# TOWNSHIP OF CLARK 

Ordinance No. 24-08
Adopted April 15, 2024

Introduced: $\qquad$ Public Hearing: $\qquad$

## AN ORDINANCE ENTITLED AN ORDINANCE TO FIX THE SALARIES OF POLICE PERSONNEL FOR THE YEARS 2024 THROUGH 2027

BE IT ORDAINED said ordinance reflects the changes in salaries paid to certain police personnel in accordance with Union Contracts adopted for the years 2024 through 2027; and

BE IT FURTHER ORDAINED all police personnel hired prior to January 1, 2011 are at Step 9 on the following wage scale.

|  | $\underline{2024}$ | $\underline{2025}$ | $\underline{2026}$ | $\underline{2027}$ |
| :--- | :--- | :--- | :--- | :--- |
| Detectives * | $2 \%$ | $2 \%$ | $2 \%$ | $2 \%$ |

* $2 \%$ of base salary to be paid to all Police Officers regardless of rank while assigned Detective Duties.

The wage scale for all Police Officers shall be as follows:

|  | 2024 | 2025 | 2026 | 2027 |
| :--- | :--- | :--- | :--- | :--- |
| Academy | $\$ 40,000$ | $\$ 40,000$ | $\$ 40,000$ | $\$ 40,000$ |
| $1^{\text {st }}$ year | $\$ 61,464$ | $\$ 63,462$ | $\$ 65,683$ | $\$ 67,982$ |
| Step 1 | $\$ 65,603$ | $\$ 67,735$ | $\$ 70,106$ | $\$ 72,559$ |
| Step 2 | $\$ 69,747$ | $\$ 72,014$ | $\$ 74,535$ | $\$ 77,143$ |
| Step 3 | $\$ 73,887$ | $\$ 76,288$ | $\$ 78,958$ | $\$ 81,722$ |
| Step 4 | $\$ 78,028$ | $\$ 80,564$ | $\$ 83,383$ | $\$ 86,302$ |
| Step 5 | $\$ 82,169$ | $\$ 84,840$ | $\$ 87,809$ | $\$ 90,882$ |
| Step 6 | $\$ 86,310$ | $\$ 89,115$ | $\$ 92,234$ | $\$ 95,462$ |
| Step 7 | $\$ 90,453$ | $\$ 93,392$ | $\$ 96,661$ | $\$ 100,044$ |
| Step 8 | $\$ 102,348$ | $\$ 105,674$ | $\$ 109,373$ | $\$ 113,201$ |
| Step 9 | $\$ 124,593$ | $\$ 128,642$ | $\$ 133,145$ | $\$ 137,805$ |

Sergeants equal $12 \%$ of Step (9) Police salary scale for each subsequent year.
Lieutenants equal $20 \%$ of Step (9) Police salary scale for each subsequent year.

The pay plan established for employees covered by this agreement shall be 24 pays per year on the $15^{\text {th }}$ and $30^{\text {th }}$ of each month.

All Ordinances or parts of ordinances inconsistent herewith are hereby repealed as to such inconsistencies only.

This Ordinance shall take effect immediately upon final passage and publication according to law.

Effective Date: May 9, 2024

## ATTEST:



EDITH L. MERKEL, RMC
Township Clerk

## APPROVED:



STEVEN M. HUND
Council Vice President


Ord24/3-18 24-08Salary Police2024-2027

|  |  |  | Motion | Second | Aye | Nay | Abstain | Absent |
| :---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :---: |
|  |  | Albanese |  |  |  |  |  |  |
| Adopted |  | Mazzarella | $\checkmark$ |  | $\checkmark$ |  |  |  |
| Adopted as Amended |  | Minniti |  |  |  |  |  |  |
| Defeated |  | O'Connor |  |  |  |  |  |  |
| Tabled | Smith |  |  | $\checkmark$ |  |  |  |  |
| Withdrawn |  | Toal |  |  | $\checkmark$ |  |  |  |
|  | Hund |  | $\checkmark$ | $\checkmark$ |  |  |  |  |
|  |  | Entire Council |  |  |  |  |  |  |
|  | TOTAL |  |  | 5 |  |  | 2 |  |

