

**TOWNSHIP OF CLARK**

**Ordinance No. 24 - 10**

**Adopted May 20, 2024**

Introduced: April 15, 2024 Public Hearing: May 20, 2024

**AN ORDINANCE TO FIX THE SALARIES OF DEPARTMENT OF PUBLIC WORKS EMPLOYEES (BLUE COLLAR EMPLOYEES) FOR THE YEARS 2024 THROUGH 2027**

**BE IT ORDAINED** Union Council No. 8, I.F.P.T.E., AFL-CIO representing our Blue Collar Employees have completed their salary negotiations for the years 2024 through December 31, 2027; and

**BE IT FURTHER ORDAINED** it is necessary to adopt an ordinance to implement said contract for the term of the contract; and

**BE IT FURTHER ORDAINED** such salaries shall be based upon the following:

Effective retroactive to January 1, 2024, each bargaining unit member employed, shall receive a salary based on the following compensation schedule:

**COMPENSATION SCHEDULE 2024-2027**

**GUIDE EFFECTIVE UPON RATIFICATION AND EXECUTION OF THE COLLECTIVE NEGOTIATIONS AGREEMENT**

There shall be general wage increases for employees covered hereunder as follows:

Effective January 1, 2024	3.5% plus \$225.00 step increment
Effective January 1, 2025	3.5% plus \$225.00 step increment
Effective January 1, 2026	3.5% plus \$225.00 step increment
Effective January 1, 2027	3.5% plus \$225.00 step increment

	<u>Minimum</u>	<u>Maximum</u>
Laborer 1	42,900	48,000
Laborer 2	42,900	56,000
Public Works Repairer 1	53,000	65,999
Senior Public Works Repairer 1	66,000	90,000
Mechanic 1	55,000	75,000
Omni Bus Driver FT	25,000	50,000

**Part Time Employees:**

Laborers	\$15.13 (adjusted annually to minimum wage) to \$40.00 per hour depending on qualifications
Bus Driver	\$20.00 to \$35.00 per hour depending on qualifications.

All employees hired after January 1, 2018 shall start as Laborers and shall be placed in the step as it relates to their prior work qualifications upon the recommendations of the appointing authority under the rules of the New Jersey Civil Service Commission.

Pay Periods The Township shall pay its employees twice a month, twenty-four (24) pays per year, on the 15<sup>th</sup> and 30<sup>th</sup> of each month. Should a payday fall on a weekend, each employee shall receive their pay on the preceding Friday.

Each employee shall receive the following amounts in addition to their current annual salary on the first payroll of the calendar year subsequent to the anniversary year.

- 5 years of continuous employment single payment of \$750.00
- 10 years of continuous employment single payment of \$1,250
- 15 years of continuous employment single payment of \$1,750
- 20 years of continuous employment single payment of \$2,250

All ordinances or parts of ordinances inconsistent herewith are hereby repealed as to such inconsistencies only.

This ordinance shall take effect immediately upon final passage and publication according to law.

Effective Date:

**ATTEST:**

  
**EDITH L. MERKEL, RMC**  
 Township Clerk

**APPROVED:**

  
**ANGEL ALBANESE**  
 Council President

  
**SALVATORE BONACCORSO**  
 Mayor

Ord24/4-15 24-10SalaryBlueCollar

		Motion to Introduce	Second	Motion to Adopt	Second	Aye	Nay	Abstain	Absent
	Hund		✓		✓	✓			
✓	Adopted	✓		✓		✓			
	Adopted as Amended					✓			
	Defeated					✓			
	Tabled					✓			
	Withdrawn					✓			
	Albanese					✓			
	Entire Council								
	TOTAL					7			