

## MEETING SUMMARY

# Croton IDEA Advisory 01/08

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08 JANUARY 2024 / 10 AM / MUNICIPAL BUILDING CONFERENCE ROOM

The DI Committee meeting centered on topics related to transparency, committee identity, inclusive communications, community group updates, and community engagement strategies.

First, the committee emphasized transparency by deciding to produce and share meeting notes on the Croton website. A rotating note-taker from the committee would be responsible for taking notes, ensuring accuracy, and facilitating transparency. The committee also concluded deliberation on a name change, "Inclusivity, Diversity, Equity, and Accessibility Advisory Committee" (IDEA Advisory Committee), and a related memo to Village Trustees. They discussed language adjustments for clarity and planned to propose the name change.

The Committee addressed the need for inclusive and accessible communications, suggesting the creation of a Village Communications Manager with Spanish-language competency. Drafting language for the job description and advocating for its inclusion in postings were agreed upon, along with requesting transparency into the final job description.

Updates on community groups included supporting a film screening organized by Croton Pride, addressing gender-inclusive restroom issues, and connecting with Open Arms to welcome asylum seekers. The committee also proposed a "Listening Tour" to gather information from diverse community members and prioritize initiatives.

Concerning issues raised by the community, the committee discussed ways to support a member concerned about antisemitism. They decided to meet separately with the individual to understand their goals and needs and explore potential support mechanisms, considering the Democracy Circles model as a possible tool.