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05-14-24

ORDINANCE MC- 5504
On Motion Of: Sheila Davis
APPROVED: May 14th, 2024
ADOPTED: June 11th, 2024

AN ORDINANCE FURTHER AMENDING AND SUPPLEMENTING AN ORDINANCE ENTITLED, "AN ORDINANCE FIXING THE SALARY RANGES TO BE PAID TO CERTAIN OFFICERS AND EMPLOYEES IN THE UNCLASSIFIED SERVICE OF THE CITY OF CAMDEN" ADOPTED DECEMBER 23, 1982 (MC-1917)

BE IT ORDAINED by the City Council of the City of Camden that an ordinance entitled, "An Ordinance Fixing the Salary Ranges to be Paid to Certain Officers and Employees In the Classified and Unclassified Service of the City of Camden", adopted December 23, 1982 (MC-1917) is amended and supplemented as stated herein, with attachments, as follows:

SECTION 1. To adjust salary ranges for administrative efficiency and personnel retention/recruitment purposes (**NOTE:** any individual's increase in salary within the to-be-established Salary & Wage ranges must be approved in advance by the State Division of Local Government Services ("DLGS") by Waiver pursuant to the City's current Transitional Aid to Localities Memorandum of Understanding with the DLGS):

SECTION 2. Add the title: **Management Assistant.**

SECTION 5. The effective date of amendment shall be January 1, 2024.

SECTION 6. Attached hereto and incorporated herein, by way of reference is the list of amending salaries and wages to be paid to certain officers and employees in the Classified and Unclassified Services of the City of Camden, as set forth on the attached schedule.

SECTION 7. All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are hereby repealed as to such inconsistency only.


SECTION 8. This ordinance shall take effect twenty (20) days after its final passage and publication as provided by law.

SECTION 9. If any provision of this ordinance is declared invalid, such invalidity shall not effect the other provisions of this ordinance. Furthermore, the other provisions of this ordinance are deemed to be severable and remain in full force and effect.


BE IT FURTHER ORDAINED, that pursuant to N.J.S.A. 52:27BBB-23 and N.J.S.A. 40:69A-41, a true copy of this Ordinance shall be forwarded to the Mayor, who shall have ten (10) days from the receipt thereof to approve or veto this Ordinance. Additionally, pursuant to N.J.S.A. 52:27BBB-23, a true copy of this Ordinance shall be forwarded to the State Commissioner of Community Affairs, who shall have ten (10) days from the receipt thereof to veto this Ordinance, and the action by the Commissioner regarding this Ordinance shall supersede any action by the Mayor on the same Ordinance. All notices of approval and/or veto shall be filed in the Office of the Municipal Clerk.

Date of Introduction: May 14, 2024

The above has been reviewed and approved as to form.



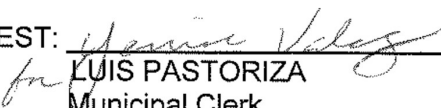
DANIEL S. BLACKBURN
City Attorney



ANGEL FUENTES
President, City Council



VICTOR CARSTARPHEN
Mayor

ATTEST: 

LUIS PASTORIZA
Municipal Clerk

Angel Fuentes, President
Councilperson-at-Large

Sheila Davis, Vice-President
Councilperson-at-Large

Nohemi Soria-Perez
Councilperson-at-Large

Luis Pastoriza, RMC, CMR
Municipal Clerk

Yenise E. Valdez
Assistant Municipal Clerk

Howard McCoach
Counsel-To-Council

Ardur Barclay
Councilperson, 1st Ward

Chris Collins
Councilperson, 2nd Ward

Falio Leyba-Martinez
Councilperson, 3rd Ward

Jannette Ramos
Councilperson, 4th Ward



MUNICIPAL CLERK
CITY OF CAMDEN
NEW JERSEY

PO Box 95120
Room 105, City Hall
Camden, NJ 08101
Tele: (856) 757-7223 / Fax: (856) 757-7220
Email: clerk@ci.camden.nj.us Website: www.ci.camden.nj.us

