# **ORDINANCE**

# AN ORDINANCE PROVIDING FOR SALARIES AND WAGES FOR PERSONNEL EMPLOYED BY THE CITY OF COATESVILLE

BE IT ORDAINED by the Council of the City of Coatesville, and it is hereby ordained by the authority of the same:

# SECTION 1.

Pursuant to the provisions of 2023 General Appropriations Ordinance (2024 Annual Budget), the Salary and Wage Schedule herein set forth is adopted as of the 11<sup>th</sup> day of December 2023 and effective 1<sup>st</sup> day of January 2024.

## A. ADMINISTRATION

	ANNUAL	<u>PER HOUR</u>
City Manager	\$132,034.00	
Assistant City Manager	\$80,000.00	
Public Affairs Representative	\$55,000.00	
Executive Assistant		\$23,00-26,00
Receptionist		\$17.14
Intern**		\$15.00

## B. FINANCE DEPARTMENT

Finance Director	\$86,084.00	
Staff Accountant	\$57,270.00	
Bookkeeper I	\$24.33	
Intern**	\$15.00	

# C. POLICE DEPARTMENT (sworn officers)

Police Chief	\$126,028.00	
Police Lieutenant	\$116,320.00	
Police Sergeant	\$104,634.54	
Police Corporal	\$99,773.10	
Detective	\$97,294.60	
Police Officer Grade 1	\$92,234.39	
Police Officer Grade 2	\$86,673.46	
Police Officer Grade 3	\$79,856.21	
Police Officer Grade 4	\$77,418.23	
Police Officer Grade 5	\$72,542.54	
Police Officer Grade P**	\$68,142.04	
Part Time Officer – Start**		\$24.00
Part Time Officer – Trained		\$25.00
Part Time Officer - One Year Anniversary		\$26.00

# Bill No. 2023-15

# Ordinance No. 1583-2023

	ANNUAL	PER HOUR
Police Records Clerk Police Administrative Assistant Accreditation Coordinator** Meter Officer Part Time Meter Officer** Part Time Receptionist Part Time Receptionist – Lead D. CODE DEPARTMENT		\$24.95 \$23.00-26.00 \$17.00-19.00 \$17.11 \$17.11 \$15.00 \$16.00
Code Supervisor** Code Enforcement Administrative Data Specialist Code Clerk Intern**	\$72,500.00 – 77,500.00	\$22.50-24.00 \$22.00-25.00 \$17.00-19.00 \$18.78 \$15.00
E. <u>FIRE DEPARTMENT</u>		
Fire Chief** Firefighter 1* ** Firefighter 5* Part Time Firefighter* Battalion Chief* **	\$75,000.00 - \$100,000.00	\$31.18 \$23.39 \$22.44 \$31.82
F. PUBLIC WORKS		
Crew Leader Laborer/Operator (Sweeper) Laborer/Operator Grade 1 Laborer Part Time Laborer Seasonal		\$27.29 \$24.60 \$23.64 \$20.60 \$17.21 \$13.53
G. PARKS		
Part Time Parks**		\$15.00

<sup>\*</sup> Rates are 2023 rates; bargaining for 2024 rates in negotiations

# **SECTION 2**

All other conditions of employment shall be governed by the appropriate provisions of City Service regulations, negotiated employment agreements, arbitration awards, and City Personnel Code.

# **SECTION 3**

All Ordinances or parts of Ordinances inconsistent herewith are hereby repealed. This Ordinance shall be effective as of January 1<sup>st</sup>, 2024.

<sup>\*\*</sup> Position currently vacant, funds budgeted for 2024.

ENACTED AND ORDAINED this 11th day of December, 2023.

Linda Lavender Norris, President

City Council

ATTEST:

James Logan City Manager

#### CERTIFICATION:

I HEREBY CERTIFY that the foregoing Ordinance was introduced on the 11<sup>th</sup> day of December, 2023, and was duly enacted by the Council of the City of Coatesville, Chester County, Pennsylvania on the 11<sup>th</sup> day of December, 2023, that the vote upon the said Ordinance has been recorded in the Minutes of the City Council, and that the Ordinance has been fully recorded.

James Logan City Manager