

**BOROUGH OF ENGLEWOOD CLIFFS  
BERGEN COUNTY, NEW JERSEY**

**ORDINANCE 22-12**

**AN ORDINANCE FIXING SALARIES, WAGES AND COMPENSATION** for all salaried, appointed and elected Officers within the Borough of Englewood Cliffs, in the County of Bergen, and State of New Jersey.

**BE IT ORDAINED** by the Mayor and Council of the Borough of Englewood Cliffs, County of Bergen, State of New Jersey, as follows:

**SECTION I.** The following salaries, wages and/or compensation shall be paid to the respective employees of the Borough of Englewood Cliffs, for the year 2022, as set forth below:

<u>Salaried Positions</u>	<u>2022 Salary</u>			
Mayor	\$3,000.00			
Council Person	\$2,500.00			
* Borough Administrator	\$95,000			
* Borough Clerk	\$95,000- \$99,555.00			
* Deputy Borough Clerk	\$60,000.00 - \$70,000.00			
Registrar	\$2,500-\$3,000			
Deputy Registrar	\$2,500-\$3,000			
Chief Financial Officer	\$30,000.00-\$60,000.00			
Tax Collector	\$27,030.00			
Qualified Purchasing Agent (QPA)	\$0- \$5000.00			
* Dog/Cat License Processor	\$750.00			
* Tax Assessor	\$19,380.00			
* Police Chief	\$198,106.00			
* DPW Superintendent	\$112,550.00			
Administrative Assistants	\$40,000.00-\$48,000.00			
Planning Board Secretary (+\$300/Special Meeting)	\$10,000.00-\$20,000.00			
Municipal Court Judge	\$21,000.00			
Prosecutor	\$8,000.00			
Public Defender	\$6,000.00			
Fire Sub Code Official	\$10,000.00			
Electrical Inspector	\$23,000.00			
Plumbing Sub Code Official	\$9,862.00			
Sewer Operator	\$6,000.00			
COAH Report Prep	\$2,000.00			
Fire Prevention Official	\$17,000.00			
Property Maintenance Inspector	\$7,000.00			
Board Of Health Secretary	\$10,000.00			
Shade Tree Secretary	\$1.00			
Environmental Inspector	\$1.00			
OEM Coordinator/Director	\$2,000.00			
Deputy OEM Coordinator/Director	\$7,000.00			
OEM Assistant Coordinator/Director	\$1,000.00			
Part-Time Recreation Director	\$20,000.00 - \$30,000.00			



**SECTION IV**

Should any part or provision of this Ordinance be held unconstitutional or invalid, such decision shall not affect the validity of this Ordinance as a whole or any part thereof, other than the part held so unconstitutional or invalid.

**SECTION V**

Salaries and longevity for collective bargaining agreements are determined during labor negotiations.

Pertinent pages of approved agreements are attached as follows:

- Appendix A: PBA Local 45
- Appendix B: International Brotherhood of Teamsters Local 97
- Appendix C: United Service Workers Union Local 1N (positions noted in Section I)

**So ordained.**

Introduced: August 10, 2022

Adopted: October 12, 2022