MEMORANDUM

DATE: June 14, 2024
TO: Victor Carstarphen, Mayor
FROM: Luis Pastoriza, Municipal Clerk
RE: Ordinance Final Passage – (MC-5504)

An Ordinance further amending and supplementing an Ordinance entitled, “An Ordinance fixing the salary ranges to be paid to certain officers and employees in the unclassified service of the City of Camden” adopted December 23rd, 1982 (MC-1917)

In accordance with Rule XIX of the Administrative Code of the City of Camden (Rules of Procedure governing the City Council), I am delivering to you the attached ordinance adopted by City Council at a **Regular** meeting held on **6-11-2024**. Said article provides that “each ordinance shall be returned by the Mayor to the Municipal Clerk after the Mayor has affixed his /her signature thereto or after the expiration of **ten (10) days** from the date of its delivery to the Mayor in any event.”

OFFICE OF THE MAYOR	
Received by: _____	Date: <u>6/14/24</u>
Date of Approval: _____	<u>6/24/24</u>

Section I. Elected Officials shall be entitled to the salary as set below, and benefits as may be permissible under the law and Memorandum of Understanding between the City of Camden and The State of New Jersey

Elected Officials

Mayor	110,000	160,000
Council President	-	36,000
Council Member	-	33,000

Section II. The employees listed in this section shall be entitled to all benefits as set for classified service service except overtime payments.
The salaries for the following department heads shall be as follows:

Department Directors and Assistant Department Directors

Business Administrator	85,000	155,000
City Attorney	80,000	175,000
Department Directors	75,000	150,000

Section III. The employees listed in this section shall be entitled to all benefits as set for classified service except payments. The salaries for the City Attorney's Office shall be as follows:

City Attorney's Office

First Assistant City Attorney	75,000	120,000
Counsel to the Mayor/Counsel to City Council	1	100,000
Supervising Litigation Attorney	70,000	110,000
Assistant City Attorney General & Litigation	60,000	110,000
Municipal Prosecutor	60,000	110,000

Section IV. This section sets the rates of pay for those positions in the Classified Service which are Managerial and or Confidential and are excluded from the collective bargaining process. These positions shall receive benefits equal to those of the classified for vacation, retirement, longevity and Overtime pay shall be only for those hours, days and purposed performed with the prior approval of the Business Administrator

Managerial and/or Confidential Titles

Assistant Business Administrator	65,000	125,000
Assistant Director of Finance	75,000	110,000
Assistant Director of Public Works	75,000	110,000
Chief Financial Officer	-	179,813
Comptroller	1	120,000
Director of Data Processing	1	105,000
Fiscal Analyst	50,000	85,000
Insurance Manager	60,000	85,000
Municipal Emergency Management Coordinator	1	65,000
Personnel Officer	75,000	95,000
Project Coordinator Redevelopment	45,000	75,000
Registrar of Vital Statistics	1	75,000

Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
** Assistant Municipal Clerk	00617	54,829	57,478	63,365	69,712	75,994	78,961	82,045
** Assistant Municipal Clerk*		0	0	0	0	0	0	90,415
** Assistant Municipal Tax Collector	00627@	78,492	82,324	90,840	100,022	109,284	113,578	120,469
** Assistant Payroll Supervisor	00639	57,529	59,681	64,464	69,615	73,704	75,949	78,298
* Assistant Planner	00645	51,672	54,163	59,701	62,593	64,907	67,307	69,812
** Assistant Public Works Superintendent	00671	59,336	62,212	68,600	75,485	82,307	85,526	88,874
** Assistant Purchasing Agent	00673	54,828	57,478	63,365	69,712	75,995	78,961	82,044
* Assistant Superintendent of Weights & Measures	00445	44,234	46,353	51,064	56,142	61,060	63,305	65,654
* Assistant Traffic Engineer	00795	71,530	75,016	82,759	91,104	99,257	103,039	106,966
* Assistant Violations Clerk	00806	41,960	43,965	48,422	50,754	52,594	54,504	56,497
* Assistant Zoning Officer (Part Time)	00822@	0	0	0	0	0	0	7,685
* Auditor	00846	59,874	62,777	69,224	72,593	75,311	78,223	81,064
* Building Inspector (ICS)	00924	69,437	72,819	80,331	84,254	87,549	90,978	94,550
* Building Inspector Apprentice	06969	54,806	61,047	0	0	0	0	0
* Building Maintenance Worker	00929	37,523	39,307	43,270	44,929	46,650	48,445	50,309
* Building Maintenance Worker Low Pressure License	00933	52,600	55,138	60,778	63,724	66,080	68,533	71,080
* Building Service Worker	00938	34,659	36,301	39,947	41,855	43,338	44,878	46,483
** Building Subcode Official (HHS)	05048	74,820	78,469	86,577	95,317	103,779	107,724	111,835
* Carpenter	00971	51,343	53,819	59,318	62,188	64,488	66,867	69,357
* Carpenters Helper	00974	42,888	44,941	49,500	51,880	53,877	55,964	58,128
* Cashier	00976	45,284	47,456	52,283	54,807	56,800	58,886	61,047
** Chief Accountant	01005	67,215	70,483	77,748	85,574	93,355	96,893	102,578
** Chief Assistant Assessor	01016	58,526	61,361	67,658	74,446	81,305	84,482	87,784
** Chief Clerk	01037	61,387	64,193	70,429	76,968	83,177	85,864	88,663
** Chief Community Relations Specialist	01107	71,519	75,003	82,746	90,350	98,550	102,416	106,441
** Chief Housing Inspector	01139	64,342	67,467	74,411	81,897	89,311	92,813	96,454
** Chief Landscape Architect	01150	64,342	67,467	74,411	81,897	89,311	92,813	96,454
** Chief License Inspector	01153	63,540	66,625	73,480	80,865	88,068	91,403	94,871
** Chief Sanitation Inspector	01209	51,038	53,498	58,974	64,859	70,530	73,278	76,135
* Claims Examiner Workmens Compensation	01241	50,475	52,750	57,802	63,259	67,670	71,716	85,084
* Clerk 1	01245	33,345	34,923	38,422	40,255	41,670	43,154	44,681
* Clerk 2	03247	36,840	38,589	42,476	44,511	46,102	47,749	49,475
* Clerk 3	02773	41,291	43,265	47,649	49,941	51,743	53,626	55,575
* Clerk 3 (Principal Personnel Clerk)	02773	58,094	60,908	64,345	66,845	69,445	72,152	74,964
** Clerk 4	03859	41,200	43,168	47,542	52,255	56,800	58,886	61,047
* Clerk Stenographer 1	01260	37,319	39,094	43,035	45,094	46,709	48,387	50,136
* Clerk Stenographer 2	03253	39,316	41,189	45,355	47,531	49,238	51,018	52,868
* Clerk Stenographer 3	02777	43,296	45,368	49,974	52,381	54,284	56,264	58,321
** Clerk Stenographer 4	03862@	43,318	45,391	50,000	54,965	59,582	61,886	64,295
* Clerk Transcriber	01266	36,670	38,412	42,281	44,300	46,000	47,767	49,604
* Clerk Typist 1, Evidence Handling	23239	37,901	39,702	43,710	45,802	47,392	49,096	50,867
* Code Enforcement Officer	01285	51,993	54,501	57,133	59,897	62,801	65,849	69,050
* Community Organization Specialist	01303	39,622	41,512	45,708	47,904	49,074	50,849	52,686
* Community Service Aide	01313	34,513	36,146	39,775	41,674	43,221	44,878	46,483
* Community Service Worker	01319	37,046	38,806	42,718	44,763	46,357	48,023	49,752
* Community Youth Worker	01321	46,951	49,229	51,598	54,062	55,344	56,650	57,983
* Complaint Investigator	01324	42,627	44,666	49,198	51,567	53,440	55,384	57,414
* Computer Service Technician	07605	55,121	57,786	63,715	66,802	69,240	71,935	74,739
** Construction Official	05045	89,238	92,666	102,658	108,706	112,982	117,428	122,050
* Contract Administrator 1	51254	68,201	71,519	78,894	86,842	94,861	98,579	104,544
* Contract Compliance Representative	04883	64,847	70,578	74,829	81,081	83,736	86,508	90,743
** Coodinator for Federal & State Aid	01355	69,898	73,302	80,864	89,010	97,243	101,062	105,031

