



TOWN OF DOVER

MAYOR & TOWN COUNCIL

ORDINANCE NO. 04-2024

AN ORDINANCE OF THE MAYOR AND TOWN COUNCIL OF THE TOWN OF DOVER, COUNTY OF MORRIS AND STATE OF NEW JERSEY AMENDING CHAPTER 57 OF THE CODE OF THE TOWN OF DOVER ENTITLED POLICE DEPARTMENT

Section 1.

WHEREAS, pursuant to N.J.S.A. 40:48-2, the governing body of a municipality may make, amend, repeal, and enforce ordinances, regulations, rules and by-laws not contrary to the laws of this state or of the United States, as it may deem necessary and proper for the good government, order and protection of person and property, and for the preservation of the public health, safety and welfare of the municipality and its inhabitants, and as may be necessary to carry into effect the powers and duties conferred and imposed by this subtitle, or by any law; and

WHEREAS, the Mayor and Town Council (the "Council") of the Town of Dover (the "Town") wishes to amend Chapter 57, entitled Police Department, concerning Appointments to Departments; Qualifications to give the "appointing authority" the discretion to hire entry level police officers in accordance with N.J.S.A. 11A:4-1.3 which provides for an exemption from general civil services regulations in the presence of an Ordinance such as this one; and

WHEREAS, the Town is authorized to pass an ordinance granting such discretion to the "appointing authority" as a result of its having previously established by way of the passage of Chapter 26 of the Revised General Ordinances of the Town of Dover, a Personnel Policy and Procedure Manual, which contains both a Conflict of Interest and an anti-Nepotism Policy as is required by N.J.S.A. 11A:4-1.3 as a condition precedent to the passage of this Ordinance; and

WHEREAS, N.J.S.A. 11A:4-1.3 authorizes the appointment of entry level police officers who have not passed a Civil Service Examination, but who have successfully completed a Basic Course for Police Officers at a school approved and authorized by the New Jersey Police Training Commission within nine (9) months from the date of hire as a temporary entry-level officer under the provisions of N.J.S.A. 11A:4-1.3; and

NOW THEREFORE BE IT ORDAINED by the Mayor and Town Council of the Town of Dover that Chapter 57 of the Code of the Town of Dover:

SECTION 1:

Chapter 57 POLICE DEPARTMENT

§57- **Appointments to Department; Qualifications**

Except as otherwise set forth herein, appointments to the Police Department shall be made in accordance with applicable law from lists of eligible candidates provided to the Town of Dover by the New Jersey Department of Civil Service.

Appointments of entry level police officers may, in the sole discretion of the appointing authority, be made in accordance with the provisions of N.J.S.A. 11A:4- 1.3.

In appropriate circumstances, any and all applicants for appointment shall be required to complete a physical and psychological examination.

Section 2. Severability.

If any portion of this ordinance shall be deemed invalid by any court of competent jurisdiction, the remainder shall survive in full force and effect.

Section 3. Repealer.

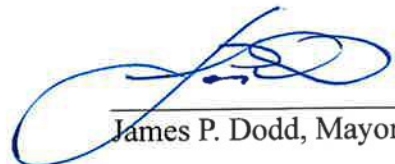
All ordinances and parts of ordinances or resolutions inconsistent herewith are hereby repealed.

Section 4. When Effective.

This ordinance shall be effective immediately upon adoption and publication in accordance with law.

Attest:


Tara M. Pettoni, Municipal Clerk


James P. Dodd, Mayor

INTRODUCED: 1/30/2024

ADOPTED: 2/27/2024