

ORDINANCE NUMBER 23-2021

FIRST READING/
INTRODUCTION: December 08, 2021

SECOND READING/
PUBLIC HEARING/
ADOPTION: January 12, 2022

ORDINANCE

**BOROUGH OF EAST NEWARK
COUNTY OF HUDSON, STATE OF NEW JERSEY**

**AN ORDINANCE TO FIX SALARIES OF CERTAIN EMPLOYEES OF THE
BOROUGH OF EAST NEWARK.**

An Ordinance of the Borough of East Newark, County of Hudson, State of New Jersey amending an Ordinance to Fix the Salaries of Certain Public Employees in the Borough of East Newark, County of Hudson, State of New Jersey.

NOW THEREFORE BE IT ORDAINED by the Mayor and Council of the Borough of East Newark, County of Hudson and State of New Jersey, as follows:

Interpretative Statement: The Purpose of this Ordinance is to consolidate all previous salary ordinances adopted since the last major salary ordinance modification was done in 2020 with the adoption of Ordinance 13-2020. This Ordinance also accounts for the increase in the federal minimum wage level which is scheduled to go into effect in January 2022. The Ordinance further compliments the creation of the positions of Violations Clerk and Assistant Violations Clerk which shall be simultaneously introduced with this Ordinance as Ordinance # 22-2021. Several ordinances have since been adopted for single positions, which this Ordinance has now incorporated and shall be deemed as controlling if inconsistent with any previously adopted salary ordinance.

Section 1.

(All Salaries are annual unless otherwise indicated)

~~STRIKEOUTS~~ are deletions
UNDELINES are additions

TITLE	SALARY MIN	SALARY MAX	
Mayor	\$3,000	\$3,000	
Council	\$2,000	\$2,000	
Borough Administrator	\$30,000	\$50,000	
Borough Clerk	\$25,000	\$50,000	
Administrative Assistant	\$25,000	\$50,000	
Clerical Assistant	\$12.00 <u>\$13.00</u>	\$20.00	Hourly
Clerical Assistant / Technology Assistant	\$12.00 <u>\$13.00</u>	\$20.00	Hourly

Chief Financial Officer	\$10,000	\$25,000	
Code Enforcement Officer	\$12.00 <u>\$13.00</u>	\$20.00	Hourly
Communications and Social Media Director	\$12.00 <u>\$13.00</u>	\$25.00	Hourly
Treasurer	\$10,000	\$25,000	
Qualified Purchasing Agent	\$3,000	\$7,000	
Tax Assessor	\$5,500	\$25,000	
Tax / Water Collector	\$5,500	\$25,000	
Construction Code Official	\$5,500	\$25,000	
Construction Subcode Official	\$5,500	\$25,000	
Electrical Subcode Inspector	\$15.00	\$30.00	Hourly
Plumbing Subcode Inspector	\$15.00	\$30.00	Hourly
Fire Code Official	\$5,500	\$25,000	
Fire Inspector	\$5,500	\$25,000	
Maintenance Worker (CDL)	\$12.00 <u>\$13.00</u>	\$30.00	Hourly
Maintenance Worker (no CDL)	\$12.00 <u>\$13.00</u>	\$25.00	Hourly
Maintenance Worker (CDL) Part-Time	\$12.00 <u>\$13.00</u>	\$20.00	Hourly
Maintenance Worker (no CDL) Part-Time	\$12.00 <u>\$13.00</u>	\$15.00	Hourly
Recreation Assistant	\$12.00 <u>\$13.00</u>	\$30.00	Hourly
Senior Citizens Center Director	\$12.00 <u>\$13.00</u>	\$30.00	Hourly
Senior Citizens Center Assistant Director	\$12.00 <u>\$13.00</u>	\$20.00	Hourly
Licensed Water Operator	\$7,500	\$25,000	
Licensed Sewer (Wastewater) Operator	\$7,500	\$25,000	
Planning Board Secretary	\$2,500	\$7,000	
Municipal Judge	\$15,000	\$30,000	
Prosecutor	\$8,000	\$20,000	
Court Administrator	\$15,000	\$25,000	
Deputy Court Administrator/ Clerk	\$15,000	\$40,000	
<u>Violations Clerk *</u> (* Contingent on adoption of companion Ordinance # 22-2021)	<u>\$13.00</u>	<u>\$25.00</u>	<u>Hourly</u>
<u>Assistant Violations Clerk *</u> (* Contingent on adoption of companion Ordinance # 22-2021)	<u>\$13.00</u>	<u>\$20.00</u>	<u>Hourly</u>
Civil Ceremony Assistants	\$12.00 <u>\$13.00</u>	\$15.00	Hourly
<u>Crossing Guards</u> <u>(Hired After January 1, 2022)</u>	<u>\$13.00</u>	<u>\$20.00</u>	<u>Hourly</u>

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Section 2.

With the exception of the adjustment of the salary for the Crossing Guards; all other salary adjustments shall take effect on the date of this Ordinance’s adoption. Any Crossing Guards hired after January 1, 2022, but prior to this Ordinance’s adoption shall be entitled to salary retroactive to January 1, 2022.

Please also note as to the adjusted salaries of the Violations Clerk and Assistant Violations Clerk; that should the companion Ordinance # 22-2021 not be adopted, then the salary adjustments for these two (2) positions only shall be void. No other position in Section 1 shall be affected.

Section 3.

Inconsistent Ordinances

All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are hereby repealed to the extent of such inconsistency.

Section 4.

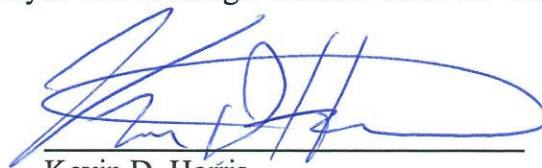
This ordinance shall take effect after its final passage by the Borough Council and approval by the Mayor at the time and manner provided for and required by law.

Introduction – First Reading

Council Member	Motion	Second	Ayes	Nays	Abstain	Absent
Diaz			X			
Evaristo						X
Graham		X	X			
Lucas			X			
Reis			X			
Zincavage	X		X			

CERTIFICATION

I, Kevin D. Harris, Borough Clerk of the Borough of East Newark, County of Hudson, State of New Jersey, do hereby certify that this Ordinance was introduced on first reading by the Mayor and Borough Council at a public meeting of the Mayor and Borough Council held on Wednesday, December 08, 2021.



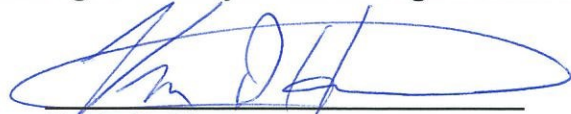
Kevin D. Harris
Borough Clerk

Adoption – Second Reading

Council Member	Motion	Second	Ayes	Nays	Abstain	Absent
Diaz			X			
Evaristo					X	
Graham	X		X			
Lucas			X			
Reis			X			
Zincavage		X	X			

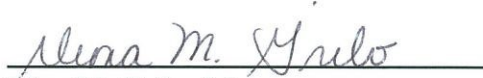
CERTIFICATION

I, Kevin D. Harris, Borough Clerk of the Borough of East Newark, County of Hudson, State of New Jersey, do hereby certify that this Ordinance was adopted on second reading after a public hearing, by the Mayor and Borough Council at a public meeting of the Mayor and Borough Council held on Wednesday, January 10, 2022.



Kevin D. Harris
Borough Clerk

Adopted:



Dina M. Grilo, Mayor

Attest:



Kevin D. Harris, Borough Clerk