	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
*	Interviewer, Courts, Bilingual Spanish & English	07573	47,975	50,282	55,410	58,086	60,303	62,527	64,840
*	Investigator A.B.C.	02175	0	0	0	0	0	0	11,384
*	Investigator Public Works	05217	55,068	57,730	63,646	66,732	69,203	71,979	74,659
*	Job Developer	02217	74,925	78,672	86,539	90,866	94,500	98,280	102,212
*	Keyboarding Clerk 1	01268	34,342	35,967	39,579	41,461	42,928	44,460	46,049
*	Keyboarding Clerk 2	03256@	37,900	39,703	43,709	45,801	47,392	49,096	50,867
*	Keyboarding Clerk 3	02781	42,348	44,373	48,875	51,228	53,039	54,971	56,971
**	Keyboarding Clerk 4	03864@	43,657	45,672	50,151	53,482	58,094	60,229	62,447
*	Laborer 1	02248	39,845	41,745	45,969	48,172	49,910	51,711	53,593
*	Laborer 1 (Laborer Heavy)	02248	41,700	43,693	48,123	50,433	52,263	54,158	56,142
*	Laborer 2	06634	44,492	46,494	48,586	50,773	53,057	55,445	57,940
**	Laborer 3	06633	49,637	52,026	57,338	63,059	68,735	71,405	74,187
*	Landscape Architect	02256@	49,116	51,481	56,733	59,475	61,753	64,129	66,601
*	Legal Secretary	07675	54,782	56,973	59,252	61,622	64,087	66,650	69,316
*	Legal Stenographer	02279	41,291	43,265	47,649	49,941	51,743	53,626	55,575
*	License Inspector	02292	51,249	53,721	59,211	62,082	64,225	66,586	69,050
*	License Inspector Bil. In S&E	05785	51,249	53,721	59,211	62,082	64,225	66,586	69,050
*	Loan Advisor	05136	43,081	45,142	49,723	52,117	54,090	56,146	58,287
*	Mail Clerk	02320	45,119	47,281	52,089	54,606	56,594	58,671	60,838
*	Maintenance Repairer	02328	41,975	43,981	48,441	50,769	52,620	54,536	56,530
**	Maintenance Superintendent	02384	71,519	75,003	82,746	90,350	98,550	102,416	106,441
**	Maintenance Supervisor, Grounds	06731	49,637	52,026	57,338	63,059	68,735	71,405	74,187
*	Maintenance Worker 1, Grounds	01940	39,411	41,290	45,466	47,647	49,426	51,213	53,070
**	Management Information Systems Specialist	04354	96,571	101,242	111,169	117,835	123,888	128,596	133,567
**	Management Assistant	56492	77,977	80,813	82,726	85,207	87,764	90,396	93,109
**	Material Management Coordinator	05702	61,330	64,305	70,916	74,371	77,272	80,288	83,427
*	Mechanic	02434	47,410	49,686	54,752	57,399	59,506	61,687	63,972
*	Mechanic (Diesel)	02440	49,347	51,722	57,002	59,759	61,960	64,249	66,627
*	Mechanic Fire Apparatus	02441	49,735	52,132	57,452	60,233	62,456	64,763	67,166
*	Mechanic's Helper	02456@	41,700	43,693	48,123	49,019	50,794	52,634	54,561
*	Mechanical Repairer Light Equipment	02451@	41,204	43,053	44,995	47,020	49,136	51,347	53,658
*	Motor Broom Driver	05565	43,919	46,022	50,699	53,143	55,085	57,093	59,183
**	Municipal Court Administrator	07795	83,130	87,152	95,697	101,436	106,645	110,698	114,977
*	Municipal Court Attendant	02524	0	0	0	0	0	0	60,149
*	Network Administrator 1	10107	83,160	87,317	96,049	100,851	104,887	109,082	113,445
*	Network Administrator 2	10108	89,902	94,398	103,838	109,029	113,391	117,927	122,643
*	Omnibus Operator	05594	38,857	40,707	44,819	46,541	48,327	50,185	52,121
*	Paralegal Specialist	02593	66,714	69,383	72,158	75,041	81,300	84,422	87,669
*	Parking Enforcement Officer	07305	41,836	43,839	48,281	50,605	52,436	54,347	56,332
*	Payroll Clerk	02634	36,388	38,117	41,957	43,955	45,473	47,104	48,795
**	Payroll Supervisor	02636	68,327	71,587	78,832	86,640	94,382	98,028	101,828
*	Personnel Aide	02685	58,737	61,087	63,530	66,071	68,714	71,463	74,321
*	Personnel Assistant	02648@	75,721	79,829	85,330	88,045	92,153	96,261	100,373
*	Planning Aide	02685	39,063	40,923	45,060	47,219	48,988	50,829	52,751
**	Planning Director	02686	90,888	95,287	104,629	110,902	116,598	121,029	125,709
*	Plumbing Inspector (ICS)	02704	69,437	72,819	80,331	84,254	87,549	90,978	94,550
**	Plumbing Subcode Official (HHS)	05056	74,820	78,469	86,577	95,317	103,779	107,724	111,835
*	Principal Account Clerk	02755	41,960	43,965	48,422	50,754	52,594	54,504	56,497
*	Principal Account Clerk (Typing)		42,924	44,980	49,542	51,930	53,884	55,845	57,901
*	Principal Cashier	02771	51,078	53,540	59,010	61,871	64,189	66,560	69,032
*	Principal Clerk Transcriber	02779	42,638	44,677	49,211	51,579	53,571	55,637	57,793
*	Principal Community Organization Specialist	02785@	45,417	47,596	52,436	54,969	57,057	59,242	61,512

