

**AN ORDINANCE REPEALING AND REPLACING SECTION 140.030
PERTAINING TO HOLIDAYS FOR CERTAIN CITY EMPLOYEES.**

**BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF COOL
VALLEY, MISSOURI, AS FOLLOWS:**

Section One.

Section 140.030 of the City of Cool Valley, Missouri, Municipal Code is hereby repealed, and a new Section 140.030, titled "Vacations and Holidays," is enacted to read as follows:

Chapter 140 – Personnel

Article II – Policy

Section 140.030 – Vacations and Holidays.

A. The City Clerk and the Municipal Court Clerk shall be paid for any vacation time which is not used by them within twelve (12) months of the date such time is awarded. Any such payment shall be included in their last salary check for the concurrent calendar year. In the event of separation from employment, any vacation pay due and owing at the time of separation shall be included in said employee's final salary check.

B. Holidays.

1. All full-time employees of the City shall receive normal compensation for the holidays authorized below and any other day or part of a day during which public offices of the City are ordered to be closed by order of the Mayor. Temporary, seasonal, or part-time employees shall not receive compensation for holidays. If the holiday falls on a Saturday, the holiday shall be observed on the prior Friday; if the holiday falls on a Sunday, the holiday shall be observed on the following Monday. In the event that holidays fall on consecutive days with one or more of the days being a Saturday and/or Sunday, the City Clerk shall designate which other days the holidays will be observed on as appropriate.

Such authorized holidays are:

- i. New Year's Day
- ii. Martin Luther King Day
- iii. Presidents' Day
- iv. Memorial Day
- v. Juneteenth Day
- vi. Independence Day

- vii. Labor Day
- viii. Columbus Day
- ix. Veterans Day
- x. Thanksgiving Day
- xi. Day after Thanksgiving
- xii. Christmas Eve
- xiii. Christmas Day

- 2. Any employee absent without authorized leave on the day before or the day following a holiday shall not receive additional compensation for the holiday.
- 3. Any employee required to work a normal shift on a holiday shall receive compensation for one (1) additional normal shift/workday in addition to pay for the holiday unless the prior terms of their employment contract dictate otherwise.

Section Two.

It is hereby declared to be the intention of the Board of Aldermen that each and every part, section, and subsection of this Ordinance shall be separate and severable from each and every other part, section, and subsection hereof, and that the Board of Aldermen intends to adopt each said part, section, and subsection separately and independently of any other part, section, and subsection. In the event that any part of this Ordinance shall be determined to be or to have been unlawful or unconstitutional, the remaining parts, sections, and subsections shall be and remain in full force and effect.


Section Three.

The Chapter, Article, Division and/or Section assignments designated in this Ordinance may be revised and altered in the process of recodifying or servicing the City's Code of Ordinances upon supplementation of such code if, in the discretion of the editor, an alternative designation would be more reasonable. In adjusting such designations, the editor may also change other designations and numerical assignment of code sections to accommodate such changes.

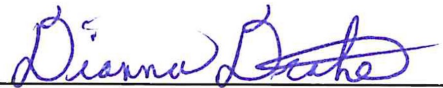
Section Four.

This ordinance shall be in full force and effect from and after its passage by the Board of Aldermen and approval by the Mayor.

PASSED BY THE BOARD OF ALDERMEN FOR THE CITY OF COOL VALLEY THIS
23RD DAY OF AUGUST, 2023.



MAYOR

Attest:



City Clerk

APPROVED AS TO FORM:



City Attorney

