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CITY OF CHICOPEE
MASSACHUSETTS

CITY CLERK'S OFFICE
CITY OF CHICOPEE
2022 FEB 23 P 3:51

MARCH 1, 2022

CHAPTER 7 ORDINANCE REVISIONS

Recommended by [Signature] Mayor

Introduced by Councilor

City Council Action: 3/1/22: Motion made by Councilor Tillotson to receive, 1st reading and refer to the Ordinance Committee. Motion passed, referred.

3/15/22: Motion made by Councilor Tillotson to receive and refer to the Ordinance Committee. Motion passed through all stages by a unanimous roll call vote.

4/19/22: Motion made by Councilor Tillotson to receive, 2nd and final reading, enrolled and ordained. Motion passed through all stages by a roll call vote of 12 yes, 1 out of chair. Councilor Pniak-Costello out of chair.

Presented to the Mayor for approval APR 25 2022
Date

Approved 4-26-22 [Signature] Mayor

Returned to City Clerk APR 26 2022 Attest [Signature] City Clerk
Date



CITY OF CHICOPEE MASSACHUSETTS

21

Referred to

Ordinance

Committee

3/1/2022 & 3/15/2022

Chapter 7 Ordinance Revisions

The Committee reports as follows:

Favorable

4/13/22

Unfavorable

[Handwritten signature]
and
[Handwritten signature]

[Handwritten signature]

[Handwritten signature]
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4/19/22: Motion made by Councilor Tillotson to receive, 2nd and final reading, enrolled and ordained. Motion passed through all stages by a roll call vote of 12 yes, 1 out of chair. Councilor Pniak-Costello out of chair.

BE IT HEREBY ORDAINED THAT CHAPTER 7 OF THE ORDINANCES FOR THE CITY OF CHICOPEE IS HEREBY AMENDED BY INSERTING THE FOLLOWING ANNUAL SALARIES AND BENEFITS AS DETAILED BELOW:

CHAPTER 7

Group 1

A. Mayor	\$ 85,000.00	
	103,500.00	(effective 1/4/22)
	122,000.00	(effective 1/1/23)
B. President of the City Council	13,000.00	
C. City Councilors (12)	12,000.00	(each)
D. Vice Chairman of School Committee	6,500.00	
E. School Committee Members	6,000.00	(each)
F. Assessors (3)	60,000.00	
	68,613.50	(effective 1/4/22)
	77,227.00	(effective 1/1/23)
G. Treasurer	75,000.00	
	83,500.00	(effective 1/4/22)
	92,000.00	(effective 1/1/23)
H. Collector	65,000.00	
	74,750.00	(effective 1/4/22)
	84,500.00	(effective 1/1/23)
I. City Clerk	65,000.00	
	71,250.00	(effective 1/4/22)
	77,500.00	(effective 1/1/23)
J. <u>Law Department</u>		
a. City Solicitor	\$67,500.00	(effective 2/1/21)
b. Assistant City Solicitor	61,000.00	(effective 2/1/21)
c. Associate City Solicitor (3)	55,000.00	(each) (effective 2/1/21)
d. Council – Legal Counsel	55,000.00	(effective 2/1/21)
e. Chief of Litigation/Labor Relations	64,000.00	

Group 1 employees as defined above shall also be entitled to receive longevity as defined by the Administrative Employees Collective Bargaining Unit/Agreement, Health-Dental-Eye Insurance and Retirement.

Group 2

K. <u>Office of the City Council</u>		
a. Administrative Assistant	\$51,503.13	Grade 6
b. Clerk	34,603.38	Grade 3
L. <u>Office of the Mayor</u>		
a. Chief of Staff	\$66,273.12	Grade 8
b. Staff Assistant	56,208.96	Grade 5
c. Special Projects Manager	55,102.32	Grade 5