	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
*	Senior Building Maintenance Worker	03227	39,535	41,419	45,614	47,798	49,522	51,428	53,413
**	Senior Budget Examiner	03223	85,209	89,332	98,090	103,971	109,312	113,465	117,851
*	Senior Building Maintenance Worker Low Pressure License	03228	55,138	57,802	63,733	66,822	69,258	72,447	74,759
*	Senior Cashier	03236	47,862	50,164	55,277	57,948	60,073	62,285	64,595
*	Senior Clerk Transcriber	03255	38,662	40,502	44,593	46,732	48,527	50,397	52,337
*	Senior Community Relations Specialist	03265@	48,458	50,789	55,969	58,673	60,838	63,083	65,406
*	Senior Community Service Worker	03269@	43,081	45,142	49,723	52,117	54,090	56,146	58,287
**	Senior Computer Service Technician	07691	61,334	64,309	71,181	74,646	77,558	80,588	83,737
*	Senior Data Control Clerk	03294	42,026	44,036	48,500	50,834	52,662	54,575	56,572
*	Senior Data Processing Programmer	03295	57,979	60,785	64,216	65,441	67,984	70,630	73,382
*	Senior Electrician	03308	56,313	59,038	65,089	67,620	70,251	72,986	75,833
**	Senior Engineer	03314	92,120	96,289	95,422	111,485	115,734	122,678	127,462
*	Senior Engineering Aide	03320	46,665	48,905	53,884	56,483	58,553	60,712	62,946
*	Senior Gardener	03341	37,046	38,806	42,718	44,763	46,357	48,023	49,752
*	Senior Historic Preservation Specialist	15680	62,952	66,006	72,797	76,345	79,327	82,303	85,408
*	Senior Housing Inspector	03368	60,895	63,909	66,948	70,204	72,937	75,781	78,738
*	Senior Landscape Architect	04407	56,235	58,956	64,998	68,158	70,689	73,327	76,073
*	Senior Legal Stenographer	03405	45,632	47,820	52,687	55,227	57,363	59,581	61,895
*	Senior Mail Clerk	20433	52,935	55,053	57,255	59,545	61,927	64,404	66,980
*	Senior Maintenance Repairer	03425	46,020	48,230	53,139	55,705	57,742	59,856	62,064
*	Senior Mechanic	03459	49,735	52,132	57,452	60,233	62,456	64,763	67,166
*	Senior Mechanic (Diesel)	04561	51,681	54,174	59,712	62,600	64,914	67,318	69,823
*	Senior Payroll Clerk	03496	40,357	42,285	46,563	48,801	50,526	52,365	54,265
**	Senior Personnel Assistant	04982	96,621	101,153	105,715	110,263	114,809	119,357	123,907
*	Senior Planner Economic Dev.	04569	56,235	58,956	64,998	68,158	70,689	73,327	76,073
*	Senior Planning Aide	03512	42,062	44,074	48,542	50,882	52,738	54,653	56,643
