EAST NOTTINGHAM TOWNSHIP

RESOLUTION 2023-08

AND NOW THIS 11th day of April, 2023 be it and it is hereby resolved by the Board of Supervisors of East Nottingham Township to amend and restate certain provisions of the East Nottingham Township Personnel Policy adopted on December 10, 2019 by Resolution Number 2019-17 as amended by Resolution Number 2021-13 as follows:

A. Affirmation of content of Personnel Policy adopted December 10, 2019

1. All provisions of the Personnel Policy adopted on December 10, 2019 by Resolution Number 2019-17 are hereby affirmed as though set out in full.

2. All provisions of the amendment adopted by Resolution Number 2021-13 are hereby affirmed as though set out in full.

The following replaces the current section entitled "INSURANCE".

B. INSURANCE

Following completion of the ninety-day introductory employment period, the Township provides medical and dental insurance for its full time and salaried employees, as defined herein (excluding elected officials) and their eligible dependents and eligible spouses.

Eligible dependents include the full time or salaried employee's biological, and/or adopted children who are:

1. Living with the full time or salaried employee or for whom the full time or salaried employee pays child-support ***and*** are under the age of 18 ***or*** who have not yet graduated from high

school, whichever comes later ***and*** which may continue if said child is under age 21 and a full time student in an institute of higher education.

Eligible spouses shall be defined as an individual lawfully married to a full time or salaried employee (excluding elected officials) for whom health insurance is not offered by his/her employer.

RESOLVED, this 11th day of April, 2023. This policy is in effect immediately upon adoption.

Attest

Secretary

EAST NOTTINGHAM TOWNSHIP

Samuel Goodley, Jr., Chairman

John Wallace, Vice-Chairman

Joe Herlihy, Supervisor

P. David Smoker, Supervisor

Thomas Faux, Supervisor