d. Part Time Community & Constituent Liaison		4,377.10	Grade 5 (as of 4/1/22)
M. <u>Auditing Department</u>			
a. Senior Accountant		\$66,996.09	Grade 8
b. Budget Analyst		65,680.65	Grade 8
N. <u>Office of the Treasurer</u>			
a. Assistant Treasurer		\$66,996.09	Grade 8
b. Special Projects Manager		41,783.49	Grade 5
O. <u>Law Department</u>			
a. Paralegal (1)		\$62,765.28	Grade 6
b. Paralegal (1)		55,645.20	Grade 6
P. <u>Human Resources</u>			
a. Assistant Director	Grade 8 40 hrs/wk	\$60,050.88	
b. Benefits Coordinator	Grade 6 40 hrs/wk	58,443.12	
c. Senior Generalist	Grade 7 40 hrs/wk	49,443.84	
d. Administrative Assistant	Grade 4 40 hrs/wk	38,022.48	
Q. <u>Office of the City Clerk</u>			
a. Compliance Officer		\$23,614.76	Grade 4
R. <u>Planning Department</u>			
a. Development Manager		\$59,834.25	Grade 8
S. <u>Council on Aging</u>			
a. P.T. Office Receptionist		\$13,756.95	

Group 2 employees as defined above shall also be entitled to receive those benefits as defined by the Administrative Employees Collective bargaining Unit/Agreement and will follow the non-union personnel wage scale effective July 1, 2018.

Group 3

T. <u>Auditing Department</u>			
a. Assistant Auditor – Stipend		\$ 4,000.00	
U. <u>Office of the Treasurer</u>			
a. Assistant Treasurer – Stipend		\$ 4,000.00	
V. <u>Office of the Registrar</u>			
a. Board of Registrar's (3)		\$ 1,000.00 each	
W. <u>Liquor License Commission</u>			
a. Chairman		\$ 700.00	
b. Commissioners (4)		600.00 each	

X.	<u>Planning Department</u>	
a.	Environmental Stipend	\$10,000.00
Y.	<u>Council on Aging</u>	
a.	Sub. Transportation Coordinator	\$ 4,284.00 Grade 1
Z.	<u>DPW Administration</u>	
a.	City Safety Program Stipend	\$ 10,000.00
AA.	<u>City Hall Maintenance</u>	
a.	City Messenger Stipend	\$ 3,000.00
BB.	<u>Management Information System – Chicopee T.V.</u>	
a.	Part-Time Television Production Director	\$ 25.00 per hour
b.	Junior Internship Student Camera Operator	15.00 per hour
CC.	<u>City Clerk</u>	
a.	Clerk of Board	\$ 8,000.00

Group 3 employees as defined above shall NOT be entitled to any additional benefits.

The following positions shall be established by the City of Chicopee along with the following hourly rate of pay as detailed below:

Group 4

Z.	<u>Library Department</u>	
a.	Part Time Page	\$ 14.25 per hour
b.	Circulation Clerk (On-call)	14.25 per hour
AA.	<u>Engineering Department</u>	
a.	Seasonal Jr. Engineer	\$ 14.25 per hour
BB.	<u>Highway Department</u>	
a.	Temporary Laborer	\$ 14.25 per hour
CC.	<u>Sanitation Department</u>	
a.	Temporary Laborer	\$ 14.25 per hour
b.	Waste Reduction Enforcement Officer	19.00 per hour
DD.	<u>Parks Department</u>	
a.	Temporary Laborer	\$ 14.25 per hour
EE.	<u>Flood Control Department</u>	
a.	Temporary Laborer	\$ 14.25 per hour
FF.	<u>Golf Department</u>	
a.	Seasonal Golf Assistants	\$ 14.25 per hour
b.	Pro-Shop Assistant	14.25 per hour

