

**TOWNSHIP OF BYRAM  
ORDINANCE 003-2019**

**DEPARTMENT OF PUBLIC WORKS  
SALARY AND WAGE ORDINANCE  
FOR THE YEARS 2018-2021**

BE IT ORDAINED by the Mayor and Township Council Township of Byram, County of Sussex, state of New Jersey as follows:

SECTION: 1. The salary for each appointed official of the Township of Byram who is engaged in the Department of Public Works shall be hereby fixed as follows (as negotiated with O.P.E.I.U. Local No. 32):

<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
Assistant Supervisor Public Works	\$35.42	\$38.65
Equipment Operator	34.67	38.20
Sr. Public Works Repairer	33.99	37.48
Sr. Mechanic	31.54	33.47
Mechanic	26.31	27.93
Public Works Repairer	24.17	25.64
Mechanic Trainee	21.98	23.33
Custodian	19.00	20.17
Laborer	16.98	18.02
Sr. Bldg. Maint. Low Pressure License	33.99	36.78
Bldg. Maint. Worker-Low Pressure License	28.39	30.13

SECTION 2: The authorized number of positions shall be established by the Annual Budget adopted by the Township Council or as otherwise provided by statute or official action of the Township Council.

SECTION 3: The Manager of the Township of Byram may establish rates of compensation for all employees and may hire any new employee at an hourly or annual rate which does not exceed the maximum salary provided for such office or position without specific authorization of the Township Council.

SECTION 4: Personnel covered by the existing labor contracts shall be entitled to benefits as per contract, if applicable. Full time annual salaried employees not covered by contracts shall be entitled to the benefits but not including longevity, educational, or overtime payments, which are provided to the bargaining unit of their department.

SECTION 5: All existing ordinances or parts of existing ordinances which are inconsistent with the terms of this ordinance are to the extent of such inconsistency repealed.

SECTION 6: This Ordinance shall take effect after publication and passage according to law and shall be effective from January 1, 2018 and until revised.

**BY ORDER OF THE MAYOR AND COUNCIL OF THE TOWNSHIP OF BYRAM**

Attest:

\_\_\_\_\_  
**DORIS J. FLYNN, MUNICIPAL CLERK**

\_\_\_\_\_  
**ALEXANDER RUBENSTEIN,  
MAYOR**

Introduced: February 19, 2019

Adopted: March 5, 2019

	Councilman Gray	Councilwoman Kash	Councilman Olson	Councilman Roseff	Mayor Rubenstein
Motion					
2nd					
Yes					
No					
Abstain					
Absent					

**NOTICE OF ADOPTION**

**NOTICE** is hereby given that Ordinance 1-2019 was introduced and passed first reading at a meeting of the Township Council of the Township of Byram, held at the Byram Township Municipal Building, Mansfield Drive, Byram Township, New Jersey, on the 19th day of February, 2019. The said ordinance was further considered for final adoption at a meeting of the Township Council of The Township of Byram, held at the Byram Municipal Building, 10 Mansfield Drive, Byram Township, New Jersey, on the 5th day of March at 7:30 p.m. at which time all persons were given the opportunity to be heard. It was finally passed and adopted and will be in full force in the Township according to law.

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DORIS FLYNN, TOWNSHIP CLERK