

ORDINANCE
NO. 1370

An Ordinance of the Borough of Canonsburg establishing the salaries for personnel for the year 2023.

Be it ordained and enacted by the Borough of Canonsburg, in the Council assembled, and it is hereby ordained and enacted by the authority of the same.

Section 1.

The salaries and compensation for the following designated exempt positions of the officers and employees of the Borough of Canonsburg are hereby fixed on a Bi-Weekly basis payable at regular intervals as prescribed by the Council as follows:

ANNUALLY

Councilmen.....	\$ 2,500.00
Mayor.....	5,000.00
Boro. Manager & Secretary.....	96,467.00
Finance Officer.....	43,680.00
Human Resource Manager.....	41,891.00
Code Enforcement/Zoning Officer.....	61,610.00
Code Officer Secretary.....	35,360.00
Fire Fighter/Fire Inspector.....	56,618.00

Engineer.....As Per Agreement
Solicitor.....As Per Agreement

(In addition thereto five 5% percent of the gross amount of the municipal claims collected by him and such other fees as he may charge for legal service beyond his normal duties.)

Real Estate Collector.....

2% on all regular collections and 5% on all Delinquent collections.

Section 1 (A)

Police Chief.....	\$106,880.00
Deputy Chief.....	\$ 91,201.00
Street Commissioner.....	\$ 75,481.00

Section 1 (B)

School Guards.....\$13.50 Per Hour

Section 1 (C)

Swimming Pool Personnel – Based on number of years employed by Borough

Section 2

The salaries and compensation of the Borough of Canonsburg and same are hereby fixed on a full time bi-weekly basis payable at regular intervals as prescribed by Council for the Following:

Clerical workers, Public Works, as spelled out in the various Two (2) wage agreements signed and ratified and in effect January 1, 2019 thru December 31, 2023. Police Department agreement signed and in effect January 1, 2023 thru December 31, 2028. (Copies of which are on file in the Borough Office)

Section 3

The Borough shall provide hospital and medical insurance, dental and eye care the same as was spelled out in the wage ordinance passed for the year of 2023, except the Borough has reserved the right to negotiate these benefit plans with suppliers for a lower cost but said plan shall be equal or better for the employee.

Section 4

All probationary periods for new employees shall be in effect as designated in the ordinance passed for the year of 2023.

- (A) All vacation periods and regulations shall remain in effect as designated in the ordinance passed for the year of 2023 and as spelled out in the various two (2) wage agreements signed and ratified already to go into effect January 1, 2019 thru December 31, 2023. Police wage agreement signed already to go into effect January 1, 2023 thru December 31, 2028 (Copies of which are on file in the Borough)

Section 5.

All full time regular employees that are not covered by the wage agreements referred to previously, shall accrue sick leave as governed by section 6 of the ordinance passed for the year of 2023

- (A) The above language shall also apply for said non-contract as for vacation days as spelled in the ordinance for the year 2023.

Section 6.

The Borough shall continue at it's costs its present pension plan as spelled out in the Ordinance for the year 2023- except that the Borough reserves the right to designate at any time a new bank custodian investment counselors or actuary at any time it determines to be in the best interest of the plan.

Each participant of the Non-Uniformed Pension Plan shall as a requirement of participation pay regular contributions to the Pension Fund in an amount as spelled out in the two (2) wage agreements signed and ratified already to go into effect January 1, 2019 thru December 31, 2023. (Copies of which are on file in the Borough)

Each participant of the Police Pension Plan shall as a requirement of participation pay regular contributions to the Pension Fund in an amount equal to 4 percent of the Participant's Compensation.

Section 7.

The jury reimbursements for employees shall be the same as in the Ordinance passed for the year of 2023.

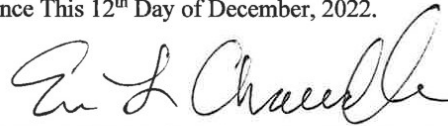
Section 8.

The "In Service Training" rate shall be the same as in the Ordinance passed for the year of 2023.

Section 9.


The salaries and compensation in this Ordinance shall be effective as of January 1, 2023. All Ordinances, parts of Ordinances, or Resolutions inconsistent with the above sections be and the same are hereby repealed.

Ordained and Enacted Into an Ordinance This 12th Day of December, 2022.



President of Council

ATTEST:


Borough Secretary