

CITY OF COLUMBIA, ILLINOIS  
ORDINANCE NO. 3626

**AN ORDINANCE TO SET THE COMPENSATION TO BE PAID TO CITY OF  
COLUMBIA, ILLINOIS MUNICIPAL OFFICERS WHO ARE ELECTED AT THE  
NEXT REGULAR MUNICIPAL ELECTION HELD IN APRIL 2023**

**WHEREAS**, the City of Columbia (“City”), Monroe and St. Clair Counties, Illinois is a duly created, organized and validly existing municipality of the State of Illinois under the 1970 Illinois Constitution and the laws of the State of Illinois, including particularly the Illinois Municipal Code, and all laws amendatory thereof and supplementary thereto; and

**WHEREAS**, all municipal officers shall receive the salary or other compensation that is fixed by ordinance, and such salary or other compensation shall not be increased or diminished so as to take effect during the term of any officer holding elective office (65 ILCS 5/3.1-50-5);

**WHEREAS**, the corporate authorities of a municipality may fix the salaries of all municipal officials and employees in the annual appropriation or budget ordinance and may fix the salaries of all officers who hold elective office for a definite term in an ordinance other than the appropriation or budget ordinance (65 ILCS 5/3.1-50-10);

**WHEREAS**, salaries that are fixed by ordinance for those officers who hold elective office for a definite term may not be increased nor diminished during each of such officers’ terms in office, and shall be fixed at least 180 days before the beginning of the terms of the officers whose compensation is to be fixed (65 ILCS 5/3.1-50-10);

**WHEREAS**, the ordinance fixing the compensation for the Mayor and Aldermen of the City is required to specify whether those members are to be compensated (i) at an annual rate; or (ii) for each meeting of the City Council actually attended (65 ILCS 5/3.1-50-15);

**WHEREAS**, each member of the City’s City Council, comprised of the Mayor and eight (8) Aldermen, may receive reimbursement from the City for expenses incurred by them in attending committee meetings of the City Council or for other expenses incurred by them in performing their official duties (65 ILCS 5/3.1-50-15);

**WHEREAS**, pursuant to City Ordinance No. 2698, approved by the City Council on December 15, 2008, the terms of elected City Officers shall commence and those elected City Officers shall be inaugurated at the first regular meeting of the City Council after the receipt of the official election results from the county clerk; and

**WHEREAS**, it is necessary and appropriate that the City Council enact this ordinance to establish the annual salaries and other compensation to be paid to the Mayor, City Clerk, and

Aldermen elected at the next regular municipal election held in April 2023, during their terms of office.

**NOW, THEREFORE, BE IT ORDAINED**, by the Mayor and City Council of the City of Columbia, Illinois, as follows:

**Section 1.** The recitals contained above in the preamble of this Ordinance are hereby incorporated herein by reference, the same as if set forth in this Section of this Ordinance verbatim, as findings of the City Council of the City of Columbia, Illinois.

**Section 2.** City Officer Compensation and Expense Reimbursement

(A) Annual Salary – each City Officer elected at the April 2023 General Municipal Election shall receive an annual salary during such City Officer’s respective four (4) year term of office, as follows:

**SALARY**

**FISCAL YEAR 2024**

**(5/1/23 – 4/30/24)**

<b>Office</b>	<b>Annual Salary</b>
Mayor	\$24,112
City Clerk	\$19,098
Alderman – Ward 1 (Elected April, 2023)	\$6,510
Alderman – Ward 1 (Elected April, 2021)	\$6,510
Alderman – Ward 2 (Elected April, 2023)	\$6,510
Alderman – Ward 2 (Elected April, 2021)	\$6,510
Alderman – Ward 3 (Elected April, 2023)	\$6,510
Alderman – Ward 3 (Elected April, 2021)	\$6,510
Alderman – Ward 4 (Elected April, 2023)	\$6,510
Alderman – Ward 4 (Elected April, 2021)	\$6,510

**FISCAL YEAR 2025**

**(5/1/24 – 4/30/25)**

<b>Office</b>	<b>Annual Salary</b>
Mayor	\$24,112
City Clerk	\$19,098
Alderman – Ward 1 (Elected April, 2023)	\$6,510
Alderman – Ward 1 (Elected April, 2021)	\$6,510
Alderman – Ward 2 (Elected April, 2023)	\$6,510
Alderman – Ward 2 (Elected April, 2021)	\$6,510
Alderman – Ward 3 (Elected April, 2023)	\$6,510
Alderman – Ward 3 (Elected April, 2021)	\$6,510
Alderman – Ward 4 (Elected April, 2023)	\$6,510
Alderman – Ward 4 (Elected April, 2021)	\$6,510

