

ORDINANCE NO. 2022-09

**BOROUGH OF ENGLEWOOD CLIFFS
COUNTY OF BERGEN**

SALARY ORDINANCE

WHEREAS, pursuant to N.J.S.A. 40A:9-165, the Borough must set salaries for officers, employees, and elected officials whose salaries are not established in collective bargaining agreements by separate ordinance; and

WHEREAS, the Borough Council of the Borough of Englewood Cliffs wishes to establish updated salaries for certain titles, including with limited retroactive effect as appropriate.

NOW, THEREFORE, BE IT ORDAINED by the Borough Council of the Borough of Englewood Cliffs, as follows:

SECTION 1.

The following Office of Emergency Management (OEM) annual salaries are established pursuant to stipend:

OEM Director	\$2,000.00
OEM Deputy Director	\$7,000.00
OEM Assistant Director	\$1,000.00

The foregoing salaries may be paid in increments at the discretion of the Borough.

SECTION 2.

The following registrar-related annual salaries are established:

Registrar	\$2,500.00
Deputy Registrar	\$2,500.00

SECTION 3.

The following salaries are established on a full-time employee basis:

Township Clerk	\$95,000.00
Deputy CFO	\$66,300.00

SECTION 4.

The salaries set forth in this Ordinance shall have retroactive effect to January 1, 2022 or the date of any individual's appointment to said title/position within calendar year 2022, whichever occurred later. The salaries set forth in Section 1 of this Ordinance shall additionally

have retroactive effect for the period from January 1, 2021 to present, provided a further resolution of the Borough Council is adopted approving any retroactive salary payments pursuant to same.

SECTION 3.

All sections or portions of ordinances in conflict with or inconsistent with this ordinance are hereby repealed to the extent of such conflict or inconsistency, but such ordinances shall otherwise remain in full force and effect.

SECTION 4.

This Ordinance shall take effect as follows:

- a. Within five (5) days (Sundays excepted) of adoption on second reading, this Ordinance shall be presented to the Mayor for his signature by the Acting Borough Administrator;
- b. Within ten (10) days (Sundays excepted) of receipt of this Ordinance, the Mayor shall either approve this Ordinance by affixing his signature hereto or shall return it, unsigned, together with a written statement of his veto and objections to the Ordinance as a whole or any parts thereof;
- c. The return of the Ordinance and written objections shall be made by the Mayor and given to the Acting Borough Administrator, who shall forthwith provide same the Borough Council;
- d. This Ordinance shall not take effect without the Mayor's approval, unless the Mayor fails to return the Ordinance to the Borough Council as set forth above, or unless, following the return of the Ordinance with the Mayor's veto and objections, the Borough Council shall, by a vote of two-thirds of the members of the Borough Council, resolve to override the Mayor's veto.
- e. In the absence of a Mayoral veto or an override of the Mayoral veto, the Ordinance shall take effect pursuant to the above and after publication.

Introduced: July 13, 2022

Adopted: August 10, 2022