

**Croton-on-Hudson Diversity and Inclusion Committee**

**ORGANIZATIONAL MEETING: January 19, 2022**

**Video Conference**

**MINUTES**

**ZOOM DETAILS**

Topic: DIVERSITY & INCLUSION ORGANIZATIONAL MEETING

Time: Jan 19, 2022 07:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/88915110884?pwd=dERGeDlDYVlrWU5pMUlnNdm5nbm1Zdz09>

Meeting ID: 889 1511 0884

Passcode: 503872

+1 929 436 2866 US (New York)

Diversity & Inclusion page on Village website: <https://www.crotononhudson-ny.gov/diversity-and-inclusion-committee>

**MEMBERS:**

Resigning Chair: Maria Modica-Snow

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| <p><del>Tsui Pappas, Resigned Sec'y</del><br/> <del>Amy Melman</del><br/> <del>Jessica Ganus</del><br/> Michael Mui<br/> <del>Justin Johnson</del></p> | <p>Katherine (Kat) Randel<br/> Nancy Libow<br/> Ratna Bindra<br/> Jose (Joe) Gonzalez<br/> Kenna Weiner, guest</p> | <p><b>VILLAGE TRUSTEES:</b><br/> Sherry Horowitz</p> |
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**1. Introduction and Opening Business**

**a. Health and Welfare check of members**

**b. Introduction of new members / guests:** Kat, Nancy, Ratna, Joe/ Kenna

**c. Leadership Transition**

Maria is interim Chair until the end of December. The Mayor sent out a notice for new members for a number of committees, but we need to decide how to proceed if no one is willing to take on a leadership position. Lisa Stefanoff has also resigned her position and membership, so her role(s) also need to be filled. Kat Randel had agreed to take on Lisa's role; they have been in communication and Kat hosted the meeting. In addition, she agreed to take on the chair position. Welcome aboard!

\*\*\*Sadly, due to unexpected circumstances, Kat Randel notified us later that she will be unable to fulfill these roles, and she hopes to rejoin us later this year.

**d. Approval of minutes of Nov 10, 2021.** Approved unanimously.

**2. Discussion of "Groups, Liaisons and Other Roles" took place.**

For information, we have received Village approval to open up the sub-committees to the community. This has been done with the Discussion Group and the Lorraine Hansberry (sub- or ad hoc) Committee We can provide the ideas and leadership and ask for assistance from our community.

- *Nancy* volunteered to work on book recommendations to coincide with the Diversity Calendar, a copy of which is on our section of the Village website.
- *Maria* agreed to put her in touch with Amy who has done it in the past.
- *Ratna* volunteered to be the liaison with the HS student groups and other potential connections with the school/s.
- *Kenna*, who will be working with Deslyn Dyer on a Discussion Group regarding the 1619 Project, asked if they could facilitate over 2 months, so they will do that in March & April.
- *Joe* stated that he needed some background on the group, what is its purpose, does it have a mission statement, etc.
- *Amy*, who was not able to attend, informed us that she is interested in working on a Diversity Fair.
- *Kat* added that we should know who we are strategically, how we will work together and suggested we have an annual calendar of meetings for both the D&I Committee and the Discussion Group. A discussion took place on dates and it was decided that we would plan on the 1st Tues of every month for the Discussion Group and the 3<sup>rd</sup> Tues for the D&I Committee meeting.

### **3. Plans moving forward (Old and New Business)**

- It was decided that right now we should work on the suggestions made by Joe & Kat and then focus on actions.
- A running list of suggestions carried over from prior members are as follows:
  - Continuation of the Discussion Group (Maria, Michael and Trustee Sherry have been on that sub-committee, but open to others)
  - Continue the Lorraine Hansberry initiatives (Sherry and Maria, open to others, currently about 15 residents on board)
  - Diversity Fair
  - Diversity Crawl
  - Diversity calendar of “events” or recognition
  - Liaison to businesses/owners
  - We host 4 major events a year
  - D&I Book Club
  - Croton hangs flags for Veterans, maybe it can be done for other notable people who have/had ties to Croton
  - Suggestion of contacting local groups such as the NAACP, BLM and asking if there is anything we can do to support them, and if not now, to please think of us in the future

Meeting adjourned 8:30PM

