

**Introduced: May 22, 2023**  
**Adopted: June 12, 2023**

**ORDINANCE NO. 2023-5**

**TOWNSHIP OF EASTAMPTON  
BURLINGTON COUNTY**

**AN ORDINANCE OF THE TOWNSHIP OF EASTAMPTON  
TO AMEND THE SALARY AND WAGE ORDINANCE  
OF THE NON-UNION EMPLOYEES**

**WHEREAS**, N.J.S.A. 40A 9-165 permits a municipality to establish salaries, wages, or compensation to be paid to the officers and employees of the municipality; and

**WHEREAS**, the Township Council and Township Manager have made a careful examination of the salaries, wages, and compensation appropriate to compensation of said employees; and

**NOW, THEREFORE, BE IT ORDAINED**, by the Township Council of the Township of Eastampton, County of Burlington, State of New Jersey, as follows:

Section 1: Non-Union Police Personnel

<b>Name of Position</b>	<b>Minimum Salary</b>	<b>Maximum Salary</b>
Chief of Police	\$95,000.00	\$170,000.00
Deputy Chief of Police	\$90,000.00	\$155,000.00
Police Lieutenant	\$85,000.00	\$150,000.00
Humane Officer	\$1,500.00	\$5,000.00
Animal Control Officer	\$2,500.00	\$5,000.00
Evidence Technician	\$30,000.00	\$50,000.00
Crossing Guard	\$14.13/hour	\$20.00/hour

Section 2: Non-Union Administrative/Management Personnel

<b>Name of Position</b>	<b>Minimum Salary</b>	<b>Maximum Salary</b>
Township Manager	\$30,000.00	\$110,000.00
Chief Financial Officer	\$55,000.00	\$75,000.00
Municipal Clerk	\$50,000.00	\$100,000.00
Deputy Municipal Clerk	\$40,000.00	\$65,000.00
Principal Public Works Manager	\$55,000.00	\$80,000.00
Twp. Mgr. Secretary	\$25,000.00	\$55,000.00
Recycling Coordinator	\$1,500.00	\$3,000.00
Clean Communities Coordinator	\$1,500.00	\$3,000.00
Receptionist/Office Assistant	\$30,000.00	\$45,000.00
Tax Collector	\$25,000.00	\$50,000.00
Tax Assessor	\$15,000.00	\$30,000.00

Section 3: Other Employees

<b>Name of Position</b>	<b>Minimum Salary</b>	<b>Maximum Salary</b>
Construction Official	\$10,000.00	\$40,000.00
Plumbing Sub-Code Official	\$5,000.00	\$40,000.00
Electrical Sub-Code Official	\$5,000.00	\$40,000.00
Building Sub-Code Official	\$5,000.00	\$40,000.00
Zoning Officer	\$5,000.00	\$25,000.00
LUPB Secretary	\$5,000.00	\$20,000.00
Code Enforcement Officer	\$5,000.00	\$20,000.00
Emergency Management Coordinator (OEM)	\$1,000.00	\$5,000.00

Section 4: Township Council

<b>Name of Position</b>	<b>Minimum Salary</b>	<b>Maximum Salary</b>
Council Member	\$2,000.00	\$5,000.00
Mayor	\$2,500.00	\$6,000.00

Section 5: Part Time Employees

<b>Name of Position</b>	<b>Minimum Salary</b>	<b>Maximum Salary</b>
Clerical Employees	\$14.13/hour	\$25.00/hour
Public Works Seasonal Laborer	\$14.13/hour	\$25.00/hour

Section 4: All ordinances of the Township of Eastampton which are inconsistent with the provisions of the ordinance are hereby repealed to the extent of each inconsistency.

Section 5: If any chapter, article, division, section, subsection, paragraph, sentence, clause, or provision of the ordinance is for any reason held to be unconstitutional or invalid, such decision shall not affect all remaining portions of this ordinance.

Section 6. The ordinance shall take effect twenty (20) days after final passage, approval, and publication after adoption by the Township Council.

Adoption: June 12, 2023

ATTEST:

  
KIM-MARIE WHITE  
Municipal Clerk

  
ROBERT APGAR  
Mayor

Introduction: May 22, 2023

Council	Motion	2 <sup>nd</sup>	Ayes	Nays	Abstain	Absent
Councilman Rodriguez	✓		✓			
Councilman Santillo						✓
Councilman Springer		✓	✓			
Councilman Zeno			✓			
Mayor Apgar			✓			
		<b>VOTE</b>	<b>4</b>	<b>0</b>		

Adoption: June 12, 2023

Council	Motion	2 <sup>nd</sup>	Ayes	Nays	Abstain	Absent
Councilman Rodriguez			✓			
Councilman Santillo	✓		✓			
Councilman Springer			✓			
Councilman Zeno		✓	✓			
Mayor Apgar			✓			
		<b>VOTE</b>	<b>5</b>	<b>0</b>		