

CITY OF ENGLEWOOD

ORDINANCE #23-15

AN ORDINANCE AMENDING ORDINANCE NO. 22-07 FIXING THE MAXIMUM ANNUAL SALARIES TO BE PAID TO OFFICERS AND EMPLOYEES IN THE UNCLASSIFIED SERVICE OF THE CITY OF ENGLEWOOD AS OF JANUARY 1, 2023

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF ENGLEWOOD, BERGEN COUNTY, NEW JERSEY, as follows:

Section 1. Each of the respective maximum annual salaries of the City employees in the Unclassified Service of the City of Englewood maybe increased to the following amounts as indicated on Schedule A effective January 1, 2023.

Section 2. No fringe benefit or additional compensation or other term or condition of employment in effect as of the date of this ordinance shall be changed or affected in any way by this ordinance, and any such provision shall remain in full force and effect except to the extent that it is specifically changed by ordinance.

Section 3. The annual salaries set forth herein shall be paid on a pro rata basis to any person who shall hold any of the positions incorporated herein for less than a full year.

Section 4. The salaries set out in this ordinance shall become effective retroactively, as of the effective dates specified in Sections 1 and shall apply only to those persons in the employ of the City on the date when this ordinance becomes effective and shall remain in effect unless or until changed by subsequently adopted ordinances.

Section 5. If any sentence, section, clause, or other portion of this ordinance, or the application thereof to any person or circumstance, shall for any reason be adjudged by a court of competent jurisdiction to be invalid, such judgment shall not affect, impair, or repeal the remainder of this ordinance.

Section 6. This Ordinance shall be amended as needed in conjunction with the adoption of the budget.

Section 7. This ordinance shall take effect upon passage and publication as required by law.

SCHEDULE A

OFFICE POSITION	MAXIMUM SALARY a) Effective 1/1/2022	MAXIMUM SALARY a) Effective 1/1/2023
ADMINISTRATION		
City Manager	\$205,000	\$210,000
Deputy City Manager	\$130,000	\$165,000
Mayor	\$7,000	\$9,000
City Council	\$7,000	\$9,000
Director of Human Resources	\$120,000	\$135,000
Assistant Personnel Director	\$ 75,000	\$ 75,000
City Clerk	\$ 100,000	\$115,000
Deputy City Clerk	\$ 60,000	\$ 65,000
COAH Liaison	\$ 6,000	\$ 6,000
DIVISION OF BUILDING, HOUSING, ZONING AND CODE ASSISTANCE		
Code Enforcement Official/ Building Sub-Code Official	\$125,000	\$130,000
Housing Inspector Supervisor	\$ 85,000	\$ 85,000
FINANCE DEPARTMENT		
Chief Financial Officer	\$165,000	\$165,000
Data Processing Coordinator	\$ 50,000	\$ 50,000
City Treasurer/Budget Officer	\$100,000	\$105,000
Receiver of Taxes	\$ 100,000	\$ 115,000
Tax Assessor	\$125,000	\$130,000
Deputy Tax Collector	\$ 70,000	\$ 75,000
Treasury Clerk	\$ 55,000	\$ 60,000
Financial Analyst/Accountant	\$ 70,000	\$ 70,000
Information Technology Manager	\$ 70,000	\$ 70,000
Qualified Purchasing Agent	\$ 90,000	\$ 90,000
Payroll Analyst	\$ 75,000	\$ 80,000
Purchasing Assistant	\$ 55,000	\$ 60,000
ENGINEERING DEPARTMENT		
City Engineer	\$ 160,000	\$ 160,000
Assistant City Engineer		\$ 90,000
Inspector	\$ 75,000	\$ 75,000
Technician	\$ 85,000	\$ 85,000
PUBLIC WORKS DEPARTMENT		
Director of Public Works	\$125,000	\$125,000
Manager of Operations	\$ 95,000	\$ 100,000
Supervisor	\$ 90,000	\$ 95,000
POLICE DEPARTMENT		
Police Chief	\$225,000	\$225,000
Deputy Police Chief	\$205,000	\$205,000
Prosecutor/Assistant City Solicitor	\$85,000	\$85,000
Digital Data Analyst	\$60,000	\$65,000
Computer Records Analyst	\$ 60,000	\$ 65,000

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(a) The Maximum salary does not necessarily reflect the actual salary paid to an employee. The City Manager is hereby authorized to pay less than the maximum for any position.

(b) This includes crossing guards, recreation summer employees, after school aides, as well as other temporary employees.

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RECORD OF VOTE

FIRST READING DATE: May 2, 2023

COUNCIL	MOTION	VOTE
Cobb		Y
Maron		Y
Rosenzweig	X	Y
Wilson		Y
Wisotsky		Y

DATE PUBLISHED IN THE RECORD: May 8, 2023

DATES PUBLIC HEARINGS HELD: May 16, 2023

DATE SECOND READING HELD: May 16, 2023

COUNCIL	MOTION	OPEN	MOTION	CLOSE	MOTION	ADOPT
Cobb		Y		Y		Y
Maron		Y		Y		Y
Rosenzweig	X	Y	X	Y	X	Y
Wilson		Y		Y		Y
Wisotsky		Y		Y		Y

Y=YES

N=OPPOSED

A=ABSTAINED

AB=ABSENT

PRESENTED TO MAYOR: May 17, 2023

APPROVED _____

REJECTED _____ (VETO)

SIGNED _____

MAYOR MICHAEL WILDES

I do hereby certify that the foregoing is a true and exact copy of an Ordinance adopted and approved by the Mayor and Council of the City of Englewood.

Yancy Wazirmas, RMC
City Clerk