

AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT CHAPTER 99 OF THE CODE OF THE CITY OF CLIFTON, ENTITLED "SALARIES AND COMPENSATION," MORE PARTICULARLY ARTICLE VI THEREOF, ENTITLED "CONFIDENTIAL OFFICIALS AND EMPLOYEES" (REVISES SICK LEAVE AND TERMINAL LEAVE)

BE IT ORDAINED, by the Municipal Council of the City of Clifton, that:

1. Chapter 99 of the Code of the City of Clifton, as above entitled, is amended, revised and supplemented as follows:

**CHAPTER 99
SALARIES AND COMPENSATION**

* * *

ARTICLE VI

Confidential Officials and Employees

§ 99-38 Sick leave; terminal leave.

A. *No change.*

B. *No change.*

C. The terminal leave benefit due any employee or his estate may be paid to said employee or estate in either of the two following manners, which may be selected by said retiring employee or estate:

(1) The total salary due such employee for terminal leave, paid in equal bi-weekly installments as shown and authorized by the City's regular payroll as proof for payment during the period of such terminal leave.

(2) A lump sum payment option as follows:

(a) The initial payment in the year in which the employee retires will be limited to the total salary funds available in the municipal budget during that retirement year.

(b) The balance, if any, is to be paid within 120 days after the adoption of the municipal budget in the year following the year of retirement.

(c) The City shall have the discretion to make lump-sum terminal leave payments in advance of the adoption of the Municipal Budget. The City's decision to make terminal leave payments prior to the adoption of the Municipal Budget in any given circumstances or year shall not obligate the City to make such payments prior to the adoption of the Municipal Budget in any other circumstance or year.

(d) Upon selection of the lump sum payment option, the retiring employee waives any rights to benefits which may have been or will be negotiated during the year in which he retires. Thus, there will be no pyramiding of benefits.

2. All ordinances or parts of ordinances inconsistent herewith are hereby repealed as to such inconsistency only.

3. All other provisions of said Chapter and Article are not further amended hereby and remain in full force and effect.

4. This ordinance shall take effect upon final passage and publication according to law.


Adopted: *5-21-24*


Nancy Ferrigno, City Clerk

Raymond Grabowski

Raymond Grabowski, Mayor

CERTIFIED TO BE A TRUE COPY


Nancy Ferrigno, City Clerk