



CITY OF CHICOPEE  
MASSACHUSETTS

MO-8

JUNE 27, 2024

BE IT ORDAINED THAT CHAPTER 7 OF THE ORDINANCES FOR THE CITY OF CHICOPEE AS AMENDED BE AND IS HEREBY FURTHER AMENDED BY STRIKING OUT SALARIES AS THEY PERTAIN TO THE FOLLOWING NAMED ACCOUNTS AND INSERTING IN PLACE THEREOF THE FOLLOWING:

TO BE OPERATIVE JULY 1, 2024

HUMAN RESOURCES (GROUP 2)

- |                                |                       |
|--------------------------------|-----------------------|
| a. ASSISTANT DIRECTOR          | \$64,373.04 (GRADE 8) |
| b. BENEFITS COORDINATOR (2)    | 64,373.04 (GRADE 8)   |
|                                | 59,291.76 (GRADE 8)   |
| c. SENIOR GENERALIST           | 54,350.64 (GRADE 7)   |
| d. ADMINISTRATIVE ASSISTANT    | 39,734.64 (GRADE 4)   |
| e. GENERALIST                  | 48,372.24 (GRADE 6)   |
| f. OCCUPATIONAL SAFETY MANAGER | 58,988.16 (GRADE 8)   |
| g. H.R. BUSINESS PARTNER       | 59,716.80 (GRADE 8)   |

Recommended by DJ Vieira Mayor

Introduced by Councilor

City Council Action: 6/27/2024: Motion made by Councilor Labrie to receive, 1st reading and refer to the Ordinance Committee. Motion to refer passed by a unanimous roll call vote. Councilor Arriaga absent.

8/6/24: Motion made by Councilor Krampits to receive, 2nd and final reading, enrolled and ordained. Motion passed through all stages by a unanimous roll call vote. Councilor Balakier absent.

AUG - 9 2024

Presented to the Mayor for approval \_\_\_\_\_  
Date

Approved \_\_\_\_\_ Mayor

Returned to City Clerk AUG 12 2024 Attest [Signature] City Clerk  
Date

# NON-UNION PAY SCALE

## Effective July 1, 2024 (FY 2025)      3% increase

(NOTE - this is pending the Ch.7 Ordinance Approval effective July 1, 2024 for FY 2025)

| GRADE | FY2025 | FY2025 | FY2025 | FY2025 | FY2025 | FY2025 | FY2025 | FY2025 | FY2025 | FY2025  | FY2025  | FY2025  | FY2025  | FY2025  | FY2025  | FY2025 | FY2025 | FY2025 | FY2025 | FY2025 |
|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|--------|--------|--------|--------|--------|
|       | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |        |        |        |        |        |
| 1     | 12.55  | 12.89  | 13.19  | 13.52  | 13.86  | 14.21  | 14.57  | 14.94  | 15.31  | 15.69   | 16.09   | 16.48   | 16.89   | 17.24   | 17.58   |        |        |        |        |        |
| 2     | 13.96  | 14.29  | 14.65  | 15.04  | 15.39  | 15.77  | 16.18  | 16.57  | 16.98  | 17.43   | 17.86   | 18.32   | 18.76   | 19.13   | 19.51   |        |        |        |        |        |
| 3     | 15.46  | 15.85  | 16.25  | 16.66  | 17.06  | 17.50  | 17.93  | 18.40  | 18.84  | 19.32   | 19.81   | 20.30   | 20.82   | 21.23   | 21.65   |        |        |        |        |        |
| 4     | 18.57  | 19.03  | 19.51  | 19.99  | 20.48  | 20.98  | 21.51  | 22.05  | 22.60  | 23.16   | 23.74   | 24.34   | 25.45   | 25.52   | 26.04   |        |        |        |        |        |
| 5     | 20.61  | 21.13  | 21.65  | 22.19  | 22.74  | 23.32  | 23.92  | 24.51  | 25.12  | 25.74   | 26.38   | 27.07   | 27.73   | 28.28   | 28.85   |        |        |        |        |        |
| 6     | 22.89  | 23.45  | 24.04  | 24.63  | 25.25  | 25.86  | 26.53  | 27.19  | 27.85  | 28.55   | 29.28   | 29.99   | 30.76   | 31.37   | 32.00   |        |        |        |        |        |
| 7     | 25.37  | 26.03  | 26.67  | 27.34  | 28.01  | 28.73  | 29.44  | 30.16  | 30.93  | 31.69   | 32.49   | 33.29   | 34.13   | 34.82   | 35.52   |        |        |        |        |        |
| 8     | 27.91  | 28.60  | 29.34  | 30.06  | 30.83  | 31.59  | 32.37  | 33.19  | 34.01  | 34.88   | 35.73   | 36.63   | 37.56   | 38.32   | 39.08   |        |        |        |        |        |

NOTE - highlighted steps are BELOW min. wage (below \$15.00 per hour)



# CITY OF CHICOPEE MASSACHUSETTS

49

Referred to

Ordinance

Committee

6-27-2024

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| c. | SENIOR GENERALIST           | 54,350.64   | (GRADE 7) |
| d. | ADMINISTRATIVE ASSISTANT    | 39,734.64   | (GRADE 4) |
| e. | GENERALIST                  | 48,372.24   | (GRADE 6) |
| f. | OCCUPATIONAL SAFETY MANAGER | 58,988.16   | (GRADE 8) |
| g. | H.R. BUSINESS PARTNER       | 59,716.80   | (GRADE 8) |

MOTION TO APPROVE  
7/25/24

2024 AUG -1 P 2:44  
CITY CLERK'S OFFICE  
CITY OF CHICOPEE

The Committee reports as follows:

Favorable

Unfavorable

*Fred Krampits*  
*Jim [unclear]*  
*Gay R. Balakier*  
*[unclear]*

8/6/24: Motion made by Councilor Krampits to receive, 2nd and final reading, enrolled and ordained. Motion passed through all stages by a unanimous roll call vote. Councilor Balakier absent.