

ORDINANCE NUMBER 02-2023

FIRST READING/
INTRODUCTION: February 8, 2023

SECOND READING/
PUBLIC HEARING/
ADOPTION: March 8, 2023

ORDINANCE

**BOROUGH OF EAST NEWARK
COUNTY OF HUDSON, STATE OF NEW JERSEY**

**AN ORDINANCE TO FIX SALARIES OF EMPLOYEES OF THE BOROUGH
OF EAST NEWARK.**

An Ordinance of the Borough of East Newark, County of Hudson, State of New Jersey amending an Ordinance to Fix the Salaries of Public Employees in the Borough of East Newark, County of Hudson, State of New Jersey.

NOW THEREFORE BE IT ORDAINED by the Mayor and Council of the Borough of East Newark, County of Hudson and State of New Jersey, as follows:

Interpretative Statement: The Purpose of this Ordinance is to consolidate all previous salary ordinances adopted since the last major salary ordinance modification was done in 2021 with the adoption of Ordinance 23-2021. This Ordinance also accounts for the increase in the federal minimum wage level which went into effect in January 2022.

Section 1.

(All Salaries are annual unless otherwise indicated)

TITLE	SALARY MIN	SALARY MAX	
Mayor	\$3,000	\$3,000	
Council	\$2,000	\$2,000	
Borough Administrator	\$30,000	\$100,000	
Borough Clerk	\$25,000	\$50,000	
Administrative Assistant	\$25,000	\$60,000	
Clerical Assistant	\$15.00	\$20.00	Hourly
Clerical Assistant / Technology Assistant	\$15.00	\$20.00	Hourly
Chief Financial Officer	\$10,000	\$25,000	
Chief of Police Department	\$75,000	\$125,000	
Code Enforcement Officer	\$15.00	\$20.00	Hourly
Communications and Social Media Director	\$15.00	\$25.00	Hourly
Treasurer	\$10,000	\$25,000	

Qualified Purchasing Agent	\$3,000	\$7,000	
Tax Assessor	\$5,500	\$25,000	
Tax / Water Collector	\$5,500	\$25,000	
Construction Code Official	\$5,500	\$25,000	
Construction Subcode Official	\$5,500	\$25,000	
Electrical Subcode Inspector	\$15.00	\$60.00	Hourly
Plumbing Subcode Inspector	\$15.00	\$60.00	Hourly
Fire Code Official	\$5,500	\$25,000	
Fire Inspector	\$5,500	\$25,000	
Maintenance Worker (CDL)	\$15.00	\$30.00	Hourly
Maintenance Worker (no CDL)	\$15.00	\$20.00	Hourly
Maintenance Worker (CDL) Part-Time	\$15.00	\$30.00	Hourly
Maintenance Worker (no CDL) Part-Time	\$15.00	\$20.00	Hourly
Parking Enforcement	\$15.00	\$25.00	Hourly
Recreation Assistant	\$15.00	\$30.00	Hourly
Senior Citizens Center Director	\$15.00	\$30.00	Hourly
Senior Citizens Center Assistant Director	\$15.00	\$20.00	Hourly
Special Projects	\$30,000	\$50,000	
Licensed Water Operator	\$7,500	\$25,000	
Licensed Sewer (Wastewater) Operator	\$7,500	\$25,000	
Planning Board Secretary	\$2,500	\$7,000	
Municipal Judge	\$15,000	\$30,000	
Prosecutor	\$8,000	\$20,000	
Court Administrator	\$15,000	\$45,000	
Deputy Court Administrator	\$15,000	\$40,000	
Violations Clerk	\$15.00	\$30.00	Hourly
Assistant Violations Clerk	\$15.00	\$20.00	Hourly
Civil Ceremony Assistants	\$15.00	\$25.00	Hourly
Crossing Guards (Hired After January 1, 2022)	\$15.00	\$25.00	Hourly

Section 2.

All salary adjustments shall take effect on the date of this Ordinance’s adoption.

Section 3.

Inconsistent Ordinances

All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are hereby repealed to the extent of such inconsistency.

Section 4.

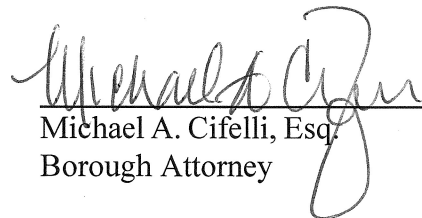
This ordinance shall take effect after its final passage by the Borough Council and approval by the Mayor at the time and manner provided for and required by law.

Introduction – First Reading

Council Member	Motion	Second	Ayes	Nays	Abstain	Absent
Diaz			X			
Evaristo			X			
Graham						X
Lucas		X	X			
Reis			X			
Zincavage	X		X			

CERTIFICATION

I, Michael A. Cifelli, Esq., Borough Attorney of the Borough of East Newark, County of Hudson, State of New Jersey, do hereby certify that this Ordinance was introduced on first reading by the Mayor and Borough Council at a public meeting of the Mayor and Borough Council held on Wednesday, February 08, 2023.



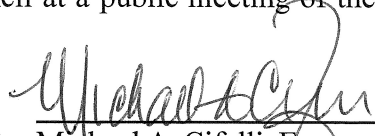
 Michael A. Cifelli, Esq.
 Borough Attorney

Adoption – Second Reading

Council Member	Motion	Second	Ayes	Nays	Abstain	Absent
Diaz			X			
Evaristo			X			
Graham		X	X			
Lucas						X
Reis			X			
Zincavage	X		X			

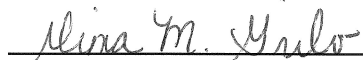
CERTIFICATION

I, Michael A. Cifelli, Esq., Borough Attorney of the Borough of East Newark, County of Hudson, State of New Jersey, do hereby certify that this Ordinance was adopted on second reading after a public hearing, by the Mayor and Borough Council at a public meeting of the Mayor and Borough Council held on Wednesday, March 08, 2023.



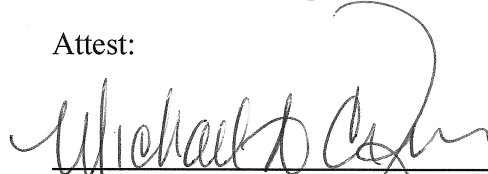
Michael A. Cifelli, Esq.
Borough Attorney

Adopted:



Dina M. Grilo, Mayor

Attest:



Michael A. Cifelli, Esq., Borough Attorney