*	Senior Program Development Specialist Community Service	06931	62,952	66,006	72,797	76,345	79,327	82,303	85,408
*	Senior Program Monitor	05399	69,213	72,582	80,067	83,978	87,148	90,437	93,870
*	Senior Public Works Inspector	03539	55,068	57,730	63,646	66,732	69,203	71,979	74,659
*	Senior Purchasing Assistant	03547	40,357	42,285	46,563	48,801	50,526	52,365	54,265
*	Senior Sanitation Inspector	03572	56,840	59,594	65,704	67,219	69,410	71,978	74,659
*	Senior Security Guard	06257	45,243	47,053	48,935	50,893	52,928	55,046	57,247
*	Senior Storekeeper	03600	51,643	54,134	59,666	62,558	64,869	67,274	69,774
*	Senior Traffic Maintenance Worker	03625	51,593	53,915	56,341	58,877	61,526	64,294	67,185
*	Senior Traffic Signal Electrician	03626	56,313	59,038	65,089	67,620	70,251	72,986	75,833
**	Senior Training Technician	05614	61,334	64,309	71,181	74,646	77,558	80,588	83,737
*	Senior Youth Group Worker	03657	60,640	63,066	65,589	68,212	70,941	73,778	76,730
*	Signal Systems Technician 1	03714	58,491	60,830	63,263	65,794	68,425	71,163	74,008
*	Signal Systems Technician 2	03589	60,755	63,187	65,713	68,343	71,076	73,919	76,876
*	Social Service Assistant	04623	39,103	40,969	45,107	47,272	48,968	50,736	52,576
*	Storekeeper	03779	45,131	47,297	52,106	54,619	56,609	58,695	60,847
*	Storekeeper Automotive	03781	47,567	49,854	54,934	57,591	59,703	61,897	64,183
*	Substance Abuse Counselor 1	63114	60,439	63,367	69,880	73,280	76,018	78,870	81,835
**	Superintendent of Recreation	03834@	71,519	75,003	82,746	90,350	98,550	102,416	106,441
**	Superintendent of Weights & Measures	01428	69,490	72,872	80,389	87,772	95,732	99,487	103,395
**	Supervising Account Clerk	03848	44,885	47,037	51,820	56,971	61,060	63,305	65,654
**	Supervising Administrative Analyst	03850@	76,629	80,368	88,677	96,720	105,507	109,652	113,969
**	Supervising Animal Control Officer	05999	78,492	82,064	85,636	89,208	92,779	96,351	99,931

	Title	Code	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
*	Youth Group Worker Bil. In S&E	04334	56,951	59,229	61,598	64,062	65,344	66,650	67,983
*	Youth Services Counselor	04336	61,942	64,420	66,997	69,677	72,464	75,362	78,377
*	Zoning Officer (Part Time)	04338	0	0	0	0	0	0	8,478

1/1/24 (Amended V2)

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