

**BOROUGH OF COOPERSBURG
LEHIGH COUNTY, PENNSYLVANIA**

ORDINANCE NO. 2023 – 688

**AN ORDINANCE FIXING SALARIES, BONDS AND DUTIES OF BOROUGH OFFICIALS, APPOINTEES AND EMPLOYEES FOR
THE FISCAL YEAR JANUARY 1 – DECEMBER 31, 2024**

WHEREAS, the Council of the Borough of Coopersburg, as part of its proposed budget for fiscal year January 1 – December 31, 2024 determined the wages and salaries to be paid to its employees and appointees; and
WHEREAS, notice of the proposed adoption of this Ordinance was duly published;
NOW, THEREFORE, BE IT ORDAINED by the Council of the Borough of Coopersburg:

SECTION I

That the following offices and appointments be, and the same are hereby acknowledged or created, for the faithful performance by the holders of these offices and appointments, or the duties and functions thereof subject to the requirements and conditions fixed by law, and that the following compensation is hereby fixed for the fiscal year January 1 – December 31, 2024, as passed December 19, 2023:

<u>POSITION / DEPARTMENT / OFFICE</u>	<u>EMPLOYEE</u>	<u>COMPENSATION</u>
Chief of Police	Struss	\$89,570.00 Annually
Patrol Officer	Hetten	\$36.73
Patrol Officer	Leindecker	\$36.73
Patrol Officer	Gnas	\$26.00
Patrol Officer	Nahrgang	\$36.73
Patrol Officer	Wisser	\$36.73
Patrol Officer	Strauch	\$36.73
PT Patrol Officer, Part-time Not regularly scheduled		\$24.00
PT Patrol Officer, Part-time Not regularly scheduled		\$24.00
PT Patrol Officer, Part-time Not regularly scheduled		\$24.00
PT Patrol Officer, Part-time Not regularly scheduled		\$24.00
PT Patrol Officer, Part-time Not regularly scheduled		\$24.00
Borough Manager	Paashaus	\$94,000.00 Annually
Assistant Borough Manager	FaRannte	\$56,000.00 Annually
Public Works Director	Purfeerst	\$35.50
Crew Member (Range: \$21.50 - \$28.50)	Szabo	\$28.50
Crew Member (Range: \$21.50 - \$28.50)	Sheets	\$25.25
Crew Member (Range: \$21.50 - \$28.50)	Housel	\$24.80
Crew Member (Range: \$21.50 - \$28.50)	Guers	\$23.90
Crew Member (Range: \$21.50 - \$28.50)	Sine	\$23.90
Compost Site Monitor	Ketterer	\$12.50
Temporary Employee	TBD	\$10.50 - \$16.00
Solicitor	Gross McGinley	\$9,000.00 Annual Retainer \$125.00 Hourly for Borough business \$175.00 Hourly for Third Parties \$105.00 for Lien Preparation \$80.00 for Lien Satisfaction

Engineer	McCarthy	\$3,600.00 Annual Retainer
Zoning Officer	Barry Isett & Associates	Hourly Costs
Health Inspector	Dept of Agriculture	\$0.00
Mayor	Hovis	\$400.00 Annually
Councilpersons	7 Members	\$300.00 Annually
Tax Collector	Bealer	\$13,905.00 Annually + Previous Cert Fees
Zoning Hearing Board	All Members in Attendance	\$25.00 per Meeting

***All Professional Advisors are by appointment and serve at the pleasure of Council.**

SECTION II The amounts of Bonds are hereby fixed as follows:

<u>OFFICE</u>	<u>AMOUNT OF BOND</u>
Borough Manager	\$300,000.00
Assistant Borough Manager	\$100,000.00
Tax Collector	\$300,000.00

SECTION III

Healthcare and Pension withholding:

- Non-healthcare Stipend: \$4,000 annually, paid biweekly
- Non-Uniformed Employees hired or promoted **before** January 1, 2018: \$550 reimbursement for health expenses (no Vision or Dental). (Only Szabo qualifies for this benefit)
- Non-Uniformed Employees: \$0 towards healthcare costs.
- Non-Uniformed, Full-time Employees: \$150.00 per year reimbursed for work boots.
- Non-Uniformed, Full-time Employees Longevity: \$50 per year of service, with a cap of \$1,000.00.
- Non-Uniformed Pension Contribution (for Full-time employees hired or promoted **before** 2018): 0% in accordance with the Auditor General’s recommendation.
- Non-Uniformed Employees hired or promoted **after** 2018 are not included in the Borough’s “Defined Benefit Pension” and will be enrolled in a “Defined Contribution Pension”. The 2023 borough contribution to the DC Plan will be 8% of the **Base** Annual Wage per full-time Employee included in the DC Plan.
- Uniformed Pension Contribution: 4% in accordance with the Auditor General’s recommendation.
- All benefits for the Full-Time Police Officers are listed in the current Collective Bargaining Agreement.
- All Full-Time Employees may voluntarily open a 457 Retirement Account.
- The Police Chief has a separate Annual Agreement listing all benefits and stipulations.

SECTION IV

To the extent any Ordinance, any part of any Ordinance or any Resolution conflicts with this Ordinance, the same is hereby repealed in so far as the same affects this ordinance.

ENACTED AND ORDAINED by the Council of the Borough of Coopersburg on December 19, 2023.

BOROUGH OF COOPERSBURG

ATTEST

 Dick Poot
 Council President

 Timothy Paashaus
 Borough Manager

AND NOW, this 19th day of December, 2023, the foregoing Ordinance is **APPROVED**.

 Gary Hovis
 Mayor