$-85,000.00 | \$ 90,000.00 |

SECTION TWO

This Ordinance shall take effect upon its final passage and publication according to law.

INTRODUCED/PASSED ON FIRST READING: November 13, 2023

| ROLL CALL VOTE | | | | |
|------------------|-----|----|---------|--------|
| COMMITTEE MEMBER | YES | NO | ABSTAIN | ABSENT |
| YOUNG | | | | V |
| SCHWORN | 1 | | | |
| BEATRICE | V | | | |
| COLUMBUS | V, | | | |
| OWENS | | | | |

PUBLISHED: November 17,2023 ADOPTED: November 27,2023

| ROLL CALL VOTE | | | | |
|------------------|-----|----|---------|--------|
| COMMITTEE MEMBER | YES | NO | ABSTAIN | ABSENT |
| YOUNG | ~ | | | |
| SCHWORN | ~ | | | |
| BEATRICE | / | | | |
| COLUMBUS | - | | | |
| OWENS | | | | |

ATTES chmitt

Maggie Schmitt, RML Township Clerk

David Owens Mayor