

**TOWNSHIP OF FAIRFIELD  
ORDINANCE #2024-04**

**AN ORDINANCE OF THE TOWNSHIP OF FAIRFIELD, ESSEX COUNTY,  
NEW JERSEY AMENDING CHAPTER 2-11.15, OFF-DUTY HOURLY RATES  
FOR POLICE OFFICERS, OF THE TOWNSHIP CODE**

**WHEREAS**, the Governing Body of the Township of Fairfield to desires to amend the Township's Ordinance for off-duty hourly rates for Police Officers; and

**NOW, THEREFORE, BE IT ORDAINED** by the Mayor and Township Council of the Township of Fairfield, County of Essex, State of New Jersey, as follows:

**SECTION 1.** §2-11.15, of the Township Code of the Township of Fairfield, entitled "Off-Duty Hourly Rates for Police Officers," shall be amended to read in its entirety as follows:

**§ 2-11.15. Off-Duty Hourly Rates for Police Officers**

1. As of the effective date of this revised ordinance, contractors requesting officers to work off-duty traffic and security jobs pay the following rates:
  - a. Officer - \$90 per hour for non-night, non-weekend, or non-holiday shift for all extra duty employment wherein the Township of Fairfield is not the customer for the police service and where no reimbursement for services to the Township will be made. Should any employee work more than eight hours for any assignment, any time worked beyond eight hours shall be billed at the rate of \$135 per hour.
  - b. Whenever an outside vendor employs a Fairfield police officer in an extra duty capacity during a night shift, weekend shift and/or a recognized federal holiday shift, the rate of pay for the officer shall be \$135 per hour. A shift that begins on a night shift, weekend shift or recognized federal holiday will be paid at the rate of \$135 hour; however, once that shift, if less than 8 hours, extends into a non-night, non-weekend or non-recognized federal holiday, the rate will change to \$90 hour for the time that is non-night, non-weekend or non-recognized federal holiday. For any shift in excess of eight hours during any of these shifts, even if it extends into a period that is no longer a night shift, weekend shift, and or a recognized federal holiday shift, the officer shall be paid at a rate of \$135 per hour rate.
  - c. In cases where officers are directly assisting Township employees with their work, they will be paid at their overtime rate.
  - d. In cases where a third-party contractor is being paid directly by the Township of Fairfield to perform work on their behalf, the rate of pay for an officer will be \$70 hour. For any shift in excess of eight hours, officer shall be paid at a rate of \$70 per hour rate.
  - e. A four (4) hour minimum applies to the above jobs and cancellation must occur at least two (2) hours prior to the assignment start time.
  - f. Due to scheduling and emergencies, the Municipality cannot guarantee that coverage will be provided at all times.
2. Police Vehicles-Twenty (\$20.00) dollars per hour;
3. Township Administration Fee-Ten (\$10.00) dollars per hour;

- a. Third Party Administrative Fee- The Township will be permitted to add a reasonable third-party administrative fee.

4. Definitions:

- (a) Night Shift – Any full or part of an extra duty employment shift that takes place between 18:00 hours and 06:00 hours the following day.  
(b) Weekend Shift – Any full or part of an extra duty employment shift that occurs between Saturday at 00:01 hours and the following Sunday at 24:00 hours.  
(c) Holiday Shift – Any shift that occurs between 00:01 hours and 24:00 hours for any recognized federal holiday.

b. Municipal Service Agreement:

1. The attached (Appendix A) form is to be used by the Township and those individuals and businesses seeking to engage Police services from the Township. This form may be found at the end of this Article.
2. This form of agreement is to be used for the engagement of municipal police officers as provided in Subsection 2-11.15 of the Township Code.

(Ord. No. 2009-02; Ord. No. 2011-19)

**SECTION 2.** All ordinances and parts of ordinances inconsistent herewith are hereby repealed.

**SECTION 3.** If any section, paragraph, subdivision, clause of provision of this ordinance shall be adjudged invalid, such adjudication shall apply only to that section, paragraph, subdivision, clause or provision so adjudged, and the remainder of this ordinance shall be deemed to be valid and effective.

**SECTION 4.** This ordinance shall take effect immediately after final passage, approval and publication as required by law.

  
WILLIAM GALESE  
Mayor

ATTEST:



DENISE D. CAFONE  
Municipal Clerk

Introduced: 01-22-2024  
Adopted: 02-12-2024

**NOTICE**

Notice is hereby given that the foregoing Ordinance was submitted in writing at a meeting of the Mayor and Council of the Township of Fairfield, County of Essex, State of New Jersey, held on January 22, 2024 introduced and read by title and passed first reading and that said Governing Body will further consider the same for second reading and final passage thereof at a meeting that is to be held on February 12, 2024 at 7:00 p.m.; at the Municipal Building, 230 Fairfield Road, Fairfield, New Jersey, at which time and place a public hearing will be held thereon by the Governing Body and all persons and citizens of interest shall have an opportunity to be heard concerning same.



DENISE D. CAFONE  
Municipal Clerk

**INTRODUCTION OF ORDINANCE**

**ORDINANCE #2024-04** - AN ORDINANCE OF THE TOWNSHIP OF FAIRFIELD, ESSEX COUNTY, NEW JERSEY AMENDING CHAPTER 2-11.15, OFF-DUTY HOURLY RATES FOR POLICE OFFICERS, OF THE CODE OF THE TOWNSHIP OF FAIRFIELD

**INTRODUCED BY:** Council President Cifelli  
**SECONDED BY:** Councilman Campisi  
**PUBLISHED:** January 25, 2024

**ROLL CALL VOTE**

GOVERNING BODY	AYES	NAYS	ABSTAIN	ABSENT	NOT VOTING
COUNCILPRESIDENT JOSEPH CIFELLI	X				
COUNCILMAN MICHAEL B. MCGLYNN				X	
COUNCILMAN JOHN LAFORGIA				X	
COUNCILMAN PETER CAMPISI	X				
MAYOR WILLIAM GALESE	X				

**2<sup>ND</sup> READING AND PUBLIC HEARING:** February 12, 2024

**ADOPTED BY:** Councilman Campisi  
**SECONDED BY:** Councilman McGlynn  
**PUBLISHED:** February 15, 2024

**ROLL CALL VOTE**

GOVERNING BODY	AYES	NAYS	ABSTAIN	ABSENT	NOT VOTING
COUNCILPRESIDENT JOSEPH CIFELLI	X				
COUNCILMAN MICHAEL B. MCGLYNN	X				
COUNCILMAN JOHN LAFORGIA	X				
COUNCILMAN PETER CAMPISI	X				
MAYOR WILLIAM GALESE	X				