

**TOWNSHIP OF CLARK**

**Ordinance No. 24 - 09**

**Adopted April 15, 2024**

Introduced: March 18, 2024 Public Hearing: April 15, 2024

**AN ORDINANCE TO FIX THE SALARIES OF THE WHITE COLLAR EMPLOYEES  
FOR THE PERIOD 2024 THROUGH 2027**

**WHEREAS** Union Council No. 8, I.F.P.T.E. AFL-CIO and the Township of Clark completed contract negotiations for the years 2024 through 2027.

**NOW THEREFORE BE IT ORDAINED** that there shall be general wage increases for employees covered hereunder as follows:

Effective January 1, 2024 – 3.50%  
Effective January 1, 2025 – 3.50%  
Effective January 1, 2026 – 3.50%  
Effective January 1, 2027 – 3.50%

\$350.00 shall be paid to employees each year of this contract as the annual increment.

Each employee receiving a promotion shall receive a \$500 increment added to his/her base salary.

Each employee who completes five (5) years of continuous uninterrupted service shall become eligible for longevity payment computed as follows:

a. For each five (5) year period of service as outlined above, each employee of the Township shall receive the following in addition to the current annual salary:

After 5 continuous years	\$ 750.00
After 10 continuous years	1,250.00
After 15 continuous years	1,750.00
After 20 continuous years	2,250.00

The effective date as to eligibility for longevity shall be the anniversary date of the individual's employment by the Township of Clark and the amount shall be as set forth above.

**BE IT FURTHER ORDAINED** the new pay scale for all white collar personal will be as set forth in the following wage and hour scale:

**Salary Range-White Collar 2024-2027**

**Salary Range  
Schedule A**

	<b>Annual</b>	
	<b>Minimum</b>	<b>Maximum</b>
Administrative Clerk	\$45,000	\$85,000
Accounting Clerk	\$39,000	\$55,000
Sr. Accounting Clerk	\$45,800	\$60,000
Principal Accounting Clerk	\$50,000	\$90,000
Clerk 1	\$39,000	\$69,000
Clerk 2	\$45,800	\$79,000
Clerk 3	\$50,000	\$89,000
Keyboarding Clerk 1	\$39,000	\$69,000
Keyboarding Clerk 2	\$45,800	\$79,000
Keyboarding Clerk 3	\$50,000	\$89,000
Records Support Technician 1	\$39,000	\$59,000
Records Support Technician 2	\$45,800	\$69,000
Records Support Technician 3	\$50,000	\$87,000
Technical Assistant	\$45,800	\$69,000
Sr. Technical Assistant	\$50,000	\$87,000
Building Maintenance Worker	\$39,000	\$69,000
Sr. Building Maintenance Worker	\$59,000	\$125,000

**Part Time Hourly Rates:**

	<b>Hourly</b>	
	<b>Minimum</b>	<b>Maximum</b>
Building Maintenance	\$15.00	\$30.00
Clerk Typist	\$15.00	\$30.00
Inspectors	\$15.00	\$45.00
Bus Driver	\$15.00	\$30.00
General Part Time Help	\$15.00	\$30.00

**Hourly**

Matron on duty	\$40.00	Flat Rate
Matron call-in	\$40.00	2 hr. minimum

Note: Salary range does not include longevity.

Effective Date: May 9, 2024

**ATTEST:**

  
**EDITH L. MERKEL, RMC**  
 Township Clerk

**APPROVED:**

  
**STEVEN M. HUND**  
 Council Vice President

  
**SALVATORE BONACCORSO**  
 Mayor

Ord24/3-18 24-09SalaryWhiteCollar2024-2027

			Motion	Second	Aye	Nay	Abstain	Absent
		Albanese						✓
✓	Adopted	Mazzarella			✓			
	Adopted as Amended	Minniti	✓		✓			
	Defeated	O'Connor						✓
	Tabled	Smith		✓	✓			
	Withdrawn	Toal			✓			
		Hund			✓			
		Entire Council						
		TOTAL			5			2