c. Cashiers		14.50 per hour
GG. <u>Water Department</u>		
a. Seasonal Employees	\$	14.25 per hour
b. Intern		14.25 per hour
HH. <u>Waste Water Treatment Plant</u>		
a. Temporary Laborer	\$	14.25 per hour
b. Intern		14.25 per hour
II. <u>Parks & Recreation Department</u>		
a. Ranger	\$	14.25 per hour
b. Special Care Taker		14.25 per hour
c. Lifeguard		14.25 per hour
d. Head Lifeguard		19.00 per hour
e. Leader of Recreation/Art		18.00 per hour
f. Assistant Recreation Leaders		15.00 per hour
g. Youth Basketball Scorekeeper 1/game (Age 9-10)		14.25 per game
h. Youth Basketball Scorekeeper 1/game (Age 11-12)		15.25 per game
i. Youth Basketball Scorekeeper 1/game (Age 13-14)		17.00 per game
j. Youth Basketball Referee 2/game (Age 9-10)		15.25 per game
k. Youth Basketball Referee 2/game (Age 11-12)		19.00 per game
l. Youth Basketball Referee 2/game (Age 13-14)		22.75 per game
m. Youth Soccer Referee 2/game (Age 9-10)		14.25 per game
n. Youth Soccer Referee 2/game (Age 11-12)		15.25 per game
o. Youth Soccer Referee 2/game (Age 13-14)		17.00 per game
p. Youth Baseball Umpire 1/game (Age 8-10) or 3rd-4th grade		29.50 per game
q. Youth Baseball Umpire 1/game (Age 11-12) or 5th-6th grade		36.00 per game
r. Youth Baseball Umpire 1/game (Age 13-14) or 7th-8th grade		41.75 per game
s. Youth Softball Umpire 1/game (Age 8-10) or 3rd-4th grade		29.50 per game
t. Youth Softball Umpire 1/game (Age 11-12) or 5th-6th grade		36.00 per game
u. Youth Softball Umpire 1/game (Age 13-14) or 7th-8th grade		41.75 per game
v. Camp Director		20.50 per hour
w. Assistant Director		19.00 per hour
x. Specialist		18.00 per hour
y. Senior Counselors		16.00 per hour
z. Junior Counselors		15.00 per hour
aa. Aquatics Director		20.50 per hour
bb. Lifeguard Instructor		18.00 per hour
cc. Intern		14.25 per hour
JJ. <u>Police Department</u>		
a. Special Patrolmen	\$	15.00 per hour
KK. <u>MIS Department</u>		
a. Intern	\$	17.00 per hour
LL. <u>Law Department</u>		
a. Legal Intern (2)	\$	15.00 per hour
MM. <u>Planning Department</u>		

a. Intern (2) \$ 17.50 per hour

OO. Human Resources

a. Temporary Clerk \$ 14.25 per hour
b. Pandemic Response Clerk 15.00 per hour
c. Pandemic Response Nurse 40.00 per hour
d. Pandemic Response Lead Nurse 50.00 per hour

PP. City Clerk

a. Wardens \$ 160.00 per day
b. Clerks 140.00 per day
c. Inspectors 120.00 per day
d. Set-up Workers 130.00 per day

QQ. Registrars

a. Census Takers \$ 19.00 per hour
b. Election Recount Workers 20.00 per hour

Any person hired to assist with an Election Recount should be compensated \$20/hr.
Any current employees of the City assisting with a recount should be excluded from this ordinance and paid at their current wage rate.

Group 4 employees as defined above shall NOT be entitled to any additional benefits.

Group 5

- A. Police Chief
- B. Fire Chief

The regular, full-time Fire Chief and the regular, full-time Police Chief of the City of Chicopee shall receive an annual compensation which shall not be less than (2) times the highest annual rate of compensation of a regular, full time firefighter, or a regular, full time police officer or patrolman, as the case may be.

In addition, parity shall be maintained relative to compensation rates paid to the Police Chief and the Fire Department Chief for the City of Chicopee.

The highest annual rate of regular, full time firefighter, or a regular full time police officer or patrolman, is to be construed and interpreted as the "base rate" and shall not include any other additional forms of compensation and, if given this definition, the rates of the Fire Chief and the Police Chief would mathematically come out to different levels of compensation, then the lower rate shall be adjusted to the higher rate in order to maintain parity between the two Department Heads.

Group 5 employees as defined above shall also be entitled to receive those benefits as defined by the Patrolmen and Firefighter Collective bargaining Unit/Agreement.

Said ordinance to be effective 2/28/22.