

**COUNTY OF DELAWARE
PENNSYLVANIA**

ORDINANCE No. 2024-2

AN ORDINANCE OF THE COUNTY OF DELAWARE, COMMONWEALTH OF PENNSYLVANIA AMENDING SECTION 6-20G(1) OF THE ADMINISTRATIVE CODE REGARDING RESIDENCY OF COUNTY EMPLOYEES.

WHEREAS, pursuant to Section 6-121 of the Administrative Code (the Code”) of the County of Delaware, Commonwealth of Pennsylvania (the “County”), the Code may be amended by ordinances of the County Council; and

WHEREAS, Section 6-20G(1) of the Code generally requires County employees to be residents of the County and has restricted the County’s ability to attract sufficient qualified employees; and

WHEREAS, County Council desires to amend Section 6-20G(1) of the Code to facilitate the hiring of County employees;

IT IS HEARBY, ENACTED AND ORDAINED BY County Council of Delaware County, Commonwealth of Pennsylvania as follows:

SECTION 1. The Code shall be amended to replace Section 6-20.G(1) to read in its entirety as set forth below.

(1) Residency requirements; determination of qualifications.

(a) Residency requirements.

[1] Except for (i) the County Executive Director and County Solicitor (who shall be residents of the County) and (ii) any other position as required by Pennsylvania law, there is no requirement for a person to be a resident of the County to be eligible to be an employee of the County.

[2] Except as otherwise required for a position under Pennsylvania law, persons who are (i) required by clause [1] to be residents of the County but (ii) at the time of hire are not residents of the County shall be eligible to be employees of the County but are required to establish residency in the County within three months of the start date of employment as a condition of their employment.

[3] This Section shall not prohibit the Personnel Director and the County Executive Director from establishing a reasonable, job-related residency requirement for a particular position.

[4] Relocation assistance in hiring may only be offered to persons who are establishing residency in the County.

[5] County Council may adopt, from time to time, a policy which gives a preference in hiring for residents of the County.

(b) The Personnel Director shall determine the qualifications for all positions for entry employment, job transfers or promotions.

SECTION 2. This Ordinance shall take effect on the on the tenth day after its adoption.

ENACTED AND ORDAINED by County Council of the County of Delaware, Pennsylvania, this
day of 2024.

COUNTY OF DELAWARE

Dr. Monica Taylor, Chair

Richard R. Womack, Jr., Vice Chair

Kevin M. Madden

Christine A. Reuther

Elaine Paul Schaefer

Attested:

Anne M. Coogan
County Clerk