

**ORDINANCE AMENDING
CHAPTER 108 OF THE CODE OF THE TOWNSHIP OF CINNAMINSON
ENTITLED SALARIES AND COMPENSATION “THE SALARY ORDINANCE “**

2023-

WHEREAS, the enactment of Ordinance 2006-12, amended the Code of the Township of Cinnaminson and re-codified same as Chapter 108; Section I, Part III; and

WHEREAS, this Ordinance specifically further amends Sections B, C, D, and G of Chapter 108.

BE IT ORDAINED, by the Township Committee of the Township of Cinnaminson, County of Burlington and State of New Jersey, as follows:

Salary Schedules are hereby amended and supplemented to read as follows:

<u>POSITION</u>	<u>ANNUAL SALARY or SALARY RANGE</u>
A. Department of Public Works	
Laborer (Temporary/Seasonal or Part-Time)	
Minimum	\$15.00/HR
Maximum	\$20.00/HR
Clerk	
Minimum	\$15.00/HR
Maximum	\$27.00/HR
Mechanic (Part Time)	
Minimum	\$15 .00/HR
Maximum	\$27.00/HR
B. Administrative:	
Zoning/Code Enforcement Officer and Construction Code Official	
Minimum	\$ 25,000
Maximum	\$ 90,000
Tax Collector and Municipal Court Administrator	
Minimum	\$ 46,000
Maximum	\$ 95,000
Technical Assistant	
Minimum	\$ 35,000
Maximum	\$ 65,000
Accounting Assistant, Assistant Tax Collector, Deputy Court Administrator and Secretary to Planning/Zoning Boards	
Minimum	\$ 15,000
Maximum	\$ 65,000
Payroll/AP Clerk	\$ 45,000 \$ 69,000
Clerk	
Minimum	\$ 20,000
Maximum	\$ 55,000
C. Management:	
Township Administrator	
Minimum	\$ 50,000
Maximum	\$199,000
Chief Financial Officer	
Minimum	\$ 50,500
Maximum	\$ 125,000

<u>POSITION</u>	<u>ANNUAL SALARY or SALARY RANGE</u>
Township Clerk	
Minimum	\$ 44,000
Maximum	\$ 95,000
Chief of Police	
Minimum	\$145,000
Maximum	\$199,000
Township Engineer	
Minimum	\$ 50,000
Maximum	\$ 65,000
Public Works Superintendent	
Minimum	\$ 80,000
Maximum	\$ 130,000
D. Part Time Employees:	
Payroll Clerk, Accounting Assistant, and Assistant Tax Collector, Accounts Payable Clerk	
Minimum	\$15.00/HR
Maximum	\$35.50/HR
Clerk	
Minimum	\$15.00/HR
Maximum	\$25.50/HR
Violations Clerk	
Minimum	\$15.00/HR
Maximum	\$25.50/HR
Technical Assistant 3	
Minimum	\$ 15.00/HR
Maximum	\$ 25.50/HR
Township Committee	\$ 4,525.41
Tax Assessor	
Minimum	\$ 20,000
Maximum	\$ 42,000
Deputy Twp Clerk	\$ 3,000
Domestic Animal Registrar	\$ 644
Purchasing Agent	
Minimum	\$ 6,500
Maximum	\$ 18,000
Emergency Management Coordinator/ Deputy Emergency Management Coordinator	
Minimum	\$ 2,000
Maximum	\$ 12,000
Plumbing Sub-Code Official	
Minimum	\$ 15,000
Maximum	\$ 40,000
Fire Sub-Code Official/Inspector	
Minimum	\$ 15,000
Maximum	\$ 30,000
Building/Mechanical Inspector	
Minimum	\$ 11,000
Maximum	\$ 45,000

Zoning and Code Enforcement Assistant
 Minimum \$ 15.00/HR
 Maximum \$ 40.00/HR

<u>POSITION</u>	<u>ANNUAL SALARY or SALARY RANGE</u>
Municipal Judge Minimum	\$ 33,057
Maximum	\$ 55,000
Municipal Prosecutor Minimum	\$ 22,660
Maximum	\$ 32,000
Secretary, Recreation Board	\$ 3,756
Recreation Coordinator Minimum	\$ 3,000
Maximum	\$ 15,000
Special Law Enforcement Officer Class III Minimum	\$ 40,000
Maximum	\$ 55,000
Special Law Enforcement Officer Class II	\$20-\$32/HR
Special Law Enforcement Officer Class I	\$15-\$25/HR

**E. Part Time Employees: (Continued)
 Part-Time Stipends/Salaries (annual)**

Community Development Director Minimum	\$ 15,000
Maximum	\$ 55,000
Municipal Housing Liaison	No Additional Pay

**School Traffic Crossing Guards
 Annual Rate of Pay**

Post 1	\$26.00 per hour
Post 2	\$26.00 per hour
Post 3	\$17.33 per hour
Post 4	\$17.33per hour
Post 5	\$17.33 per hour
Post 6	\$26.00 per hour
Post 7	\$26.00 per hour
Post 8	\$26.00 per hour
Post 9	\$26.00 per hour
Post 10	\$17.33 per hour

School Traffic Crossing Guard Coordinator \$ 1250 per year

High School Traffic Crossing Guard Stipend

\$ 650 per year

School Traffic Crossing Guards will only be paid for shifts worked. If a Substitute (Part time) Crossing Guard is used they will be paid \$26.00 per hour and that amount will be deducted from the absent Crossing Guard. One hour is considered 53-65 minutes. From 40 minutes to 52 minutes the rate will be \$17.33

SECTION II: TITLE OF ORDINANCE

This Ordinance shall be cited as the "Cinnaminson Township Salary Ordinance."

SECTION III: MERIT INCREASES AND SALARY RETROACTIVE

All salaries established by this Ordinance shall have effect retroactive to January 1, 2024 and shall apply to those in the Township employ when adopted.

SECTION IV: REPEALER WHEN EFFECTIVE

All Ordinance or parts of Ordinance inconsistent with this Ordinance are hereby repealed and this Ordinance shall take effect immediately upon its proper publication after final passage as required by law, except for those positions of managerial, executive, or confidential nature, the effective date for which shall be governed by the provisions of NJSA 40A:9-165 which requires a 20-day estoppel period after publication of final passage.