**FISCAL YEAR 2026**

**(5/1/25 – 4/30/26)**

<b>Office</b>	<b>Annual Salary</b>
<i>Mayor</i>	\$25,077
<i>City Clerk</i>	\$19,862
<i>Alderman – Ward 1 (Elected April, 2023)</i>	\$6,771
<i>Alderman – Ward 1 (Elected April, 2025)</i>	\$6,771
<i>Alderman – Ward 2 (Elected April, 2023)</i>	\$6,771
<i>Alderman – Ward 2 (Elected April, 2025)</i>	\$6,771
<i>Alderman – Ward 3 (Elected April, 2023)</i>	\$6,771
<i>Alderman – Ward 3 (Elected April, 2025)</i>	\$6,771
<i>Alderman – Ward 4 (Elected April, 2023)</i>	\$6,771
<i>Alderman – Ward 4 (Elected April, 2025)</i>	\$6,771

**FISCAL YEAR 2027**

**(5/1/26 – 4/30/27)**

<b>Office</b>	<b>Annual Salary</b>
<i>Mayor</i>	\$26,080
<i>City Clerk</i>	\$20,656
<i>Alderman – Ward 1 (Elected April, 2023)</i>	\$7,042
<i>Alderman – Ward 1 (Elected April, 2025)</i>	\$7,042
<i>Alderman – Ward 2 (Elected April, 2023)</i>	\$7,042
<i>Alderman – Ward 2 (Elected April, 2025)</i>	\$7,042
<i>Alderman – Ward 3 (Elected April, 2023)</i>	\$7,042
<i>Alderman – Ward 3 (Elected April, 2025)</i>	\$7,042
<i>Alderman – Ward 4 (Elected April, 2023)</i>	\$7,042
<i>Alderman – Ward 4 (Elected April, 2025)</i>	\$7,042

In the event such City Officers' terms of office begin during the month of April 2023, each respective City Officer's salary for the month of April 2023 will be based upon the annual salary then in effect (for such respective office) divided by 12 (months) and taking that figure times the number of days served in office during the month of April 2023 (with the first day in office being the day after the date on which such City Officer's oath of office is taken) divided by 30 (days in April) – the same basis will be used to calculate each respective City Officer's salary for the month of May 2023, in the event such City Officer's oath of office is taken in that month.

(B) Additional Compensation – each of the City's Aldermen elected at the April 2023 General Municipal Election, in addition to the Annual Salary (as described in (A) herein), shall be entitled to additional compensation for each special meeting of the City Council they attend, as follows:

- (i) For each special meeting of the City Council attended during the City's fiscal year beginning on May 1, 2023 and ending on April 30, 2024, each such alderman shall receive Additional Compensation of \$250;

(ii) For each special meeting of the City Council attended during the City’s fiscal year beginning on May 1, 2024 and ending on April 30, 2025, each such alderman shall receive Additional Compensation of \$250;

(iii) For each special meeting of the City Council attended during the City’s fiscal year beginning on May 1, 2025 and ending on April 30, 2026, each such alderman shall receive Additional Compensation of \$250; and

(iv) For each special meeting of the City Council attended during the City’s fiscal year beginning on May 1, 2026 and ending on April 30, 2027, each such alderman shall receive Additional Compensation of \$250.

(C) Expense Reimbursement – each of the elected City Officers shall be entitled to receive reimbursement for actual expenses incurred by them in the performance of their duties of office, as determined by the City Council from time to time (65 ILCS 5/3.1-50-15).

**Section 3.** This ordinance shall be in full force and effect, from and after its passage and approval, as provided by law.


PASSED by the City Council and APPROVED by the Mayor of the City of Columbia, Illinois and deposited and filed in the office of the City Clerk on the 17<sup>th</sup> day of October 2022, the vote being taken by ayes and noes and entered upon the legislative record as follows:

AYES: Aldermen Niemietz, Roessler, Holtkamp, Martens, Riddle, Garner, and Khoury.

NOES: None.

ABSTENTIONS: None.

ABSENT: Alderman Huch.

  
\_\_\_\_\_  
BOB HILL, Mayor

ATTEST:

  
\_\_\_\_\_  
ANDREW HITZEMANN, City Clerk

(SEAL)