

**CITY OF COLUMBIA, ILLINOIS
ORDINANCE NO. 3639**

**AN ORDINANCE ESTABLISHING THE SALARY/REMUNERATION OF APPOINTED
CITY OFFICERS AND EMPLOYEES OF THE CITY OF COLUMBIA, ILLINOIS FOR
THE FISCAL YEAR OF THE CITY COMMENCING MAY 1, 2023 AND ENDING
APRIL 30, 2024**

WHEREAS, the City of Columbia (“City”), Monroe and St. Clair Counties, Illinois is a duly created, organized and validly existing municipality of the State of Illinois under the 1970 Illinois Constitution and the laws of the State of Illinois, including particularly the Illinois Municipal Code, and all laws amendatory thereof and supplementary thereto; and

WHEREAS, the compensation/salary of the City's Appointed Officers and employees must be established by ordinance which may be, but is not required to be, the annual appropriation ordinance to be passed and approved during the first quarter of the fiscal year of the City (65 ILCS 5/3.1-50-5 and 65 ILCS 5/3.1/50-10); and

WHEREAS, the City, pursuant to Section 8-2-9.1 through 8-2-9.10 of the Illinois Municipal Code (65 ILCS 5/8-2-9.1 through 5/8-2-9.10) created the City office of "Budget Officer" and adopts an annual budget for the City prior to the commencement of each fiscal year of the City, in lieu of an appropriation ordinance; and

WHEREAS, no compensation shall be paid to any City Appointed Officer or employee in addition to that provided in the Ordinance fixing his or her salary; however, municipal employees may be reimbursed for the reasonable expenses they incur which arise from the performance of their duties (65 ILCS 5/3.1-50-5 and 65 ILCS 5/3.1-50-10); and

WHEREAS, the ordinance fixing the salaries of the City’s Appointed Officers and employees is required to be amended by the City Council.

NOW THEREFORE BE IT ORDAINED, by the Mayor and City Council of the City of Columbia that the salary compensation/expense reimbursement of the City’s Appointed Officers and employees for the City’s fiscal year from May 1, 2023 to April 30, 2024 shall be established to read as follows:

Section 1. Appointed City Officers.

Douglas Brimm, City Administrator, Budget Officer, and Health Officer	\$113,027
Jason Donjon, Chief of Police	\$108,531
Karla Heine, Deputy Chief of Police	\$98,800
Chris Smith, City Engineer	\$111,317
Linda Sharp, City Treasurer/Director of Finance	\$95,186
Michael Sander, Director of Public Works	\$90,000

Section 2. Police Department Sworn Officers.

The salaries and expense reimbursements for Columbia Police Department sworn officers (with the exception of excluded officers) are established by a Collective Bargaining Agreement between the City and the Bargaining Unit for said employees.

Section 3. Department of Public Works Personnel.

The salaries and expense reimbursements for full-time employees of the City's Department of Public Works (with the exception of excluded employees) are established by a Collective Bargaining Agreement between the City and the Bargaining Unit for said employees.

Section 4. Control Room Operators (Telecommunicators).

The salaries and expense reimbursements for full-time employees of the Control Room (with the exception of excluded employees) are established by a Collective Bargaining Agreement between the City and the Bargaining Unit for said employees.

Section 5. Columbia Emergency Medical Service.

The salaries and expense reimbursements for employees of the Columbia Emergency Medical Service (with the exception of excluded employees) are established by a Collective Bargaining Agreement between the City and the Bargaining Unit for said employees.

Section 6. Other City Employees.

The salaries/wages for the positions held by City employees described in this Section 6 for the fiscal year of the City commencing May 1, 2023 and ending April 30, 2024 shall be as indicated:

Director of Community Development/Zoning Administrator	\$95,726
Assistant City Engineer	\$95,546
Assistant Director of Public Works	\$88,000
Director of Information Technology	\$89,145
EMS Chief	\$88,259
Building Official	\$74,646
Accounting Clerks	\$17.50-\$20.05/Hr.
Accounting Specialist	\$19.00-\$23.40/Hr.
Administrative Assistant (Public Works)	\$17.50-\$21.84/Hr.

Assistant Planner	\$17.50-\$23.40/Hr.
Code Compliance Officer	\$19.00-\$23.17/Hr.
Community Relations Coordinator	\$17.50-\$21.84/Hr.
Deputy City Clerk/Admin. Asst. (Admin)	\$17.00-\$23.61/Hr.
Information Technology Support Analyst	\$25.00-\$30.47/Hr.
Police Dept. Administrative Assistant	\$24.00-\$28.97/Hr.
Police Dept. Records Clerk	\$16.48-\$21.09/Hr.
Police Dept. Records Clerk (Part-Time)	\$18.00-\$21.17/Hr.

Library

Head Librarian	\$68,000
Assistant Head Librarian	\$22.74/Hr.
Cataloger(s)	\$18.56/Hr.
Library Aid(s)/Shelver(s) (Part-Time)	\$13.00-\$15.25/Hr.

Section 7. Part-Time City Employees.

The wages for the positions held by part-time City employees (not listed in Section 5) described below for the fiscal year of the City commencing May 1, 2023 to April 30, 2024 shall be as indicated:

DOPW Seasonal Laborer	\$14.50/Hr.
Plan Commission Transcriber	\$50.00/Meeting

Section 8. Additional Expense Reimbursement.

Appointed City Officers and non-union City employees may receive reimbursement of their reasonable and actual expenses incurred in the performance of their duties, as the City Council has determined and as approved and reflected in the minutes (including approval of vouchers) of the meeting of the City Council when and as the decision to grant reimbursement is made.

Section 9. The salaries/remuneration amounts shown herein do not include the fringe benefits assigned to appropriate positions by Collective Bargaining Agreements, or as set forth in Title 2, Chapter 2.68 of the City of Columbia, Illinois Municipal Code, or (as to non-union employees) as agreed upon by the Council and as duly noted in the minutes of the meetings of the City Council when and as said decisions are made.

Section 10. All Ordinances of the City in conflict herewith, to the extent of such conflict, are hereby repealed.

Section 11. This Ordinance shall take full force and effect immediately upon passage by the Corporate Authorities.

PASSED by the City Council and **APPROVED** by the Mayor of the City of Columbia, Illinois and deposited and filed in the office of the City Clerk on the 24th day of April, 2023, the vote being taken by ayes and noes and entered upon the legislative record as follows:

AYES: Aldermen Huch, Holtkamp, Martens, Riddle, Khoury, and Lawlor.

NOES: None.

ABSTENTIONS: None.

ABSENT: Aldermen Niemietz and Garmer.

APPROVED:



BOB HILL, Mayor

ATTEST:



ANDREW HITZEMANN, City Clerk

(SEAL)