

BILL NO. 23-36

ORDINANCE NO. 5390

AN ORDINANCE AMENDING CHAPTER X, SECTION 6, OF THE CITY OF CRESTWOOD CIVIL SERVICE RULES AND REGULATIONS, TO ENACT A NEW PROVISION RELATING TO SICK LEAVE PAYOUT

WHEREAS, the Board of Aldermen of the City of Crestwood (the “City”) has previously enacted Civil Service Rules and Regulations (the “CSRR”); and

WHEREAS, the City Administrator has proposed additional revisions to Chapter X, Section 6, of the CSRR, and the Civil Service Board met on August 29, 2023, to review the proposed revisions; and

WHEREAS, upon review and recommendation for approval by the Civil Service Board, the Board of Aldermen finds that the proposed revisions to the CSRR would be in the best interest of the City.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF CRESTWOOD, MISSOURI, AS FOLLOWS:

SECTION 1: Chapter X, Section 6, of the CSRR pertaining to sick leave, is hereby amended to add a new Section 6 F, Sick Leave Payout, to read as follows:

Section 6 – Sick Leave

[Previous text of section to remain unchanged]

- F. Sick Leave Payout. Any employee who retires from the City, has reached the normal LAGERS retirement age, and has at least 15 years of service, is eligible to receive an unused sick leave payout. The payout is calculated using a max benefit of \$10,000 if the employee has 100% of their maximum sick leave accumulation. If the employee has some percentage less than their maximum sick leave accumulation, the payout benefit will be reduced by the same percentage. Compensatory time and Vacation leave do not count toward the sick leave payout calculation. Employees who received sick leave donation time within the past five years cannot count any time they received toward the calculation of this payout.

- a. As an illustrative example, if a Public Works employee with over 15 years of service retires at age 60 with 360 hours of sick leave upon retirement (50% of their maximum accumulation of 720 hours), then this employee would receive a sick leave benefit payout of \$5,000 (the \$10,000 benefit is reduced by 50%).

SECTION 2: The CSRR shall be updated in accordance with this Ordinance.

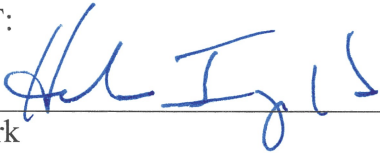
SECTION 3: This Ordinance shall be in full force and effect from and after its passage by the Board of Aldermen and its approval by the Mayor.

PASSED AND SIGNED this 12th day of September, 2023.



Mayor

ATTEST:



City Clerk

APPROVED this 12th day of September, 2023.



Mayor