

Croton-on-Hudson Diversity and Inclusion Committee

MEETING: February 15, 2022

Video Conference

MINUTES

ZOOM DETAILS

Topic: DIVERSITY & INCLUSION MEETING

Time: February 15, 2022 07:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us04web.zoom.us/j/78597714616?pwd=VFNMUjVFejQnYkYlYlcGdmNEpFeGtLU09>

PLEASE NOTE LINK IS FOR THIS MEETING ONLY

Diversity & Inclusion page on Village website: <https://www.crotononhudson-ny.gov/diversity-and-inclusion-committee>

MEMBERS:

Resigning Chair: Maria Modica-Snow

Amy Melman Jessica Ganus Michael Mui Tsui Pappas Justin Johnson	Nancy Libow Ratna Bindra Jose (Joe) Gonzalez Kat Randel (temp inactive) Kenna Weiner Geoff Hamilton	VILLAGE TRUSTEES: Sherry Horowitz
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1. Introduction and Opening Business

a. Health and Welfare check of members

b. Introduction of guests, if any: Kenna Weiner, Geoff Hamilton

2. Administration:

a. Leadership Transition: Geoff Hamilton was introduced as a potential new member, and has offered to take on the Chair position while the Committee is restructuring. He will contact the Mayor and other relevant village employees and we will wait to see what is decided.

b. Approval of minutes of Jan 19, 2022. Motion by Michael, 2nd by Tsui, unanimously approved.

3. Committee Reports:

A mention of the Diversity Calendar brought on extensive discussion about what to add (ie Lunar New Year, how to choose which celebration to choose for any given month and various options of recognition. Regarding the possible addition of the Lunar New Year celebration, it was noted that this would have been a particularly interesting year for D&I to acknowledge the celebration as it is the Year of the Tiger! Go Croton Tigers! Sherry & Tsui had worked on a recognition piece, but were not able to have it posted on time.

- Ratna: she will contact the HS about their student activism groups and she will serve as this Committee's liaison with the schools.

- Maria: report on Discussion Group's February session regarding the video "Let's Grow" which will be re-shown on Feb 23; all are encouraged to attend;
- Kenna: gave an intro to the upcoming Discussion Group on March 1st regarding the 1619 Project; suggestions were made as to how to further publicize this as everyone agrees it is an important book and an important discussion.

4. Old Business:

Lengthy discussion took place regarding a new mission statement, its importance and how to best draft one. It was decided that each of us (including those who missed the meeting) should put out thoughts down on paper as to what we think the mission should be, or what we expected the committee to be. Those ideas should be emailed to Geoff Hamilton by March 7; he will collate them, and create a framework for the mission statement, which can be discussed at the next meeting on March 15th. It was suggested by Joe Gonzalez to also include why we joined and what we hope to get out being on this committee so that potential members have a clear understanding of what we are about.

5. New Business:

- There was talk of an in-person get together in the near future. Last year we scheduled one at Senasqua Park, and even though it was a small turnout, those of us who were there enjoyed meeting in person!

Meeting adjourned 8:30PM