

**NOTICE OF ENACTMENT
LOCAL LAW NO. FOURTEEN OF 2023**

NOTICE IS HEREBY GIVEN THAT the Board of Trustees of the Inc. Village of East Hampton, on November 17, 2023, adopted Introductory # 12 of 2023 as LOCAL LAW FOURTEEN of 2023, hereby "amending Code Chapter 35; Officers and Employees to provide residency requirements when hiring individuals to fulfill competitive classifications."

**LOCAL LAW NO. 14-2023
(INTRO. # 12-2023)**

A Local Law amending Village of East Hampton Code Chapter 35; Officers and Employees to provide updated residency requirements when hiring individuals to fulfill competitive classifications.

SECTION I. Legislative Intent.

The Village of East Hampton seeks to attract and retain the best and brightest individuals to be employed by the Village. The Board of Trustees of the Village of East Hampton believes that one way to accomplish this responsibility is to fulfill competitive classifications by first appointing residents of the Town of East Hampton.

SECTION II. Amendment.

The provisions of Chapter 35 of the Code of the Village of East Hampton are hereby amended as follows (bold and underlined material is to be added; struck-thru material is to be deleted):

Chapter 35
Officers and Employees

Article I
Residency Requirement

§ 35-1 New employees; exception.

- A. As a qualification for employment, in addition to any other qualifications imposed by statute, all full-time employees, except police and local officers, shall be full-time residents of the County of Suffolk, State of New York for a period of no less than one year prior to application for employment and throughout their employment.
- B. The Incorporated Village of East Hampton, when hiring individuals to fulfill competitive classifications, in accordance with 23, Subdivision 4-a, of the Civil Service Law, will first appoint residents of the Village of East Hampton for all or any of its competitive classifications. Appointees who are not appointed from a Village resident list shall be a resident of the Town of East Hampton for sixty (60) days prior to the issuance of the civil service list for said position and upon the commencement date of his or her employment. Thereafter, subsequent to the expiration of any probationary period, the individual hired may reside anywhere in the Town of East Hampton.
- C. Notwithstanding the foregoing residency requirement, the Village Administrator, Highway Superintendent, Code Enforcement Supervisor, Public Safety Dispatcher III, and department heads shall be full-time residents of the Town of East Hampton throughout their employment.

SECTION III. SEVERABILITY.

If any section or subsection, paragraph, clause, phrase or provision of this law shall be adjudged invalid or held unconstitutional by any court of competent jurisdiction, any judgment made thereby shall not affect the validity of this law as a whole or any part thereof other than the part or provision so adjudged to be invalid or unconstitutional.

SECTION IV. EFFECTIVE DATE

This local law shall take effect upon filing with the Secretary of State pursuant to the Municipal Home Rule Law.

Dated: December 1, 2023

BY ORDER OF THE BOARD OF
TRUSTEES OF THE VILLAGE OF
EAST HAMPTON
By: Pamela J. Bennett,
Village Clerk